

G H A N A

CEO SUMMIT

MAGAZINE

 GHANA CEO SUMMIT
Inspiring Business and Economic Transformation

 GHANA CEO
EXCELLENCE AWARDS
Inspiring CEO Excellence



 GHANA
CEO
SUMMIT
A Decade of Leadership Impact

Theme

**Accelerating Ghana's
Economic Transformation:
Driving Bold Reforms
through Leadership,
Technology, and
Industrialization for
Sustainable Growth**



THU
28 MAY
2026



Kempinski Gold Coast
Hotel, Accra - Ghana



9am - 5pm.

Special Guest of Honor

**His Excellency President
John Dramani Mahama**



Ghana's Trusted Leader in Rice Origination and Supply

We're trusted by farmers, governments,
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For over three decades, we've delivered household favorites like Royal Aroma, Mama Gold, Royal Feast, and more. We source the finest local and global varieties to nourish homes, markets, and businesses nationwide.

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PROGRAMME OUTLINE

Thursday, May 28, 2026

Theme: Accelerating Ghana's Economic Transformation: Driving Bold Reforms through Leadership, Technology, and Industrialization for Sustainable Growth

Tagline: From Vision to Action

THEME OVERVIEW

The 10th Ghana CEO Summit & Expo 2026 marks a defining milestone in Ghana's executive leadership journey, convening the nation's foremost CEOs, policymakers, investors, innovators, and public sector leaders to accelerate Ghana's economic transformation. Under the theme "Accelerating Ghana's Economic Transformation: Driving Bold Reforms through Leadership, Technology, and Industrialization for Sustainable Growth," this landmark summit focuses on translating economic vision into measurable action through bold reforms, public-private collaboration, industrial competitiveness, digital transformation, and enterprise leadership for sustainable national progress.

SUMMIT HIGHLIGHTS

- Presidential Keynote Address by H.E. John Dramani Mahama, President of the Republic of Ghana
- Presidential CEO Business Dialogue
- CEO Masterclass, Expert Insights & Executive Keynote Presentations
- Official Launch of the CEO-Government Compact 2026
- Launch of the Ghana Global Champions Initiative (GGCI)
- High-Level Leadership & Industry Plenary Dialogues
- Ghana CEO Excellence Gala – Decade of Impact Celebration
- Official Opening of the 10th Ghana CEO Summit Expo
- CNBC Africa Launch Presentation
- CEO Connect Executive Networking & Cocktail
- Strategic Business Exhibitions & Investment Opportunities Showcase

MORNING SESSION

8:30 AM – 1:30 PM

7:30 AM – 8:30 AM

REGISTRATION, COFFEE & EXECUTIVE NETWORKING

Synopsis:

Delegates, invited guests, policymakers, diplomatic representatives, investors, and business leaders will arrive for registration, accreditation, welcome refreshments, and executive networking. This premium pre-summit engagement creates an ideal platform for strategic introductions, relationship building, investment conversations, and executive interactions ahead of the formal opening of the summit proceedings.

SESSION ONE

CEO MASTERCLASS, EXPERT INSIGHTS & KEYNOTE PRESENTATIONS

9:00 AM – 11:00 AM

CHAIRMAN OF THE OCCASION

TOGBE AFEDE XIV

Agbogbomefia of the Asogli State
President, Asogli Traditional Area
Former President, National House of Chiefs

CHAIRMAN'S ADDRESS

Synopsis:

As Chairman of the Occasion, Togbe Afede XIV will deliver the opening strategic address for the 10th Ghana CEO Summit & Expo 2026, setting the tone for high-level national dialogue on economic transformation. Drawing from his extensive leadership in governance, enterprise, and national development, his remarks will offer valuable perspectives on visionary leadership, resilience, business growth, governance excellence, and sustainable economic progress, inspiring stakeholders toward practical action, collaboration, and bold national transformation.

KEYNOTE PRESENTATION 1

MR. DANIEL KWADWO OWUSU

Country Managing Partner, Deloitte Ghana

Topic: From Reform to Results: Translating Leadership, Technology, and Industrialization into Measurable Economic Impact for Ghana

Synopsis

This keynote explores how Ghana can convert reform ambitions into measurable economic outcomes through stronger leadership execution, technology adoption, strategic industrialization, and institutional accountability. It will present practical insights on performance measurement, productivity improvement, investment attraction, public-private collaboration, and implementation discipline required to move from economic reform rhetoric to tangible national transformation and sustainable competitiveness.

KEYNOTE PRESENTATION 2

MR. ANTHONY SARPONG

Commissioner-General, Ghana Revenue Authority

Topic: Revenue Mobilisation for Ghana’s Economic Transformation: Building Strategic Partnership Between GRA and Corporate Ghana

Synopsis

This keynote examines domestic revenue mobilisation as a critical pillar for sustainable economic transformation. It focuses on building stronger partnerships between the Ghana Revenue Authority and Corporate Ghana through trust, compliance reform, simplified tax administration, and digital innovation. The session will explore how collaborative revenue strategies can strengthen fiscal resilience, improve policy execution, and support long-term national growth.

KEYNOTE PRESENTATION 3

DR. JOHNSON P. ASIAMA

Governor, Bank of Ghana

Topic: Monetary Stability, Financial Sector Reform, and Industrial Growth: Driving Ghana’s Economic Transformation from Vision to Action

Synopsis

This keynote will explore how macroeconomic stability, monetary discipline, and financial sector reforms can accelerate industrial growth and strengthen Ghana’s economic competitiveness. The session will highlight financial resilience, long-term capital mobilisation, digital finance expansion, credit accessibility, and coordinated public-private collaboration necessary to support enterprise growth, productive investment, and sustainable economic transformation.

KEYNOTE PRESENTATION 4

MR. EMMANUEL ADEKAHLOR

Country Managing Partner, Ernst & Young (EY) Ghana

Topic: Building Future-Ready Enterprises: Leadership, Technology, and Industrialization in Action for Sustainable Growth

Synopsis

This presentation explores how Ghanaian enterprises can become future-ready through strategic leadership, digital innovation, operational resilience, and industrial transformation. It will examine practical strategies for strengthening competitiveness, scaling enterprise innovation, improving adaptability, and fostering stronger collaboration between business and government to build resilient organisations capable of sustainable growth and regional leadership.

PRESENTATION

OLAM AGRÍ

Synopsis

Olam Agri will present strategic insights into agribusiness transformation, food systems resilience, agricultural value chains, and investment opportunities driving Ghana’s industrial and economic growth. The presentation will explore innovation, supply chain efficiency, agro-processing, food security, and private sector partnerships as critical enablers for building sustainable agricultural competitiveness and strengthening Ghana’s export potential.

KEYNOTE PRESENTATION 5

MR. EDWARD EFFAH

Founder & Advisor to the Board, Fidelity Bank Ghana

Topic: The CEO–Government Compact 2026: Catalyzing Private Sector Leadership for Ghana’s Economic Transformation

Synopsis

This keynote explores how structured CEO-government collaboration can unlock investment, accelerate industrialization, improve productivity, and strengthen national competitiveness. It highlights the strategic role of private sector leadership in translating policy ambitions into measurable outcomes through trust, accountability, partnership, and coordinated action toward sustainable national transformation.

KEYNOTE PRESENTATION 6

MR. STEPHEN BLEWETT

Chief Executive Officer, MTN Ghana

Topic: Connecting the Future: How Digital Infrastructure Powers Ghana's Economic Transformation

Synopsis

This keynote highlights digital infrastructure, connectivity, and digital inclusion as strategic drivers of national productivity, innovation, and competitiveness. It explores how technology investments, mobile ecosystems, enterprise digital transformation, and collaborative innovation can accelerate economic growth, improve service delivery, strengthen industrial competitiveness, and unlock inclusive prosperity across Ghana's evolving economy.

KEYNOTE PRESENTATION 7

MR. ALEX APAU DADEY

Executive Chairman, KGL Group

Topic: Raising African Champions: Leadership, Resilience, and Industrial Scale—Lessons from Ghana's Business Transformation

Synopsis

This keynote explores how visionary leadership, disciplined execution, resilience, and strategic scale can transform Ghanaian enterprises into regional and continental champions. The session will provide practical executive lessons in enterprise growth, innovation, competitiveness, market expansion, and long-term business transformation required to build globally relevant African business institutions.

KEYNOTE PRESENTATION 8

MR. MOSES BAIDEN JNR

Chief Executive Officer, Margins Group

Topic: Digital Identity as National Infrastructure: Powering Ghana's Economic Transformation through Trust, Technology, and Inclusive Growth

Synopsis

This keynote examines digital identity as foundational national infrastructure enabling secure governance, financial inclusion, enterprise formalisation, efficient service delivery, and digital competitiveness. The session will explore how trusted digital identity systems reduce fraud, improve investment confidence, enhance public administration, and accelerate inclusive economic transformation in a digitally connected economy.

KEYNOTE PRESENTATION 9

MR. MUKESH B. THAKWANI

Chief Executive Officer, B5 Plus Group

Topic: Building World-Class Manufacturing and Industrial Businesses in Ghana

Synopsis

This keynote explores practical strategies for transforming Ghana from import dependence into a productive manufacturing and industrial economy. It will highlight industrial leadership, local content development, innovation, export competitiveness, industrial value addition, enterprise resilience, and policy-business collaboration required to build globally competitive manufacturing businesses in Ghana.

KEYNOTE PRESENTATION 10

MDM. BEATRICE MENSAH TAYUI

Founder & Chief Executive Officer, Cybele Energy Ltd.

Topic: Radical Business Transformation in Action: Building African Multinationals through Leadership, Technology, and Industrial Scale

Synopsis

This keynote explores how bold leadership, technology integration, industrial scaling, strategic capital mobilisation, and operational excellence can transform Ghanaian enterprises into competitive African multinationals. It highlights practical pathways for enterprise expansion, resilience, export growth, market competitiveness, and sustainable business transformation within increasingly demanding regional and global markets.

KEYNOTE ADDRESS

HON. ELIZABETH OFOSU-ADJARE

Minister for Trade, Agribusiness and Industry, Republic of Ghana

Topic: From Vision to Action: Leadership, Technology & Industrialization as Catalysts for Ghana's Economic Transformation

Synopsis

The Minister will present government's strategic vision for industrial growth, enterprise competitiveness, agribusiness expansion, trade transformation, and digital innovation. Her address will highlight policy direction, investment promotion, stronger CEO-government collaboration, the CEO-Government Compact 2026, and the Ghana Global Champions Initiative as strategic platforms for accelerating sustainable economic transformation.

SESSION TWO

PRESIDENTIAL BUSINESS DIALOGUE & PLENARY

11:00 AM – 12:30 PM

SPECIAL GUEST OF HONOUR

H.E. JOHN DRAMANI MAHAMA

President of the Republic of Ghana

PRESIDENTIAL KEYNOTE ADDRESS

Topic: Accelerating Ghana's Economic Transformation: Driving Bold Reforms through Leadership, Technology, and Industrialization for Sustainable Growth

Synopsis

H.E. President John Dramani Mahama will deliver the Presidential Keynote Address, outlining his administration's strategic vision for accelerating Ghana's economic transformation through bold reforms, industrial revitalisation, technology-driven growth, and stronger public-private collaboration. His address will focus on economic competitiveness, investment confidence, governance effectiveness, job creation, industrial expansion, and sustainable national development while setting a decisive tone for structured engagement between government and Corporate Ghana.

PRESIDENTIAL BUSINESS DIALOGUE

Session Overview

The Presidential Business Dialogue will convene Ghana's leading CEOs, policymakers, investors, development partners, and public sector leaders for a high-level strategic conversation with H.E. the President on Ghana's next phase of economic transformation. The dialogue will focus on bold reforms, investment competitiveness, enterprise growth, industrialisation, innovation, governance effectiveness, and practical public-private collaboration required to accelerate measurable national progress. This session is designed to foster executive-level engagement, policy alignment, and shared accountability for national economic transformation.

KEY FOCUS AREAS

- Economic reforms & policy execution
- Leadership & governance
- Technology & innovation
- Industrialization & competitiveness
- Investment growth
- Public-private partnerships
- Sustainable transformation

OFFICIAL LAUNCH

CEO-GOVERNMENT COMPACT 2026

Synopsis

The CEO-Government Compact 2026 is a landmark institutional framework designed to strengthen structured collaboration between government, public institutions, and private sector leadership in Ghana. Originating from the Ghana CEO Summit platform, the Compact seeks to institutionalise strategic policy dialogue, executive engagement, investment facilitation, competitiveness reforms, and coordinated implementation. It represents a practical commitment to shared accountability between leadership in government and business toward accelerating national transformation, enterprise competitiveness, and sustainable economic growth.

CEO SUMMIT ADDRESS

MR. ERNEST DE-GRAFT EGYIR

Founding CEO, Chief Executives Network Ghana

Topic: A Decade of Leadership Impact: Shaping Ghana's Next Economic Chapter

Synopsis

In this landmark 10th anniversary summit address, Ernest De-Graft Egyir reflects on a decade of executive leadership engagement through the Ghana CEO Summit while presenting a bold strategic blueprint for Ghana's next economic chapter. His address will introduce transformational initiatives including the Ghana Global Champions Initiative (GGCI), reinforce the CEO-Government Compact, and challenge business leaders, policymakers, and stakeholders to embrace practical collaboration, visionary leadership, and measurable action for sustainable national competitiveness.

MODERATOR OF PRESIDENTIAL BUSINESS DIALOGUE

PROF. ERNEST KOFI ABOTSI

Advisory Chairman, Chief Executives Network Ghana

Profile

Prof. Ernest Kofi Abotsi is a distinguished legal scholar, governance expert, public policy strategist, and respected thought leader with extensive experience in institutional reform, leadership, and national governance. As Advisory Chairman of the Chief Executives Network Ghana, he will moderate the Presidential Business Dialogue, facilitating a high-level strategic engagement with H.E. the President on governance, economic reform, enterprise competitiveness, and Ghana's long-term transformation agenda.

SHORT CEREMONY

GHANA CEO EXCELLENCE GALA

"DECADE OF IMPACT CELEBRATION"

Synopsis

The Ghana CEO Excellence Gala recognises outstanding business leaders and institutions demonstrating excellence in leadership, innovation, resilience, enterprise growth, governance, and national impact. As a flagship highlight of the 10th Ghana CEO Summit & Expo, the awards celebrate visionary leadership shaping Ghana's economic transformation. Categories include CEO of the Year, Leadership Excellence Award, Lifetime Business Builder Achievement Award, and Outstanding Public Leadership Award, honouring measurable contributions to enterprise success and socio-economic development.

OFFICIAL ACTIVITIES

- Group Photograph with H.E. The President of the Republic of Ghana
- Official Opening of the 10th Ghana CEO Summit Expo

12:30 PM – 1:30 PM LUNCH, NETWORKING & EXHIBITION OPENING

Synopsis

Delegates, CEOs, investors, policymakers, and strategic partners will participate in a premium networking lunch, business engagement, and exhibition opening session. This segment provides an opportunity for executive interaction, partnership discussions, investment conversations, and direct engagement with exhibitors, solution providers, and institutional stakeholders in a relaxed but strategic environment.

AFTERNOON SESSION

1:30 PM – 5:30 PM

SESSION THREE

KEYNOTE PRESENTATIONS, LAUNCHES & HIGH-LEVEL PLENARY DIALOGUE

1:30 PM – 3:00 PM

KEYNOTE PRESENTATION 11

MR. AUGUSTUS (GOOSIE) OBUADUM TANOH

Presidential Advisor – 24-Hour Economy & Accelerated Export Development

Topic: The 24-Hour Economy & Export-Led Industrial Transformation: Unlocking Ghana's Next Growth Frontier

Synopsis

This keynote explores Ghana's 24-Hour Economy and export-led development strategy as transformational platforms for industrial productivity, investment growth, job creation, and enterprise competitiveness. The session will examine opportunities for manufacturing expansion, infrastructure optimisation, logistics efficiency, export diversification, and stronger private sector participation in accelerating Ghana's economic transformation and long-term competitiveness.

LAUNCH PRESENTATION

CNBC AFRICA

Synopsis

The CNBC Africa launch presentation marks a strategic milestone in strengthening Africa's global business visibility, investment communications, and executive leadership engagement. The presentation will explore how global business media partnerships can support investor confidence, showcase Ghana's economic transformation story, elevate African enterprise leadership, and position Ghana as a strategic destination for trade, capital, and international business collaboration.

OPENING PLENARY HIGH-LEVEL LEADERSHIP DIALOGUE

Topic: From Vision to Action: Leadership, Technology & Industrialization as Catalysts for Ghana's Economic Transformation

Synopsis

This high-level plenary brings together government leaders, CEOs, policymakers, investors, and industry experts to examine how Ghana can translate reform ambition into measurable economic transformation. Discussions will focus on leadership execution, industrial competitiveness, technology adoption,

productivity improvement, enterprise development, investment growth, public-private collaboration, and strategic policy implementation. The dialogue aims to produce actionable priorities, stronger partnerships, and practical recommendations for accelerating sustainable national transformation.

FOCUS AREAS

- Leadership and governance for reform execution
- Technology, innovation & digital transformation
- Industrialization and manufacturing growth
- Public-private collaboration and the CEO-Government Compact
- Productivity, competitiveness & job creation
- Ghana Global Champions Initiative (GGCI)

EXPECTED OUTCOME

Actionable strategic recommendations, stronger partnerships, executive insights, and practical priorities to accelerate Ghana's economic transformation and build globally competitive Ghanaian enterprises.

DISTINGUISHED PANELISTS

MDM. JOYCE BAWA MOGTARI ESQ.
Presidential Adviser & Special Aide to the President

ING. EDWARD OBENG KENZO
Acting Chief Executive, Volta River Authority

MDM. ESTELLE AKOFIO-SOWAH
CEO, Csqared

MR. MOHAMED SAMARA
CEO, Meridian Port Services

MR. DARLINGTON AKOGO
Founder & CEO, MinoHealth AI Labs

MR. SETH TERKPER
Presidential Advisor on the Economy

MR. SIMON MADJIE ESQ.
CEO, Ghana Investment Promotion Centre

MDM. GLORIA BOYE-DOKU
Partner, Tax & Legal, Deloitte Ghana

MDM. PATRICIA OBO-NAI
CEO, Telecel Ghana

DR. PHILIP OTI-MENSAH
CEO, UMB Bank

MR. MARK BADU-ABOAGYE
CEO, Ghana National Chamber of Commerce

MR. SETH TWUM-AKWABOAH
CEO, Association of Ghana Industries

MDM. DORIS AFANYEDEY
CEO, American Chamber of Commerce Ghana

MODERATOR: MR. SAMUEL AMANOR
CEO, BlueSPACE Africa

Profile

Samuel Amanor is a respected business executive, strategist, and innovation leader with strong expertise in enterprise growth, technology transformation, and executive leadership engagement. He will moderate this strategic high-level plenary, guiding insightful discussions among national leaders and CEOs on Ghana's economic transformation agenda.

SESSION FOUR

3:00 PM – 4:30 PM
KEYNOTE PRESENTATIONS & CEO BUSINESS CASES PLenary

KEYNOTE PRESENTATION 12

MDM. PATRICIA POKU-DIABY
Executive Chair, Plot Enterprise (GH) Ltd

Topic: Radical Business Transformation in Action: Building African Multinationals through Leadership, Technology, and Industrial Scale

Synopsis

This keynote explores how visionary leadership, strategic expansion, technology adoption, industrial scaling, and enterprise resilience can transform Ghanaian businesses into competitive African multinationals. The session will highlight practical lessons in business growth, governance excellence, export competitiveness, capital mobilisation, cross-border expansion, and sustainable enterprise transformation within the AfCFTA era.

PRESENTATION

MR. EMMANUEL TEYE KENNEY
Chief Executive Officer, Flokefama Company Ltd.

Synopsis

This executive presentation will provide practical business insights into enterprise growth, innovation, industrial opportunity, and strategic business transformation within Ghana's evolving economic landscape. The session will highlight entrepreneurial leadership, market opportunities, execution discipline, competitiveness, and scalable growth pathways for Ghanaian enterprises seeking long-term relevance and impact.

KEYNOTE PRESENTATION 13

MRS. YVETTE ADOUNVO-ATEKPE

Chief Executive Officer, Dynamic Data Solutions (DDS)

Topic: Securing Ghana's Economic Transformation: Digital Infrastructure, Cybersecurity, and End-to-End Technology as Catalysts for Competitive Growth

Synopsis

This keynote explores the strategic importance of secure digital infrastructure, cybersecurity resilience, and integrated technology ecosystems in accelerating Ghana's economic transformation. The session will examine trusted digital systems, enterprise cyber resilience, innovation security, business continuity, and local technology capability as critical enablers of productivity, competitiveness, investor confidence, and sustainable national growth.

KEYNOTE PRESENTATION 14

MR. RAYMOND YAW ADIEPENA

Group Chief Executive Officer, The Seabird Group

Topic: Strategic Enterprise Growth, Industrial Leadership & Building Competitive African Business Institutions

Synopsis

This keynote explores strategic enterprise leadership, business scaling, industrial competitiveness, and innovation-led transformation required to build resilient Ghanaian and African business institutions. The session will share practical executive insights on governance, expansion strategy, enterprise growth, competitiveness, and long-term value creation within increasingly dynamic regional and global business environments.

**CEO BUSINESS CASES PLENARY
BUILDING AFRICAN MULTATIONALS &
GLOBAL BUSINESS CHAMPIONS**

3:00 PM – 4:00 PM

Synopsis

This executive business plenary convenes leading CEOs, investors, and enterprise strategists to explore practical pathways for building globally competitive Ghanaian and African enterprises. Discussions will focus on leadership, governance, innovation, capital mobilisation, industrial scaling, export competitiveness, market expansion, and strategic partnerships. The session aims to deliver actionable business insights and practical executive strategies for developing world-class Ghanaian business champions with regional and international influence.

FOCUS AREAS

- Global business expansion
- Leadership and governance
- Innovation and competitiveness
- Capital mobilisation and partnerships
- Industrialization and export growth
- CEO–Government Compact for enterprise competitiveness
- Ghana Global Champions Initiative (GGCI)

EXPECTED OUTCOME

Practical executive strategies, strategic partnerships, investment insights, and business leadership recommendations for building globally competitive Ghanaian and African enterprises.

DISTINGUISHED PANELISTS

MR. EDWARD T. HIGHTOWER
Founder & CEO, Accra EV Ghana Ltd / EV House Ghana

DR. DANIEL MCKORLEY
Executive Chairman, McDan Group

YAW APPIAH LARTEY ESQ
Africa Infrastructure & Capital Projects Leader, Deloitte West Africa

MR. ALAN BOUZAI
Managing Director, Ascoma Group

MR. ADEDAMOLA ADELABU
Country Delegate / CEO, CFAO Mobility Ghana PLC

MR. MICHAEL SACKY
Lead Partner, Consulting Business, EY Ghana

MR. ERIC OSIAKWAN
Managing Partner, Chanzo Capital

MR. JAY ANJARIA
Business & Country Head, Nutrifoods Ghana Ltd

MR. RAYMOND YAW ADIEPENA
Group CEO, The Seabird Group

MDM. JOYCE ESI BOAKYE
Head, Listings & New Products, Ghana Stock Exchange

PROF. SAMUEL K. BONSU
Rector, GIMPA

MODERATOR: MR. WINSTON AMOAH
Host, Joy FM Super Morning Show

Profile

Winston Amoah is a respected business journalist, communications strategist, and experienced moderator with strong expertise in economic policy dialogue, enterprise leadership discussions, and executive stakeholder engagement. He will moderate this high-level CEO business cases plenary, facilitating practical executive conversations on enterprise competitiveness, business transformation, and strategic growth.

CLOSING ADDRESSES INVESTMENT PRESENTATION

MR. SIMON MADJIE ESQ.

Chief Executive Officer, Ghana Investment Promotion Centre (GIPC)

Topic: Ghana's New Investment Landscape: GIPC Act Reforms & Emerging Opportunities

Synopsis

This strategic investment presentation will provide executive insights into Ghana's evolving investment environment, policy reforms, and emerging growth opportunities for domestic and international investors. The session will highlight investment competitiveness, regulatory improvements, strategic sectors, investment facilitation priorities, and Ghana's positioning as a competitive destination for long-term capital and enterprise growth.

CLOSING REMARKS

MR. ERNEST DE-GRAFT EGYIR

Founding CEO, Chief Executives Network Ghana

Synopsis

In his closing remarks, Ernest De-Graft Egyir will reflect on the key outcomes of the 10th Ghana CEO Summit & Expo 2026, reaffirm the strategic commitments emerging from the summit, and challenge stakeholders to sustain momentum beyond dialogue into measurable action. The address will reinforce executive leadership accountability, partnership, and Ghana's long-term transformation agenda.

CEO CONNECT 4:00 PM – 5:30 PM EXECUTIVE NETWORKING, EXHIBITIONS & CEO COCKTAIL

Synopsis

CEO Connect is an exclusive executive networking and relationship-building platform designed for CEOs, policymakers, investors, development partners, summit speakers, and delegates. This premium closing engagement provides opportunities for strategic conversations, business partnerships, investment dialogue, collaboration development, and informal executive interactions in a relaxed but highly productive environment.

END OF THE 10TH GHANA CEO SUMMIT & EXPO 2026

Transforming Food For a Sustainable Ghana

For over 30 years, we have been committed to nourishing Ghana and strengthening food security. Through our range of products including rice, flour and pasta, we provide quality ingredients that support growth, health and everyday living.

Together, we are shaping a stronger, healthier future.





PRESIDENTIAL - CEO BUSINESS DIALOGUE SESSION WITH CEOs

**Visionary Business Leader | CEO
Whisperer | Strategic Change Catalyst**

Ernest De-Graft Egyir is a distinguished Ghanaian business strategist, executive leadership advisor, and transformative enterprise builder whose influence continues to shape boardroom decision-making, economic dialogue, and business leadership across Ghana and Africa. Widely regarded as a trusted CEO advisor and executive thought leader, Ernest has built an exceptional reputation as a catalyst for leadership transformation, strategic partnerships, and enterprise growth at the highest levels of business and public policy.

As the Founder and Chief Executive Officer of Chief Executives Network Ghana Ltd., Ernest has established one of Ghana's most influential executive leadership platforms, dedicated to empowering CEOs, business owners, and senior decision-makers through strategic advisory services, executive learning, leadership development, and elite peer networking. Under his stewardship, the organization has become a trusted platform for over 500 leading CEOs and senior executives, driving impactful conversations around leadership performance, governance, competitiveness, and national economic transformation.

In 2016, Ernest conceptualized and launched the Ghana CEO Summit & Expo, a pioneering business leadership initiative that has grown into Ghana's foremost executive business summit and one of the most respected platforms for economic thought leadership in Africa. Now marking its 10th anniversary with a stronger decade of measurable impact, the summit has become a strategic convening platform for presidents, policymakers, global investors, CEOs, diplomats, and business leaders to engage in high-level dialogue on economic reforms, industrialization, investment, governance, and Africa's evolving enterprise landscape. Through this flagship initiative, Ernest has helped position Ghana as a significant hub for executive dialogue, business diplomacy, and policy engagement on the continent.

Further extending his leadership footprint, Ernest founded the Ghana CEO Network, a distinguished consortium of over 1,000 CEOs and business leaders spanning diverse sectors of the economy. The network fosters executive collaboration, strategic partnerships, business intelligence sharing, and leadership excellence through curated forums, policy roundtables, industry engagements, and transformational programs. His work has strengthened Ghana's executive leadership ecosystem while building a culture of collaboration, resilience, and innovation among business leaders.



Ernest De-Graft Egyir

**FOUNDING CEO, CHIEF EXECUTIVES
(CEO) NETWORK GHANA.**

Before founding his enterprises, Ernest built an accomplished corporate career spanning over 15 years in multinational pharmaceutical leadership, serving with globally respected companies including UCB Pharma (Belgium), 1A Pharma (Germany), Denk Pharma (Germany), and Servier (France). This international exposure shaped his global business perspective, operational discipline, and strategic leadership acumen, which now define his entrepreneurial and advisory success.

A respected voice in national economic development, Ernest was appointed by H.E. President John Dramani Mahama to serve on the Planning Committee for Ghana's National Economic Dialogue, contributing to critical national conversations on economic recovery, structural reforms, private sector development, and investment mobilization. His influence extends beyond corporate leadership into public policy advocacy, where he continues to champion business-friendly reforms, improved governance, enterprise competitiveness, and sustainable economic growth.

Beyond business, Ernest is deeply committed to social impact and nation-building. Through the Ernest Egyir Foundation, he supports the educational advancement of university students from matriculation to graduation, while championing youth apprenticeship, skills development, and empowerment initiatives in Saltpond and beyond. During the COVID-19 pandemic, he mobilized the CEO Network to support Ghana's national response, demonstrating his enduring belief in purposeful leadership and corporate citizenship.

Academically accomplished, Ernest holds an MBA in Project Management from the University of Ghana Business School and a First-Class Bachelor of Science degree in Operations Management. He is recognized for combining academic rigor with practical business leadership, consistently advancing excellence, innovation, ethical governance, and executive transformation.

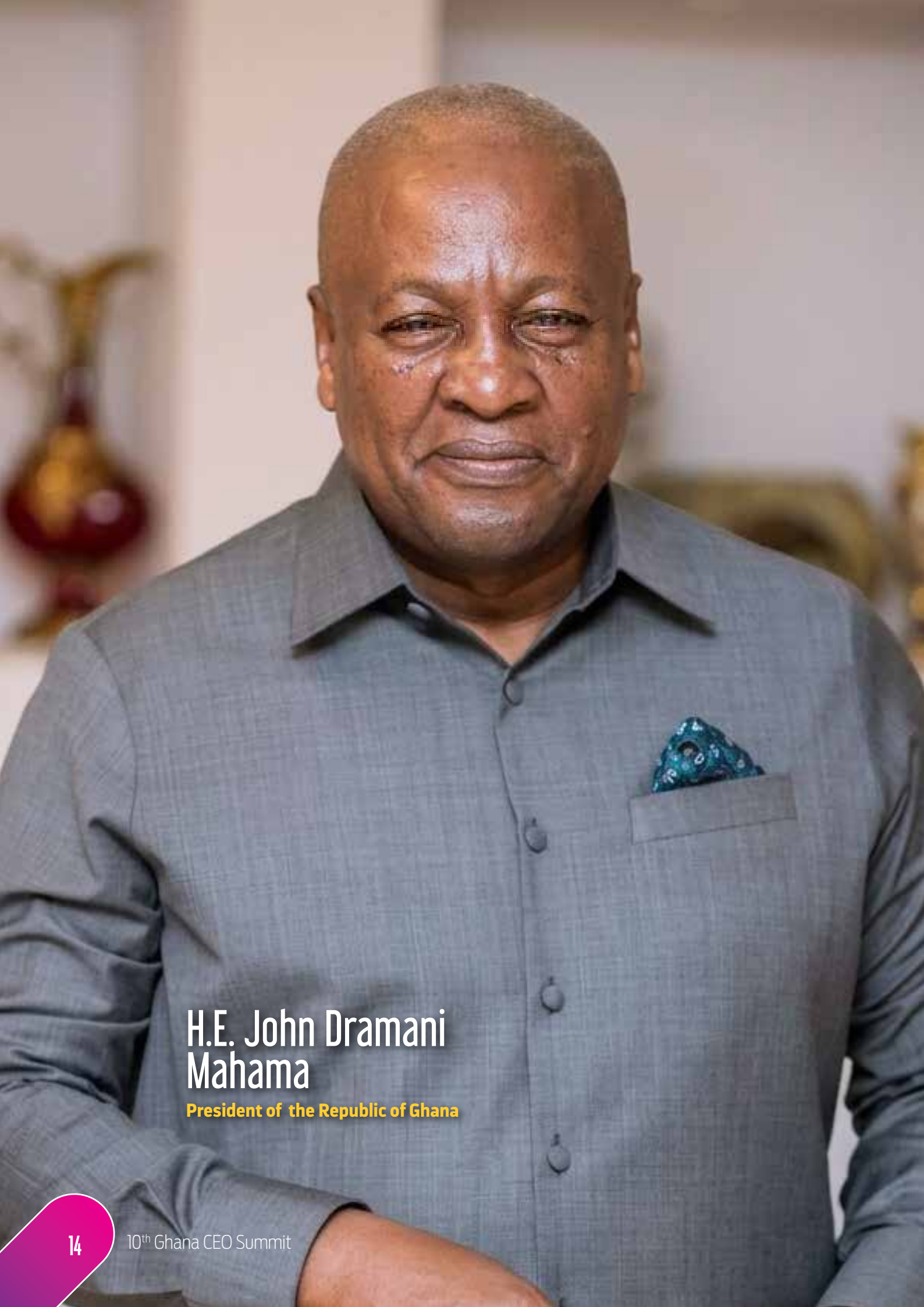
As a visionary enterprise architect and influential CEO whisperer, Ernest De-Graft Egyir continues to redefine executive leadership in Africa—bridging business with policy, vision with execution, and ambition with measurable impact. His enduring legacy is one of building institutions, shaping leaders, and driving transformative change at scale.



**EVER
FINE!!!**

Premium spaghetti





**H.E. John Dramani
Mahama**

President of the Republic of Ghana

His Excellency John Dramani Mahama, President of the Republic of Ghana, is one of Africa's most respected democratic leaders, accomplished statesmen, and visionary reformers. As the sixth President of Ghana's Fourth Republic—and previously its fourth President from 2013 to 2017—he made history in 2024 as the first Ghanaian President to be democratically elected to a non-consecutive second term, reaffirming the confidence of the Ghanaian people in his leadership, resilience, and national vision.

Born on November 29, 1958, in Damongo in Ghana's Savannah Region, President Mahama's journey reflects decades of distinguished public service, strategic leadership, and unwavering commitment to national development. He remains Ghana's first President to have served across every major level of political leadership—as Member of Parliament for Bole-Bamboi, Deputy Minister for Communications, Minister for Communications, Vice President, and President of the Republic.

With academic grounding in history, communications, and social psychology, President Mahama brings intellectual depth and practical governance experience to leadership. His approach combines strategic economic thinking, inclusive governance, institutional reform, and people-centered development.

During his first administration, President Mahama led one of the most ambitious infrastructure transformation programmes in Ghana's modern history, delivering significant investments across roads, ports, aviation, rail, education, healthcare, ICT, energy, and oil and gas. His administration's strategic interventions in the energy sector helped stabilize power generation and improve confidence in industrial productivity, while major investments in educational and healthcare infrastructure expanded access and strengthened social development outcomes.

A passionate advocate for inclusive growth and social equity, President Mahama has consistently championed women's empowerment and youth development. His historic nomination of Professor Naana Jane Opoku-Agyemang as Vice Presidential candidate marked a watershed moment in Ghana's democratic evolution and contributed to the emergence of the nation's first female Vice President.

Beyond Ghana, President Mahama commands significant continental and global respect. A strong advocate for African economic integration, he played an instrumental role in advancing the vision that culminated in the African Continental Free Trade Area (AfCFTA), reinforcing Ghana's strategic position in Africa's economic future. His distinguished international leadership roles include former Chair of ECOWAS leadership, former Chair of the African Union High-Level African Trade Committee, first Co-Chair of the United Nations Advocacy Group on the Sustainable Development Goals, and current Chair of the TANA Forum.

President Mahama's return to office marks the beginning of a bold national renewal mission anchored on The Reset Agenda—a transformative governance and economic recovery framework designed to restore macroeconomic stability, rebuild investor confidence, strengthen institutions, and reposition Ghana for sustainable and inclusive growth.

Central to this strategy is the flagship 24-Hour Economy Programme, an ambitious productivity initiative designed to stimulate continuous economic activity across manufacturing, logistics, agro-processing, healthcare, transportation, retail, tourism, and digital services. The programme is expected to drive industrial expansion, create employment, boost exports, and maximize infrastructure utilization, positioning Ghana for stronger economic competitiveness.

His economic transformation agenda also prioritizes fiscal discipline, private sector revitalization, agricultural modernization, youth entrepreneurship, digital innovation, infrastructure expansion, and responsible economic governance—with the long-term objective of restoring Ghana's economic resilience and reducing reliance on external stabilization mechanisms.

Deeply connected to agriculture through both heritage and conviction, President Mahama continues to champion modern agribusiness, mechanized farming, technology-enabled agriculture, and value-added production as strategic engines of national growth and food security.

An accomplished author, historian, and thought leader, President Mahama is the author of the acclaimed memoir *My First Coup d'État and Other True Stories from the Lost Decades of Africa*. His intellectual curiosity, strategic foresight, and commitment to innovation continue to define his leadership.

Equally admired for his personal values, President Mahama is a devoted family man and committed Christian, happily married to First Lady Lordina Dramani Mahama for over three decades.

For business leaders, investors, policymakers, and the international corporate community, President John Dramani Mahama represents a compelling blend of political experience, strategic economic vision, democratic maturity, and transformational leadership. His presidency reflects a determined national reset toward economic recovery, institutional renewal, investor confidence, and inclusive prosperity for Ghana and the African continent.



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Daniel Kwadwo Owusu

**COUNTRY MANAGING PARTNER,
DELOITTE GHANA**

Daniel K. Owusu has spent the past 26 years with Deloitte, working with clients and professionals worldwide, providing services that include: financial statement audit, fraud investigation, dispute services, due diligence, valuation and financial advisory services.

He is a Chartered Accountant with a strong academic and professional background. He is a fellow of the Institute of Chartered Accountants (Ghana) and a member of the Certified Information System Auditor (CISA), USA. He holds a Master of Business Administration (MBA) degree in Finance from the University of Leicester, UK and a

Master of Science (MSc) degree in Computer Systems Auditing from the London Metropolitan University, UK.

Daniel was appointed the Country Managing Partner in April 2020 and is presently the Lead Partner in charge of Audit in Deloitte Ghana.

Daniel is a member of Deloitte West Africa Executive Committee (ExCo).

He has gained extensive experience working in the United Kingdom, South Africa, Mali, Liberia, Sierra Leone, Nigeria, Kenya and Egypt.



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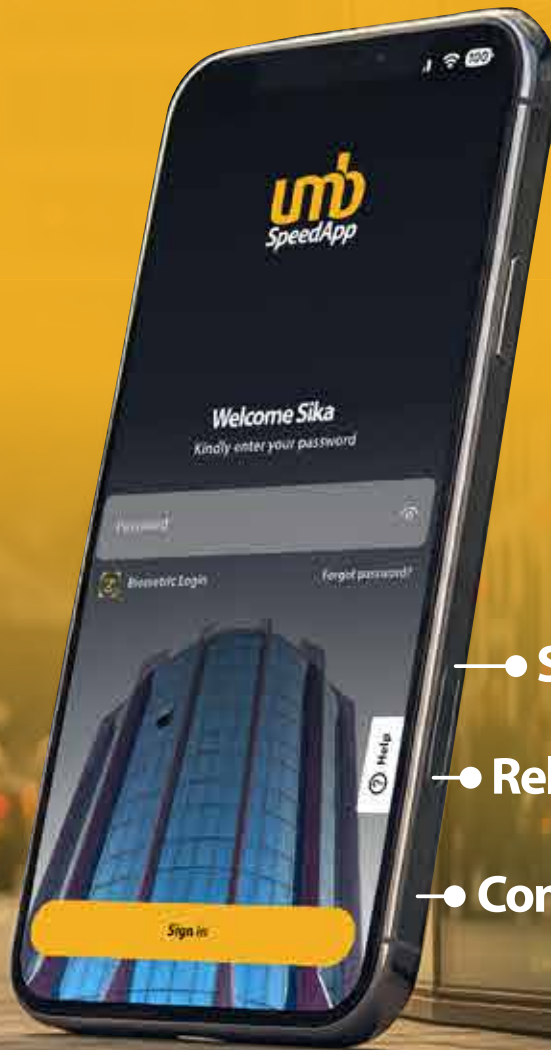
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Emmanuel Adekahlor

**ERNST & YOUNG,
COUNTRY MANAGING
PARTNER**



Emmanuel Adekahlor is a distinguished professional and the Country Managing Partner of EY in Ghana. He has over the past two decades led the delivery of a diverse range of engagements including financial statement audits, internal control reviews, diagnostic assessments, business process reviews, asset quality reviews and due diligence evaluations across various sectors and geographies. Through these engagements, Emmanuel has supported a wide array of clients, from multinational corporations and listed companies to public sector entities and donor agencies. His work spans multiple countries, including Ghana, the United Kingdom, South Africa, Sierra Leone, Liberia, Tanzania, Mauritius and Kenya.

Emmanuel is a Fellow of the Association of Chartered Certified Accountants (ACCA) in the UK and a member of the Institute of Chartered Accountants (ICA) in Ghana. He holds a Bachelor of Science degree in Accounting and an MBA in Finance. His commitment to the profession is evident through his previous role as a member of the Technical and Research Committee of ICA Ghana, where he actively contributed to addressing matters impacting the industry.

As a principled and empathetic leader, Emmanuel is dedicated to nurturing the next generation of professionals. Outside of his professional commitments, he enjoys spending quality time with his family.

A portrait of Alex Apau Dadey, a middle-aged Black man with short hair, smiling. He is wearing a dark blue suit jacket, a white shirt, and a patterned tie. The background is a purple circle on a white background.

Alex Apau Dadey

**EXECUTIVE CHAIRMAN,
KGL GROUP & BOARD CHAIR,
(GIPC)**

included providing financing for several local Ghanaian businesses through the DCD Finance Group. Since then, Alex has become renowned as a strong advocate for the inclusion of the Ghanaian diaspora in the political and socio-economic transformation of Ghana. He is credited with initiating the Ghana Diaspora Homecoming Summit in 2017 and the Ghana Investment and Opportunities Summit UK in 2018, both of which are now held biennially.

In January 2018, Alex was duly appointed onto the Governing Board of the Ghana Investment Promotion Centre (GIPC) by the President of Ghana in recognition of his contribution towards the promotion of investment in Ghana.

Most recently, Alex established the KGL Group, a wholly-owned Ghanaian group, consisting of six subsidiaries operating in several jurisdictions and multiple sectors including Fintech, Logistics, Agric, Property Development and Commerce.

As a philanthropist with interest in sports, health and education, Alex gives back to the society through the KGL Foundation.

Agro Industrial, Premier Textiles Group in the United Kingdom, Birchfield Investments Limited in Jersey, Channel Islands and Dubai, KGL Capital (UK) Limited and Dominion Direct (UK) Limited.

Alex Dadey's formative career began in the United Kingdom in 1986 where he progressively moved up the ranks from Export Sales Supervisor to Export Sales Director at the Gordon Richman Textiles Limited overseeing key accounts in ten countries spread across Europe, Middle East and Africa.

In 2001, Alex set up a joint venture - Qualitexx Limited, with DCD Finance Group PLC., based in the city of London. As Executive Director, he was instrumental in developing the company's trade finance and venture capital businesses across the globe. This

Alex Apau Dadey is a successful entrepreneur and philanthropist with over 30 years' experience working in multiple industries and sectors across the globe including fintech, logistics, agriculture, property development and commerce particularly in the United Kingdom and Ghana. He functions in various c-suite capacities and serves on boards of institutions including Ecom

Moses Baiden Jr.

FOUNDER & CHAIRMAN, MARGINS GROUP



Moses Kwesi Baiden Jr. is the Founder and Chief Executive Officer of Margins ID Group, a majority Ghanaian-owned global leader in identity management, secure documents, and digital security solutions. With a professional background in law and over 35 years of industry experience, he has built a distinguished career as an innovator, entrepreneur, and advocate for technology-driven National Development.

Under his visionary leadership, Margins ID Group has become one of Africa's most advanced identity ecosystem companies, delivering award-winning hardware and software technologies that power secure access, trusted identity systems, and critical national infrastructure. The Group consistently demonstrates globally competitive expertise in designing and manufacturing solutions that reinforce digital trust and enable inclusive, empowered societies.

Mr Baiden has forged strategic partnerships with governments, global technology firms, and private sector institutions to implement large-scale solutions

that transform economies, enhance citizen service delivery, and accelerate digital inclusion across emerging markets. He has founded companies with eight subsidiaries across Africa and Europe, building a multinational network that delivers secure identity and smart technology solutions, driving innovation from Ghana. Beyond his corporate achievements, Moses Kwesi Baiden Jr. serves as the 5th Ebusuapanyin (President) of the Mfantshipim Old Boys Association (MOBA), Ghana's premier secondary school alumni body, Mfantshipim, famously known as "Kwobotwe." His election in 2024 marked a historic moment as he became the youngest ever to hold this prestigious position in MOBA's history.

His contributions to innovation, manufacturing, and entrepreneurship have earned numerous honors, including CEO of the Year (Technology & Infrastructure), Industry

Innovation Excellence Award, Iconic Manufacturing Personality of the Decade, Outstanding CEO of the Year, Man of the Year 2022, Ghana's Greatest Entrepreneur of All Time, and Most Influential Entrepreneur of All Time 2025. These accolades reflect his unwavering commitment to world-class service delivery, local capacity building, and sustainable technology leadership.

A respected thought leader and mentor, Mr Baiden actively champions talent development and knowledge-sharing initiatives across Africa. His dedication to nurturing future innovators continue to inspire a new generation to pursue excellence and create transformative impact. Through his strategic vision, Margins ID Group stands as a benchmark for African ingenuity and a trusted global partner in secure identity and smart technology solutions.



Stephen Blewett

**CEO,
MTN GHANA**

recognising it as the top-performing operation across the MTN Group.

Stephen is a frequent recipient of industry accolades, recently being recognised with significant performance awards for driving MTN Ghana's results. As well as having previously been awarded Group CEO award at Altech Autopage - 2005, Runner up Best CEO in MTN Group - 2016, WECA VP CEO award - 2018, WECA BRIGHT awards - 2018, CEO of Year: Benin CEO awards - 2019, and CEO of Year: MTN Group - 2020.

Stephen's experience also extends to the world of FinTech, having been Chairman of Mobile Money (MoMo) at both MTN Benin and MTN Cameroon. Additionally, he has held several board member positions, including both independent Non-Executive Director roles, and Non-Executive director roles in

Liberia, Guinea Bissau, Guinea Conakry, Benin, Congo Brazzaville, and Ghana.

Stephen holds a Bachelor of Commerce in Finance, Economics, Business Administration, and Marketing from the University of KwaZulu-Natal, as well as having received Executive Training from the London Business School. Most recently Stephen has completed his Leadership and Performance Coaching certification through Brown University.

Outside of his career in telecommunications, Stephen is a qualified leadership coach, coaching at all levels from recent graduates to leading industry executives, across industries. His coaching focuses on professional leadership development, bridging the gap between potential and peak performance.

Stephen is also a published author, having written and published three books.

formidable reputation for revitalising underperforming markets and transforming them into profitable, award-winning operations. During his time at MTN Cameroon, the business achieved double-digit growth for the first time in five years, significantly improving both profitability and employee engagement. At MTN Benin he spearheaded operational excellence that led to multiple leadership awards and a stronger market position before being appointed to larger regional roles.

His skills lie at the intersection of Negotiation, Business Planning, Customer Experience, Business Development, and Marketing Strategy. Stephen is known for developing deep and long-standing stakeholder relationships. Throughout his career, Stephen has been the go-to leader for navigating complex business landscapes and his tenure is marked by a unique ability to take businesses and push them forwards toward exponential growth.

In 2026, his strategic focus culminated in MTN Ghana being crowned the overall winner of the MTN Group Million Dollar Challenge,

Stephen Blewett is a distinguished leader in the field of telecommunications with almost 30 years of industry experience, including over 20 years in executive roles, and 18 years as a Chief Executive Officer. His journey to CEO began early, becoming the Managing Director of Altech Autopage at the age of 34. Stephen took the helm of MTN Ghana in April 2024 and has prioritised operational execution excellence and deepened stakeholder engagement. His leadership has seen the company solidify its status as Ghana's leading telecommunications provider, managing a massive digital ecosystem. Stephen has built a

Anthony Kwasi Sarpong

**Commissioner General,
Ghana Revenue Authority**



Mr. Anthony K. Sarpong has been appointed Ag. Commissioner-General of the Ghana Revenue Authority (GRA), effective 21st January 2025. He succeeds Ms. Julie Essiam, who served the Authority with distinction and resigned on 20th January 2025.

A highly accomplished Chartered Accountant, Mr. Sarpong brings over 21 years of extensive experience in audit and advisory services spanning multiple sectors, such as Financial Services, Consumer and Industrial Markets, Telecommunications, Media, and Technology.

Before his appointment, he served as a Senior Partner at KPMG Ghana, providing strategic leadership and operational oversight to achieve the firm's corporate objectives.

Mr. Sarpong is a member of several professional bodies, including:

1. The Institute of Chartered Accountants, Ghana (ICAG)
2. The Institute of Chartered Accountants of Nigeria (ICAN)
3. The Ghana Association of Restructuring and Insolvency Advisors (GARIA)

He is also an influential contributor to academia and professional development, serving as a member of the University of Ghana Business School's Advisory Board and as Vice President of STOBA. He is the Chairman of the Mary Mother of Good Counsel Catholic Parish (MMGCCP) Education Committee, reflecting his dedication to community service.

Mr. Sarpong holds an impressive academic portfolio, including:

1. An MSc in Financial Risk Management from London Metropolitan University
2. A Post-Graduate Diploma in Business Administration from the University of Manchester
3. A First-Class Honours degree in Business Administration (Accounting) from the University of Ghana

His appointment as the Ag. Commissioner-General is a major step towards efficiency, transparency, and transformation in the Authority's drive toward ultimate revenue mobilisation for the nation.

With his exceptional qualifications, wealth of experience, and proven leadership capabilities, Mr. Sarpong is well-positioned to lead the GRA in achieving its mission of enhancing revenue mobilisation for national development.

Beatrice Mensah Tayui

**Founder & CEO
Cybele Energy Ltd**

Cybele Energy, a Ghanaian energy company, has signed a Production Sharing Agreement (PSA) with the Government of Guyana for the shallow-water offshore Block S7, becoming the first African company to secure an oil block in Guyana's offshore basin.

A Petroleum Sharing Agreement (PSA) was signed in December 2025, in Georgetown, Guyana. The Block S7 spans approximately 2,000 square kilometers within Guyana's offshore petroleum basin, one of the world's most prospective emerging oil provinces. Cybele Energy's preliminary technical assessment indicates the block could contain up to 400 million barrels of recoverable oil, subject to further exploration and appraisal.

This agreement makes Cybele Energy the first African-owned energy company to secure an oil block in Guyana's offshore basin—one of the most prolific and closely watched petroleum provinces in the world today.

Through its multifaceted approach, her team has succeeded in becoming a conglomerate of value-added enterprises. In addition to being an E&P enterprise, Cybele is also an Oil and Gas Intervention Company that partners with the major resource holders (National Oil Companies) in Sub-Saharan Africa to develop land and shallow water Oil and Gas prospects. The Intervention arm of Cybele is involved in all aspects of the E&P Project Management processes and delivers the entire workflow from providing its own Land rigs to drilling and production. She leads a distinguished team of highly qualified professionals with extensive industry expertise with global experience.

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joint ventures, business turn around, analysis of business trends as a tool for investments and restructuring. She demonstrates excellent leadership, interpersonal and problem-solving skills. Her assertive and distinctive aptitude in business is credited to her self-imposed commitment to excellence.

Prior to establishing her own global businesses, she has held executive leadership positions at several Fortune 500 companies (Pfizer, Hoffman La Roche, Johnson, and Johnson).

Her carrier is dedicated to being a force for change and excellence in corporate governance, with a keen eye on support for women's initiatives globally. Her distinctive leadership skills have won her several awards from global organizations.

She is the Founder and CEO of Cybele Energy Global, Cybele Energy Ghana and Cybele Natural Resources Guyana; which is focused on Exploration and Production of Oil and Gas. Under her distinguished leadership, Cybele Energy has been awarded with Block S7 in Guyana, South America in its last bid round in 2023.

Mrs. Beatrice Mensah Tayui is a seasoned Chief Executive Officer leading and operating cutting-edge businesses on the international landscape with a focus on Oil and Gas in Sub Saharan Africa. Her business acumen has placed her in a position to serve on several corporate and foundation boards. She is an Economist and an investment strategist, with a high corporate acumen and a keen eye for niche opportunities in the Oil and Gas sector.

Her strengths include domestic and international business acquisitions,

Edward Effah

Advisor to the Board,
Fidelity Bank Ghana



Edward Effah is a transformational leader, entrepreneur and strategic advisor with over 25 years of executive and governance experience in building successful institutions, overseeing technology-driven transformation, and navigating complex regulatory and capital environments. As an entrepreneur and investor, Edward has founded and built successful businesses in financial services, real estate, construction and power generation.

He founded and established The Fidelity Group in October 1998 after a successful career as a senior finance executive. Fidelity is a financial services group comprising of Fidelity Bank Ghana Limited (FBGL), Fidelity Asia Bank Limited

(Malaysia) and Fidelity Securities Limited (FSL). Since inception, FBGL has won more than 90 awards for customer service, its technology and excellence.

His notable executive and board leadership has been across various organisations. Fidelity Bank as *CEO, Group CEO, Board Chairman* and currently as an *Advisor to its Board; Board Chairman*, Unilever Ghana Limited; *Board Chairman*, Oasis Africa Venture Capital Fund Limited; King's Trust International, founded by His Majesty King Charles III to tackle global problem of youth unemployment, *as a Member of its Africa Advisory Board (2018 to present)* amongst many others.

In the light of his many accomplishments, various awards, honors and recognition have been accorded to him. These include:

- An FAF Eminent Life-Time Achievement Award in 2025
- Companion of the Order of the Volta in 2023
- CEO of the Decade (CEO Network) May 2019 and inducted into the Hall of Fame by the CEO Network for immense contribution towards the banking industry in Ghana.
- Marketing Man of the Year (Chartered Institute of Marketing Ghana), 2014

His life and career thus far has embodied discipline, integrity and a deep passion for nation building.



Patricia Poku-Diaby

**Founder & CEO
Plot Enterprise Ghana Ltd**

Mrs Patricia Poku Diaby, is a Ghanaian entrepreneur, innovator and business leader with approximately 30 years of experience.

As the founder and Executive Chair of Plot Enterprise (Gh) Ltd, a modern state of the art cocoa processing Facility based in Takoradi, she has played a pivotal role in transforming the raw materials into high value products, making a significant contribution to national development.

Plot Enterprise gained international recognition within a relatively short period and is recognized internationally for its excellence in Food Safety Management Systems reflecting its commitment to excellence and industry leadership.

Beyond her flagship Facility, Mrs Poku Diaby's business portfolio includes another cocoa grinding Facility in Côte d'Ivoire and two cocoa sourcing companies located in Ghana and Côte d'Ivoire where she serves as Founder and Chair of the Board of Directors.

Mrs Poku Diaby is to date, the only woman in Africa to establish a large sized cocoa processing Facility, a testament to her pioneering spirit and relentless drive for innovation and progress.

Her leadership continues to inspire and shape the future of the industry across the continent.

Mukesh Thakwani

Founder & CEO,
B5 Plus Group



Mr. Mukesh V. Thakwani, popularly known as Mike, is a pioneering industrialist and philanthropist, best known as the Founder, Chairman, and CEO of B5 Plus Ltd., West Africa's largest iron and steel company. Established in 2002 with a bold vision to be the most recognized steel brand globally, B5 Plus has since become a benchmark in quality, innovation, and regional influence under Mr. Thakwani's transformative leadership.

Operating with ISO 9001:2015 QMS certification and driven by the lean efficiency principles of Kaizen, B5 Plus stands at the forefront of industrial advancement in Ghana and beyond. Today, it boasts 13 branches, over 4,000 products, and employs more than 15,000 people directly and indirectly. The company supplies superior steel solutions across Ghana and to neighboring countries, reinforcing infrastructure and industrial development throughout the region.

Mr. Thakwani's deep knowledge of the iron and steel industry, coupled with his strategic foresight, has made him a standout foreign direct investor in Ghana. He has not only infused millions into the economy but has also actively promoted Ghana as an investment destination. His contributions have earned him the title of Ghana's Most Respected CEO in Heavy Industry, along with over 50 prestigious awards for both corporate excellence and personal leadership.

Beyond industry, Mr. Thakwani is passionately committed to social impact. Through the B5 Plus Care Foundation, the company provides free education, medical care, and basic needs to underprivileged children in Ghana. During the COVID-19 pandemic, B5 Plus supplied free oxygen refills to hospitals across the country from March 2020 to April 2022—an extraordinary act of corporate citizenship.

His commitment to education is further reflected in the founding of DPS International School in Tema, a globally recognized institution delivering academic excellence and nurturing future leaders. The school is known for its consistent top-tier performance in international examinations and its holistic development programs.

Mike Thakwani's legacy is one of bold industrial innovation, unwavering philanthropy, and a vision rooted in nation-building. He continues to shape West Africa's industrial and educational future—one investment, one life, and one opportunity at a time.



Yvette Adounvo Atekpe

**Founder & CEO
Dynamic Data Solutions**

a trusted provider of enterprise connectivity, cybersecurity, and cloud solutions, serving some of the country's most demanding organisations across multiple sectors.

Beyond the business, Yvette brings her experience to bear in governance and public service. She serves on the board of Access Bank Ghana Plc. and on the Governing Council of the University of Ghana. Two institutions where her perspective as a technologist and entrepreneur adds distinctive value.

She is also widely recognised for her long-standing commitment to gender inclusion in technology. For over a decade, she has mentored young women in ICT and supported initiatives that expand access and opportunity in STEM. Efforts acknowledged through her ICT Woman of the Year and CIMG Marketing Woman of the Year awards.

Grounded in a multidisciplinary academic background spanning IT Law, Philosophy, Sociology, and Strategy, Yvette Adounvo Atekpe leads with both rigour and humanity; a combination that has defined her career and continues to shape the organisations and people fortunate enough to work alongside her.

Yvette Adounvo Atekpe has spent over three decades at the centre of Africa's digital transformation as one of its principal architects.

Her career began in the early days of mobile telephony, with formative roles at Celltel and Africa Online, before she rose to become Managing Director of Internet Solutions Ghana and Dimension Data Ghana, where she led the company through a period of significant growth and strategic change.

In 2023, through a Management Buyout (MBO), she acquired Dimension Data Ghana and founded Dynamic Data Solutions LTD (dds55). Yvette channelled that understanding into building a proudly Ghanaian technology enterprise that competes and wins at the highest level. Under her leadership, dds55 has grown into

Augustus (Goosie) Obuadum Tanoh

**Presidential Advisor,
24-Hour Economy & Accelerated
Export Development,
24-Hour Economy Authority**



Augustus “Goosie” Tanoh is an accomplished international businessman, lawyer, and public servant with extensive experience across both the public and private sectors. He has spearheaded development programmes in primary healthcare, community enterprises and infrastructure. Mr Tanoh pioneered the export of non-traditional Ghanaian commodities, including cassava chips, groundnuts, and hibiscus flowers to Europe, and palm kernels to Nigeria, capitalising on ECOWAS trade agreements. His commodity trading companies have established integrated supply chains that have benefited thousands of farmers by way of

improved livelihoods, increased farm household incomes and generated millions of dollars in export revenue. He has held executive roles in several local and international companies. Currently, Mr Goosie Tanoh serves as the Presidential Adviser, responsible for advancing the 24-Hour Economy and Accelerated Export Development Programme of His Excellency John Dramani Mahama’s current administration. In this role, he leads initiatives to transform local production, manufacturing, and human capital development, fostering a more resilient and prosperous economy for all Ghanaians.



Dr. Johnson Pandit Asiama

Governor, Bank of Ghana.

Department at the Bank, contributing to macroeconomic research and policy development. From 2010 to 2013, Dr. Asiama served as Director of the Macroeconomic Department at the West African Institute for Financial and Economic Management (WAIFEM), where he played a key role in regional capacity building in financial management.

Following his initial tenure at the central bank, Dr. Asiama transitioned into the private sector as Executive Chairman of Wessex Investment and Consultancy Limited, providing strategic advice on investment and economic policy. His areas of expertise include macroeconomic policy formulation, financial stability regulation, banking supervision, and investment consultancy. These capabilities now inform his leadership as he steers the Bank of Ghana through a complex and evolving economic environment.

Dr. Asiama is a member of the American Economic Association and remains actively engaged with the global economic community. As Governor, he is committed to ensuring the stability of the Ghanaian cedi, maintaining prudent interest rate policies, and reinforcing the resilience of the banking sector. His tenure is expected to focus on both macroeconomic stability and financial sector innovation, aligning with Ghana's broader developmental objectives.

In summary, Dr. Johnson P. K. Asiama's appointment marks a return to public service by one of Ghana's foremost economic minds. His blend of academic rigor, policy experience, and institutional leadership positions him as a transformative figure in Ghana's financial governance.

regulation to the helm of Ghana's central bank.

Dr. Asiama's academic journey reflects a strong foundation in economics and statistics. He holds a PhD in Economics from the University of Southampton in the United Kingdom, where his research focused on macroeconomic modeling and monetary policy. Prior to this, he earned an MPhil in Economics and a Bachelor of Arts (Honours) degree in Economics with Statistics, both from the University of Ghana, Legon. His early education was shaped by his time at St. Peter's Secondary School in Nkwatia and Bishop Herman College in Kpando.

Professionally, Dr. Asiama's career spans significant roles within Ghana's financial landscape. He previously served as Deputy Governor of the Bank of Ghana from May 2016 to January 2018, where he was instrumental in guiding monetary policy and overseeing financial sector reforms during a period of economic adjustment. He also held the role of Assistant Director in the Research

Dr. Johnson Pandit Kwesi Asiama currently serves as the Governor of the Bank of Ghana, having officially assumed the position on February 3, 2025. His appointment followed the nomination by President John Dramani Mahama and was subsequently endorsed by the Council of State. A seasoned economist with a distinguished academic and professional background, Dr. Asiama brings over two decades of experience in monetary policy, banking supervision, and financial sector

Raymond Yaw Adiepena

**Group Chief Executive Officer,
The Seabird Group Limited**

What began as curiosity has grown into a structured platform supporting maritime and industrial operations across sub-Saharan Africa and international markets.”

Operational Foundations

Raymond Yaw Adiepena is the Founder and Group Chief Executive Officer of The Seabird Group Limited and Managing Director of Seabird Ghana Limited. Under his leadership, what began as a single maritime logistics company has evolved into a diversified services group supporting maritime, offshore energy, logistics and industrial operations across sub-Saharan Africa and international markets.

His work sits at the intersection of maritime logistics, offshore support and industrial operations, areas central to Ghana’s economic activity and regional trade.

Entering Maritime Operations

Raymond’s entry into the maritime sector was driven by a desire to understand how port operations functioned in practice. Through early exposure to shipping, cargo movement and logistics coordination, he developed a strong operational foundation that continues to shape his approach to business.

This experience informed his technical understanding of the industry and shaped a long-term vision of building reliable, well-coordinated service solutions.

Strategic Expansion

In 2014, Raymond founded Seabird Ghana Limited to provide reliable maritime logistics and offshore support services.



As operational demands increased, he expanded into adjacent sectors to deliver more complete, dependable solutions. Rather than rely on fragmented service providers, the business evolved deliberately into The Seabird Group Limited, bringing together specialised subsidiaries across maritime logistics, energy, aviation, transport, underwater services and security.

Today, the Group operates as an integrated platform supporting complex operations, with each business unit developed in response to practical operational needs.

Execution Leadership

Over time, Raymond has developed a reputation for a practical, execution-focused leadership style grounded in reliability and strong partnerships. He maintains oversight of operations and is known for seeing things through to completion, while empowering his teams to take ownership and deliver.

He combines discipline with a people-oriented approach, fostering collaboration and building teams that perform under pressure. He remains engaged in critical activities where coordination and continuity are essential, particularly in complex or time-sensitive environments.

His approach is centred on building reliable, integrated solutions that reduce gaps across the industries he serves.

National Impact

Raymond believes Ghana has the potential to become a leading maritime and logistics hub within the region. Rather than positioning this as a distant ambition, his focus has been on building the operational backbone required to support it, developing integrated service platforms, strengthening offshore and logistics capabilities, and improving how port and offshore activities function in practice.

Beyond business growth, he is also committed to responsible and inclusive development.

Through the Seabird Foundation, the Group supports initiatives focused on community development, skills training and environmental awareness, reflecting a broader commitment to creating long-term sustainable impact alongside operational success.

Through the continued growth of the Group, Raymond contributes to strengthening maritime, energy and logistics capability within the region.



Togbe Afede XIV

**Agbogbomefia of the Asogli State
President, Asogli Traditional Area
Former President, National House of Chiefs**

**Chairman of the Occasion
– 10th Ghana CEO Summit & Expo 2026**

As Chairman of the Occasion, Togbe Afede XIV will deliver the Chairman's Address at the landmark 10th Ghana CEO Summit & Expo 2026, setting the strategic tone for national dialogue on accelerating Ghana's economic transformation. Under the theme, "Accelerating Ghana's Economic Transformation: Driving Bold Reforms through Leadership, Technology, and Industrialization for Sustainable Growth", his address

is expected to offer compelling insights on visionary leadership, enterprise growth, governance, and sustainable national development. His distinguished presence will inspire CEOs, policymakers, investors, and stakeholders as they engage in shaping actionable solutions for Ghana's next decade of economic progress.



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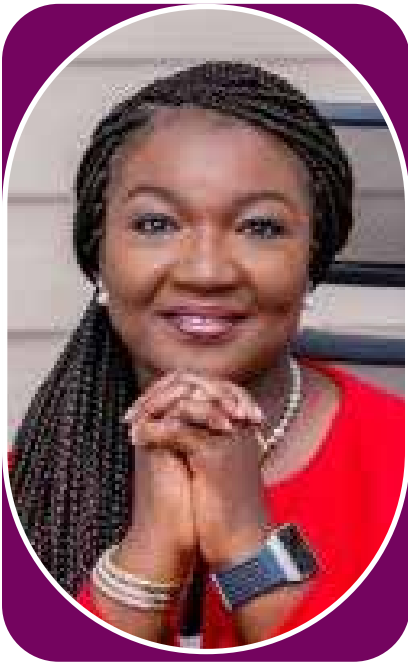
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Distinguished Panelists



Mdm. Joyce Bawa Mogtari Esq.

PRESIDENTIAL ADVISER & SPECIAL AIDE TO THE PRESIDENT

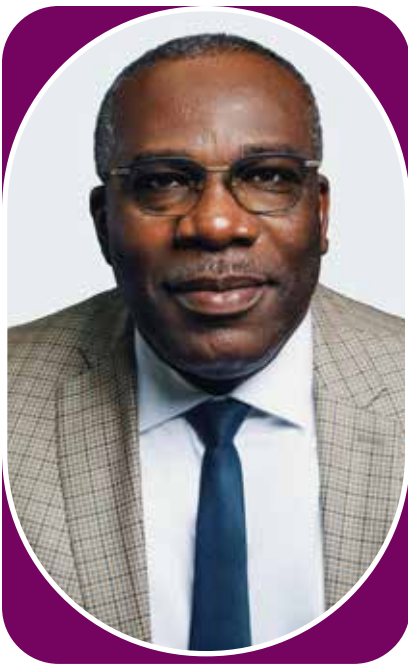
Mdm. Joyce Bawah Mogtari, Esq. is a distinguished Ghanaian lawyer, governance strategist, public policy expert, and accomplished public sector leader with an impressive track record in legal practice, strategic communications, institutional leadership, and national governance. She currently serves as Presidential Adviser and Special Aide to the President of the Republic of Ghana, where she provides high-level strategic counsel and executive support on governance, policy coordination, stakeholder engagement, and national development initiatives.

With a career spanning both public service and legal practice, Joyce Bawah Mogtari has consistently demonstrated exceptional leadership, professionalism, and strategic insight. Her expertise covers legal advisory services, governance systems, public policy development, strategic affairs, public administration, communications, and institutional reform.

She previously served in senior public sector leadership roles, where she contributed significantly to policy execution, organizational development, and stakeholder relations. Her broad experience across governance and administration has established her as a respected figure in Ghana's leadership and policy landscape.

A passionate advocate for inclusive leadership, women's empowerment, and democratic governance, she is widely admired for her commitment to service, excellence, and transformational leadership. Her ability to combine legal acumen with strategic governance expertise makes her a highly effective adviser and influential voice in public affairs.

Joyce Bawah Mogtari's professional journey reflects integrity, resilience, and a deep dedication to national progress. She remains committed to advancing effective leadership, strengthening governance institutions, and contributing to Ghana's sustainable development through strategic public service and policy leadership.



Ing. Edward Obeng Kenzo

AG. CHIEF EXECUTIVE, VOLTA RIVER AUTHORITY

Ing. Edward Ekow Obeng-Kenzo is the Chief Executive of the Volta River Authority (VRA). A mechanical engineer and seasoned business executive, he brings more than two decades of leadership in the power sector, with a proven record in strategic planning, operations management, and infrastructure development. His work blends technical depth with commercial discipline to improve power supply reliability, optimize generation assets, and strengthen organizational performance.

Before becoming the Chief Executive, he served as Deputy Chief Executive for Engineering and Operations, where he supervised major strategic projects and managed a generation portfolio in excess of 2,500 MW. In 2024, He empowered an in-house team to dismantle, relocate, and recommission a 150 MW GE Ameri thermal plant—an entirely internal engineering achievement that improved power quality in northern Ghana. He also oversaw the modernization of the Takoradi Thermal Power Station to secure an additional 15 years of dependable operation.

While serving as Director of the VRA Thermal Generation Business Unit, He designed and led the Thermal Operations and Maintenance Improvement Plan, a program that significantly advanced VRA's operational efficiency and financial performance.

Throughout his career, he has managed complex engineering expansion projects, life-extension and modernization projects, as well as day-to-day power plant operations. He held senior roles at the Tema Thermal Power Complex, including Plant Manager and Operations Manager, and led major programs such as the Tema Thermal 2 Power Project.

He is a Fellow of the Ghana Institution of Engineers and holds a Master of Public Administration from the Ghana Institute of Management and Public Administration and a BSc in Mechanical Engineering from Kwame Nkrumah University of Science and Technology. He has completed executive programs at the University of Chicago Booth School of Business and specialized training in power system economics, FIDIC contract management, gas turbine operations, energy auditing, and cultural transformation and corporate governance.



Estelle Akofio-Sowah

Regional CEO,
CSquared W/A

Estelle Akofio-Sowah is the West Africa Regional Director for CSquared, a technology company making strategic and commercially driven investments in broadband infrastructure across Africa. Through its open-access model, CSquared enables Internet Service Providers (ISPs) and Mobile Network Operators (MNOs) to deliver high-quality, affordable broadband connectivity that supports inclusive social and economic development.

In Ghana, CSquared operates over 3,000km of fibre across Accra, Tema, Kasoa, Takoradi, Cape Coast, and Kumasi, with a backbone connecting the Golden Triangle. The company is expanding its West African footprint, with recent entry into Benin, Nigeria, and Côte d'Ivoire, strengthening

regional connectivity through enhanced terrestrial redundancy.

Estelle brings over 20 years of experience in the internet and business development sector in Ghana, including leadership roles as Managing Director of BusyInternet and Country Manager for Google Ghana.

She holds a degree in Economics and Development Studies from the University of Sussex. In recognition of her leadership and contributions to the internet sector, she was selected as a Fellow of the African Leadership Initiative and has been ranked among the Top 100 Women CEOs in Africa. She currently serves on the Board of Stanbic Bank Ghana.



Mohamed Samara

CEO, Meridian
Port Services (MPS)

Mohamed Samara is a seasoned Chief Executive Officer with over 31 years of experience in the transport and logistics industry. A specialist in shipping, port operations, customs processes, forwarding, and haulage, he has played a pivotal role in shaping Ghana's maritime infrastructure and driving growth across the sector.

Mohamed's career began with the Antrak Group Ghana, a subsidiary of OT Africa Line, where he rose from General Manager to Managing Director between 1992 and 2007. Simultaneously, he served as Executive Director and later Vice President of the Ship Owners and Agents Association of Ghana from 1997 to 2007, where he influenced critical industry policies and fostered partnerships across the shipping community.

In 2000, Mohamed took the helm at Tema Container Terminal, a Bolloré Africa Logistics subsidiary. There, he led the development of Ghana's first Inland Container Depot, an 8.5-hectare facility inaugurated in 2001. His strategic foresight laid the foundation for transforming Ghana's port operations and increasing efficiency in cargo handling and logistics.

Mohamed's most significant impact has been through his leadership at Meridian Port Services Ltd (MPS), where he has served as Director and CEO since its founding in 2002. MPS, a joint venture between the Ghana Ports and Harbours Authority (GPHA) and Meridian Port Holdings (a collaboration between APM Terminals and Bolloré Africa Logistics), has become a benchmark for maritime excellence in the region. In 2004, Mohamed successfully negotiated a 20-year concession agreement with GPHA to build and operate a 24-hectare container terminal inside Tema Port.

One of his greatest achievements is leading the development and execution of the Tema Port Expansion Project—a \$1.5 billion initiative that reclaimed 127 hectares from the sea to create Sub-Saharan Africa's most technologically advanced deep-sea port. Mohamed oversaw the financial feasibility, design, and implementation, ensuring global standards in operations, automation, and safety.

Throughout his career, Mohamed has championed robust Health, Safety, Security, and Environmental (HSSE) policies, embedding a culture of safety and operational excellence. Under his leadership, MPS has emerged as a regional logistics hub, transforming Ghana's trade capabilities and enhancing West Africa's competitiveness in global maritime commerce.





Who We Are

A DYNAMIC AND POWERFUL PLAYER IN THE GLOBAL ENERGY SECTOR

Cybele Energy is making significant strides in the energy sector, not just in Ghana but on the global stage. As a female-owned company securing an oil block abroad, this achievement marks a major milestone in the industry.

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Prof. Peter Quartey,

Director, Institute of Statistical, Social & Economic Research (ISSER), University of Ghana.

Peter Quartey holds a PhD in Development Economics from the University of Manchester (UK), MSc in Quantitative Development Economics (University of Warwick, UK), MPhil. Economics (Ghana), and BA Economics (Ghana). He is a Professor in Development Economics and the immediate past Head, Department of Economics and Director (Economic Management Programme), University of Ghana. He served as the Deputy Director, Centre for Migration Studies (University of Ghana). Prof. Peter Quartey served as the Head, Economics Division, Institute of Statistical, Social and Economic Research, University of Ghana and currently the Director, Institute of Statistical, Social and Economic Research, University of Ghana. Peter Quartey was the Management Board Chairman, University of Ghana Cooperative Credit Union (2012-2015) and Vice Management

Board Chairman (2009-2012). He is currently the Vice National Advisory Board Chairman, the Hunger Project (Ghana) and a Board Member, Agricultural Development Bank Ltd and the Executive Chairman of Startrite Montessori School Ltd. He has published extensively and his research interests are: Financial and Monetary Sector, Private Sector Development including SMEs, Development Finance, Migration and Remittances and Poverty Analysis. He has consulted for both local and international institutions including the World Bank, African Development Bank, OECD, USAID, Overseas Development Institute, DFID and many others. He is a member of the African Economic Research Consortium and the Global Development Network.



Darlington Akogo

**Founder & CEO,
MinoHealth AI Labs**

Darlington Akogo, CEO of Akogo Tech, is a prominent figure in AI, known for leading ventures like minoHealth AI Labs and Runmila AI Institute. He shapes global AI regulations, chairs key groups like the UN International Telecommunications Union, and advises on tech implementation. Recognized for healthcare contributions, his research focuses on digital diagnostics for African health systems, reflecting his commitment to AI for societal advancement. Akogo's international recognition includes being honored as one of the Global Top 100 Most Influential People of African Descent in Healthcare.



Seth Terkper

Presidential Advisor on the Economy | Former Minister for Finance, Republic of Ghana

Hon. Seth Emmanuel Terkper is a distinguished Ghanaian economist, chartered accountant, and public finance expert. He currently serves as Presidential Advisor on the Economy to H.E. John Dramani Mahama, where he provides high-level guidance on fiscal policy, economic recovery, and sustainable development.

He served as Minister for Finance from 2013 to 2017, and previously as Deputy Minister for Finance from 2009 to 2013. During his tenure, he led major economic reforms including the Energy Sector Levies Act (ESLA), which addressed legacy debts in the energy sector, and played a central role in negotiating Ghana's IMF Extended Credit Facility, restoring macroeconomic stability and investor confidence.

Prior to his roles in government, Mr. Terkper worked for a decade with the International Monetary Fund (IMF) in Washington, D.C., as a Senior Economist in the Fiscal Affairs Department. There,

he led technical missions across various countries, supporting tax and budget reforms.

He was also instrumental in introducing the Value Added Tax (VAT) system in Ghana as the National VAT Coordinator and Deputy Commissioner at the National Revenue Secretariat—one of the most significant tax policy reforms in the country's history.

Mr. Terkper holds a Bachelor of Commerce degree from the University of Cape Coast and a Master of Public Administration (MPA) from the Harvard Kennedy School. He is a Chartered Accountant and author of the VAT Handbook published by Thomson Reuters.

Respected for his deep expertise in fiscal policy, international finance, and economic governance, Hon. Terkper remains a critical thought leader in Ghana's economic policy landscape.



Simon Madjie

Chief Executive Officer, Ghana Investment Promotion Centre (GIPC).

Simon Madjie is the current Chief Executive Officer (CEO) of the Ghana Investment Promotion Centre (GIPC), appointed in February 2025 following the brief tenure of Dr. Bernice Makafui Brempong. With over a decade of experience in investment promotion and facilitation, Madjie is a seasoned lawyer and trade expert.

Professional Background

Prior to his appointment at GIPC, Madjie served as the Executive Secretary of the American Chamber of Commerce in Ghana (AmCham Ghana) since 2009. In this role, he was instrumental in strengthening trade relations between Ghana and the United States, facilitating high-profile investment projects, and promoting Ghana as an attractive destination for foreign direct investment.

Madjie also coordinated the AfCFTA Resource Center in Ghana, designed to bridge the information gap for businesses navigating the African Continental Free Trade Area (AfCFTA). His efforts extended to the formation

of American Chambers of Commerce in Ethiopia, Angola, The Gambia, and Côte d'Ivoire.

Education and Affiliations

Madjie holds a master's degree in International Trade Law from the University of Turin, the European University Institute, the United Nations Convention on International Trade Law (UNCITRAL), and the International Training Centre of the International Labour Organization (ILO).

He is an Abshire-Inamori International Leadership Fellow from the Center for Strategic International Studies (CSIS) in Washington, D.C., a fellow of the Institute of International Affairs, Ghana, and a member of the Ghana Bar Association.

Current Role at GIPC

As CEO of GIPC, Madjie is focused on attracting and sustaining foreign investment in Ghana. His appointment signals a new phase for the Centre as the country seeks to bolster its economic growth through strategic investment initiatives.



Mdm. Gloria Boye-Doku

**PARTNER, TAX & LEGAL,
DELOITTE GHANA**

Gloria is a Partner with a Big 4 accounting firm, with over 17 years of professional experience spanning the areas of Personal and Corporate taxation, Tax due diligence and Immigrations support services. She had a stint with the Deloitte UK office where she was seconded and trained on the provision of Immigration Services to clients.

Gloria, a mother of three is very passionate about youth development. She currently serves as the Vice Chairperson on the board of Association of Chartered Certified Accountants, Ghana and that of the Young Global Leaders Network as a Non-Executive Director.

Through her NGO, Ennobled Foundation, she supports brilliant but needy children through their education and provides them with the needed career guidance. She empowers women through her “Leadership Series with Gloria” to attain their full potential in society. She is always looking for ways to teach and mentor those she leads and the younger generation.



Mdm. Doris Afanyedey

**CEO, AMERICAN CHAMBER OF
COMMERCE GHANA**

Doris Kafui Afanyi-Dey is a distinguished corporate executive, business strategist, and accomplished leader serving as the Chief Executive Officer of the American Chamber of Commerce, Ghana (AmCham Ghana). With extensive experience in corporate leadership, stakeholder engagement, strategic partnerships, business development, and organizational management, she brings a wealth of expertise to one of Ghana’s most influential business advocacy institutions.

As CEO of AmCham Ghana, Doris Kafui Afanyi-Dey provides strategic leadership for the Chamber’s operations, member engagement, policy advocacy, and institutional growth, while strengthening economic and commercial ties between Ghana and the United States. Her appointment marks a significant step in advancing the Chamber’s mission of promoting bilateral trade, investment, and business collaboration between American and Ghanaian enterprises.

Known for her strategic foresight, executive leadership, and strong relationship-building capabilities, Doris has built a reputation for driving organizational excellence, stakeholder collaboration, and impactful business initiatives. Her leadership style reflects innovation, professionalism, operational discipline, and a strong

commitment to sustainable economic development.

In her role, she is expected to deepen AmCham Ghana’s influence as a key voice in the private sector, championing policy dialogue, investment promotion, business networking, and advocacy for an enabling business environment. Her focus includes strengthening member value, expanding strategic partnerships, and enhancing the Chamber’s relevance in Ghana’s evolving economic landscape.

Widely respected for her leadership acumen and commitment to excellence, Doris Kafui Afanyi-Dey represents a new generation of transformational corporate leadership dedicated to fostering enterprise growth and international collaboration.

As Chief Executive Officer, she remains focused on positioning AmCham Ghana as a stronger platform for business leadership, investment facilitation, and policy engagement, while reinforcing the Chamber’s role as a catalyst for economic opportunity and cross-border commercial success.

Her appointment reflects confidence in her ability to lead with vision, integrity, and strategic impact in advancing the interests of the business community in Ghana and beyond.



Patricia Obo-Nai

Chief Executive Officer,
Telecel Ghana

Ing. Patricia Obo-Nai is an electrical engineer and the first Ghanaian CEO of Vodafone Ghana, now Telecel Ghana.

Ing. Obo-Nai holds a BSc. in Electrical and Electronic Engineering from Kwame Nkrumah University of Science and Technology (KNUST), an Executive MBA in Project Management from University of Ghana Business School and has completed executive education programmes at the Kellogg School of Management USA, London Business School, and INSEAD in France.

She has over two decades of experience in IT and Telecommunications, working as Technology Director in both Millicom Ghana Limited (Tigo) and Telecel Ghana. She also led the Fixed Business and Customer Operations of Telecel Ghana prior to becoming CEO.

She's recognized for her leadership and has numerous awards to her credit. She is passionate the future of the youth and women in the digital age and has been on several local and international platforms including the UN General Assembly panel sessions advocating for youth and women.

A passionate advocate for STEM, she serves on several boards, including the KNUST Engineering Education Project, ABSA Bank Ghana and the Global Young Academy Advisory Board, Germany.

She is married with 3 children.



Philip Oti- Mensah

Chief Executive Officer,
Universal Merchant Bank (UMB)

Dr. Philip Oti-Mensah is a dynamic and results-driven business leader with over 20 years of experience in Banking and Development Finance.

His career spans leadership roles across Africa, where he has consistently championed growth, operational excellence, and financial inclusion.

As Chief Executive Officer of Universal Merchant Bank (UMB), Dr. Oti-Mensah leads the bank's strategic transformation agenda, driving a customer-centric culture, digital innovation, and operational efficiency to position UMB as a leading force in Ghana's banking sector.

Under his leadership, the bank is reimagining its service delivery model and digital banking capabilities to meet the evolving needs of modern customers while deepening its legacy of trust and excellence.

Throughout his distinguished career, Dr. Oti-Mensah has led and advised several financial institutions, demonstrating a strong track record of transformation and innovation. He has served as a Management Consultant for FINCA Bank Tanzania, Non-Executive Director at ProCredit Bank Congo, Deputy CEO of ProCredit Ghana, CEO of Union Savings and Loans, and CEO of OmniBank.

In his prior role as Executive Director and Chief Operating Officer of OmniBASIC Bank, he successfully led the seamless integration of systems, policies, and procedures following the bank's merger. He also spearheaded a

customer experience transformation program that reinforced the bank's competitive position in the financial services industry.

Dr. Oti-Mensah holds a Bachelor of Science in Banking and Finance and an MBA in Project Management from the University of Ghana Business School. He earned a Master of Applied Business Research and a Doctor of Business Administration (DBA) from the Swiss Business School. His executive education includes programs from globally renowned institutions such as INSEAD (Singapore) and the London Business School (UK).

A distinguished finance professional, he is a Fellow of the Chartered Institute of Management Accountants (CIMA) and a Certified International Change Manager (CICM). He also holds a Postgraduate Diploma in International Bank Management from the ProCredit Academy in Germany.

His exceptional leadership and impact have earned him numerous accolades, including the President's Award for Excellence in Banking and Finance (2020) and Private Sector COO of the Year (2023).

Beyond corporate leadership, Dr. Oti-Mensah is a sought-after international speaker and guest lecturer on Leadership and Financial Inclusion and serves on the boards of several reputable institutions in Ghana.



Mark Badu-Aboagye

**CEO, GHANA NATIONAL
CHAMBER OF COMMERCE**

Mark Badu-Aboagye is a distinguished Ghanaian business executive, economic policy strategist, and private sector advocate with extensive experience in enterprise development, trade facilitation, and business advocacy. As the Chief Executive Officer of the Ghana National Chamber of Commerce and Industry (GNCCI), he provides strategic leadership for one of Ghana's foremost private sector institutions, championing policies and initiatives that promote business growth, industrial development, entrepreneurship, and national economic transformation.

With deep expertise in economic policy, business competitiveness, and institutional leadership, Mark Badu-Aboagye has become a respected voice in Ghana's corporate and policy landscape. He has consistently advocated for reforms that improve the business environment, enhance private sector productivity, and strengthen collaboration between government and industry.

Under his leadership, GNCCI continues to play a pivotal role in representing the interests of businesses across sectors, particularly small and medium-sized enterprises (SMEs), through policy engagement, trade promotion, capacity building, and strategic partnerships. His work focuses on addressing key issues such as taxation, inflation, exchange rate pressures, access to finance, and the overall cost of doing business.

A sought-after commentator on economic and business matters, Mark Badu-Aboagye regularly contributes expert insights on Ghana's economic outlook and private sector development. He is recognized for his practical, solution-driven leadership and unwavering commitment to creating a resilient, competitive, and sustainable business ecosystem in Ghana.

His professional legacy reflects a passion for empowering businesses, driving policy reforms, and advancing private sector-led economic growth.



Seth Twum-Akwaboah

**CEO, ASSOCIATION OF
GHANA INDUSTRIES**

Seth Twum-Akwaboah is a highly respected Ghanaian business executive, industrial development strategist, and private sector advocate with extensive experience in manufacturing policy, enterprise competitiveness, and institutional leadership. As the Chief Executive Officer of the Association of Ghana Industries (AGI), he provides strategic leadership for one of Ghana's most influential private sector business associations, championing industrial growth, business competitiveness, policy advocacy, and sustainable economic transformation.

With a distinguished career spanning private sector development, industrial policy advocacy, business strategy, and stakeholder engagement, Seth Twum-Akwaboah has established himself as a trusted voice in Ghana's industrial and business ecosystem. His expertise includes manufacturing development, trade policy, SME growth, investment promotion, business environment reforms, and public-private sector collaboration.

Under his leadership, AGI continues to strengthen its role as a leading advocate for Ghanaian industries, working closely with government institutions, regulators, development partners, and business leaders to advance policies that improve productivity, competitiveness, and industrial expansion. He has been instrumental in driving conversations around taxation, infrastructure development, energy costs, access to finance, local content participation, and trade facilitation.

A sought-after commentator on economic and industrial policy matters, Seth Twum-Akwaboah is widely recognized for his pragmatic leadership style, strategic thinking, and commitment to advancing Ghana's industrialization agenda. His contributions continue to support the growth of local industries and create a stronger environment for business innovation and sustainable enterprise development.

His professional legacy reflects excellence in institutional leadership, industrial advocacy, and an unwavering commitment to private sector-led economic growth in Ghana.



Moderator

Samuel is a technology maverick with over 18 years of experience and in-depth knowledge on how to leverage technology to meet pressing needs across the business spectrum. As CEO for Bluespace Africa, he leads a team of developers, engineers and partners in four continents building financial backbone systems and infrastructure that enable secure and efficient movement of transactions.

Samuel Amanor,
CEO, BLUESPACE AFRICA.

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CEO/EXECUTIVE CHAIRMAN
MRS. BEATRICE MENSAH-TAYUI

LEADERSHIP

Under the dynamic leadership of Founder and CEO Beatrice Mensah-Tayui, Cybele Energy has navigated the complexities of the energy sector with expertise and vision. Her guidance has been instrumental in steering the company towards achieving its strategic objectives and expanding its global footprints.

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CEO BUSINESS CASE PANEL

Distinguished Panelists



Dr. Daniel Mckorley

**GROUP CHAIRMAN,
MCDAN GROUP**

Dr. Daniel Mckorley is Founder and Executive Chairman of the McDan Group of Companies, a Ghanaian conglomerate that delivers a broad spectrum of services in shipping and logistics, oil and gas, aviation, construction and Hydro, mining, agribusiness, agro processing, private security services and a traditional King in Dagbon and the Ada traditional Area. The McDan Group has international offices across the globe and we operate in 2400 ports worldwide. He is the first Ghanaian to own and operate a private jet terminal as well as the largest salt mine in Africa.

Dr. Mckorley holds a Diploma in Leadership from the Lehigh University Pennsylvania USA, BSc & EMBA in Business Administration and Entrepreneurship - Ghana Institute of Management & Public Administration and an Honorary Doctorate Degree by the Prestigious London Business School.

Dr. Mckorley, a seasoned motivational speaker, established the McDan Foundation to provide humanitarian support to needy communities, with a vision to positively transform lives and restore hope to the vulnerable. The initiatives of the foundation include, Sports Development, Environment, Youth Development.

pioneered the McDan Youth connect and McDan Entrepreneurship Challenge a Education and Entrepreneurial He recently startup funding and business mentorship project to build sustainable entrepreneurial ventures across Africa and to raise 10 Young Entrepreneurs every year through the challenge. The first season attracted 7000 applicants and over 15,000 applicants in the season 2 with the ultimate winner receiving startup funding of \$100,000, mentorship, coaching, access to market and strategic partnership network



Edward T. Hightower

**FOUNDER & CEO,
ACCRA EV GHANA LTD /
EV HOUSE GHANA**

Edward Hightower is an automotive EV OEM CEO, and global product creation, industrialization, and valued driving executive. He is the founder & CEO of Accra EV – a company focused on commercializing and industrializing electric cars, pickup trucks, and SUVs in Africa, starting with Ghana. The company’s subsidiary, EV House LTD, markets premium electric vehicles to Ghana’s business and government fleets.

Hightower previously served as the chief executive officer and president of Lordstown Motors Corp., a US-based original equipment manufacturer (OEM) of electric vehicles for the commercial fleet market. He led the company’s operational turnaround and successfully completed the engineering development, certification, launch, and customer delivery of the Endurance all-electric full-size pickup truck. Under his leadership:

- Over 700 jobs were saved
- Lordstown became one of the few new light-duty EV OEMs – alongside Tesla, Rivian, and Lucid – to bring a vehicle from concept to market, and
- Lordstown Endurance was selected as a finalist for North American Truck of the Year

Along with these accomplishments, Hightower was recognized as the first African American CEO of a publicly traded automaker. He also served as CEO of the EV design and engineering joint venture between Lordstown and Foxconn of Taiwan.

Earlier, Hightower served in several senior new-product development, engineering, strategy, brand marketing, and P&L executive leadership roles between Ford, BMW, and GM. At GM, he led the company’s \$20 billion global crossover vehicles business as the vehicle line executive. He also worked as a hands-on growth, strategy, operations, and M&A consultant at AlixPartners, LLP and Motoring Ventures LLC, which Hightower founded. He has also served on the boards for several public, private, and not-for-profit companies.

Hightower authored the book Motoring Africa: Sustainable Automotive Industrialization, published in 2018. Based on his industry experiences in China, India, South Korea, Mexico and Brazil, Motoring Africa makes the case and offers an actionable roadmap for economic development by building sustainable automotive manufacturing businesses in six of the 54 countries in Africa. Hightower had the honor of presenting Motoring Africa at the African Union HQ in Addis Ababa, Ethiopia. He also served as an advisor to the CEO and leadership team during the development of the electric bus manufacturer Kiira Motors Corp. of Uganda.

Originally from Chicago, Hightower earned a BS in General Engineering from the University of Illinois UrbanaChampaign and an MBA from the University of Michigan Ross School of Business



Yaw Appiah Lartey

AFRICA INFRASTRUCTURE & CAPITAL PROJECTS LEADER, DELOITTE WEST AFRICA

Yaw Appiah Lartey is the Financial Advisory Partner in Ghana and the Deloitte Africa Head of Infrastructure, Capital Projects and Economic Advisory. He has over 15 years “Big 4” accounting firm (Deloitte, PwC and Ernst & Young) experience working on corporate finance, M&A transactions, financial restructuring, due diligence review, financial modelling, investment appraisal, deal structuring and negotiation support.

Yaw has worked on high profile engagements for public and private sector clients in a wide range of sectors including energy (power sector, oil & gas sector and renewable energy), mining, telecommunication, financial services and broad infrastructure.

Yaw has also been involved in Public Private Partnership

(PPP), project financing, structuring and contract negotiations for infrastructure projects valued at over \$10 billion across Africa including Ghana, Kenya, Zambia, Nigeria, Sierra Leone, Botswana, Eswatini (Swaziland) and South Africa.

Yaw is a regular panellist on local and international business and economic discussions. He has published over 15 articles on the Ghanaian economy and has been quoted by local and international media.

Yaw is a Chartered Accountant and Fellow of the Institute of Chartered Accountants (FCA), Ghana the Association of Chartered Certified Accountants (FCCA), UK. Yaw is also a Lawyer and a Member of the Ghana Bar Association (GBA). He holds a Masters’ degree in Finance from the University of Cambridge, UK.



Alain Bouzaid

**Managing Director ,
Ascoma Group**

With over 25 years of experience in the insurance industry, Alain Bouzaid is the Managing Director of Ascoma Group (21 countries across Africa)

He joined Chedid Capital as an executive director, head of the Treaty division and in 2020 was appointed CEO of City Brokers Mauritius, a subsidiary company of the Group. Prior to joining Chedid Capital, Alain was the Managing Director of Nasco in Saudi Arabia, he worked 12 years with AXA Group, notably at AXA Re and Paris Re

where he was successively in charge of parametric covers division and the treaty activity for France, Benelux, Southern Europe and Africa. Alain holds a master’s degree in finance and Strategy from Paris Institute of Political Sciences and a BA in Corporate and Tax Law from Paris Sud University. He also trained at ENSAE, Paris, on statistical analysis and risk modeling.



Adedamola Adelabu
MD/COUNTRY DELEGATE,
CFAO GHANA PLC

Adedamola Adelabu is a seasoned business executive with over 25 years of leadership experience across multinational corporations in Nigeria and Ghana. Currently serving as the Managing Director and Country Delegate of CFAO Mobility Ghana PLC, he has been pivotal in driving the company's strategic transformation and consolidating its leadership in Ghana's mobility sector.

His impressive career journey spans global giants such as Heineken, Diageo, and the CFAO Group, where he has held senior positions across commercial strategy, marketing, business development, and corporate leadership. Adedamola's expertise in managing complex operations and delivering impactful business outcomes has made him a respected figure in the West African corporate landscape.

At CFAO Mobility Ghana PLC, he has championed the evolution of the company into a comprehensive mobility solutions provider, offering an array of vehicles, equipment, and aftersales services tailored to both individuals and businesses. Under his leadership, the company has significantly expanded its footprint in the automotive and industrial sectors, aligning business objectives with dynamic market needs and customer expectations.

Adedamola's leadership is marked by innovation, agility, and a collaborative ethos. He empowers teams to drive performance through shared vision and continuous improvement. A strong advocate for

corporate governance, ethical business practices, and inclusion, he ensures CFAO Mobility Ghana PLC upholds industry-leading standards in service delivery and operational excellence.

He is an Affiliate of the Chartered Institute of Marketing (CIM), UK, and a Fellow of several respected bodies, including:

- The National Institute of Marketing of Nigeria (FNIMN)
- The Institute of Credit Administrators, Nigeria (FICA)
- The Sales & Marketing Professionals Association of Nigeria (FSAMPAN)

His contributions have earned him numerous accolades, including the Leadership Excellence Award in the Automotive Sector—recognizing his visionary leadership and outstanding impact on the economy.

In addition to his corporate achievements, Adedamola actively fosters strategic partnerships with policymakers, industry players, and business leaders to promote innovation and sustainable growth within Ghana's mobility ecosystem.

With a forward-looking mindset, comprehensive industry knowledge, and a commitment to excellence, Adedamola Adelabu continues to shape the future of mobility in Ghana, positioning CFAO Mobility as a leading force in delivering transformative solutions for economic progress.



Elikplim Kitsikpui
SENIOR MANAGER
TECHNOLOGY CONSULTING,
EY GHANA

Elikplim Kitsikpui is a Senior Manager at EY and a senior technology executive with deep expertise in digital transformation, enterprise architecture, and cybersecurity. His work spans financial services, government, and a broad range of industries, where he has led complex, large-scale programmes in cloud adoption, core banking modernisation, AI-driven innovation, and digital technology strategy. Known for translating ambitious technology visions into tangible outcomes, Elikplim brings both the boardroom credibility and technical depth needed to drive meaningful change across organisations of every kind — from global institutions to emerging market enterprises.



Prof Samuel Kwaku Bonsu

RECTOR GIMPA

Prof. Samuel K. Bonsu is the Rector of the Ghana Institute of Management and Public Administration (GIMPA). He holds a PhD from the University of Rhode Island, USA, MBA from Simon Fraser University (SFU), Vancouver, Canada and a Bachelor's degree from the University of Prince Edward Island, Canada. Prof. Bonsu worked at SFU and then University of North Carolina. He was a tenured professor and the Director of the PhD Marketing programme at the Schulich School of Business, one of the world's finest, prior to joining GIMPA. Known for his principled character, he has served as Dean of the GIMPA School of Governance and Leadership, Dean of the GIMPA Business School and Director of Academic Planning & Quality Assurance, GIMPA.

Prof. Bonsu has been a visiting professor at several universities across the globe. He is a renowned researcher whose work has been funded by the Social Science & Humanities Research Council (SSHRC) of Canada, Council for the Development of Social Science Research in Africa (CODESRIA) and Ministry of Foreign Affairs, Denmark, among others. He serves on the editorial review boards of several high impact journals. He is the immediate past Chairperson of UN PRME Africa – a United Nations initiative that supports responsible business education.



Eric Osiakwan

Managing Partner,
Chanzo Capital

Eric Osiakwan is an entrepreneur and investor with 15 years of ICT industry leadership across Africa and the world. He has worked in 32 African countries setting up ISPs, ISPs, IXPs and high-tech startups. He Co-Founded Angel Africa List, Angel Fair Africa and currently serves on the boards of Farmerline, Hubtel, Forhey, Teranga Solutions, Wanjo Foods, Airshop, Rapid Expense, NestSquare, Ghana Cyber City and WABco – some of which are his investments. Mr. Osiakwan is also an author. He has co-authored many

books including "Open Access Model" which was adopted globally by many telecommunication companies.

He is a fellow of TED Global, Poptech, University of Maryland and Stanford University. He is also an affiliate of Media Lab, MIT and visiting fellow at the Berkman Center, Harvard University. He is also a fellow of the African Leadership Initiative.



Mr. Jay Anjaria

**BUSINESS & COUNTRY HEAD,
NUTRIFOODS GHANA LTD**

Mr. Jay Anjaria is the Managing Director of Nutrifoods Ghana Limited, where he leads the company's strategic direction, operational performance, and long-term growth across key FMCG categories. Having lived and worked in Ghana for more than eight years, he has developed a strong understanding of the local market and plays an active role in strengthening the company's contribution to Ghana's food manufacturing sector and the country's broader economic development.

With nearly two decades of experience in the FMCG industry, Mr. Anjaria has built a distinguished career driving business transformation, strategic marketing, and operational excellence across multiple product segments, including snacks, culinary products, and breakfast foods. He has a proven track record of delivering sustainable growth, strengthening brand leadership, and optimizing business performance in highly competitive and dynamic markets.

During his tenure in Ghana, Mr. Anjaria has been instrumental in expanding local manufacturing capabilities, supporting job creation, and strengthening partnerships within the domestic supply chain. He is

a strong advocate for responsible and sustainable business practices, with a focus on building a resilient food business that delivers high-quality, affordable products while creating positive impact for communities.

Under his leadership, Nutrifoods Ghana has taken significant steps toward improving its environmental footprint, including initiatives to reduce dependence on the national power grid through the installation of solar energy systems. This transition supports improved energy efficiency, increased use of renewable energy, and reduced carbon emissions, while reinforcing the company's commitment to sustainable operations and long-term value creation.

Mr. Anjaria is widely recognized for his ability to lead high-performing teams, drive market expansion, and develop strategic initiatives that unlock new growth opportunities. Known for his calm, pragmatic, and results-driven leadership style, he remains focused on fostering innovation, strengthening local industry, and creating sustainable value for both the business and the communities it serves.



Moderator:

Winston Amoah, esteemed Head of Joy Business and acclaimed co-host of the Super Morning Show, brings over 15 years of distinguished journalism experience. A refined communicator and thought leader, he holds an MA in International Journalism from Cardiff University and an MBA in Accounting and Finance from UPSA, embodying intellect and eloquence.

Winston Amoah

**HEAD, JOY BUSINESS & CO-HOST,
JOY SMS - MULTIMEDIA**

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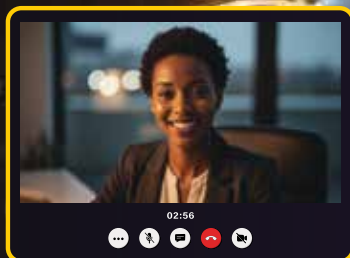
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DIAMOND PLUS PARTNERS



Baibhav Biswas

Country Head, Olam Agri Ghana

Executive Biography

Baibhav Biswas is a seasoned executive with 27 years of extensive experience in international business, marketing, sales, and business development. His career spans various leadership roles, emphasizing profit and loss responsibility. Notably, he has dedicated 23 years to international markets across Africa, the Middle East, Southeast Asia, SAARC countries, and India. Throughout his career, Baibhav has proven his ability to drive business growth and expand production capacities. He has successfully launched

new products, penetrated new markets, and established effective distribution networks while crafting strategic go-to-market plans. His expertise also includes managing company formations, setting up production facilities, and revitalizing non-profitable ventures.

Baibhav joined Olam Agri in 2017 as Profit Centre Head, where he led the company's 350,000 MT wheat milling business. His role extended beyond domestic production to include exports to neighboring countries such as Togo, Benin, Burkina Faso, and Niger.

In 2024, he was appointed Country Head of Olam Agri in Ghana, overseeing diverse operations including rice and grain businesses through strategic development and stakeholder engagement.

Under his leadership, Baibhav is focused on strengthening Olam Agri's market position while fostering innovation and contributing to the sustainable development of the local agriculture sector.

He holds a degree in Electrical Engineering and an MBA in Marketing

Olam Agri, Ghana

Company Profile



Who We Are

Olam Agri is a global leader in food, feed, and fibre, operating in agri-commodity supply chains and food processing in the world's most dynamic emerging markets. As part of the Olam Group, established in Singapore in 1989, we bring more than three decades of operational expertise and a deep understanding of what it takes to build sustainable, resilient agricultural systems.

In Ghana, our roots run deep. With over 30 years in the country, we have grown from a trading presence into one of the most significant agri-based enterprises in West Africa. We are not simply a participant in Ghana's agricultural economy. We are invested in shaping it.

What We Do

Our operations in Ghana span the full agricultural value chain. The Grains Business runs a state-of-the-art wheat milling facility that produces high-quality flour and animal feed for domestic consumption and export across the sub-region. Our flour brands, including First Choice, Royal Gold, Adepa, and Vital, have become trusted staples in homes, bakeries, and food service establishments across the country.

In rice, we are among the leading distributors in Ghana, supplying household brands such as Royal Feast, Royal Aroma, Precious, and Royal Aroma Fortified through a robust distribution network with reach across all 16 regions. We also source, process, and package locally grown rice under the Mama Gold brand, reflecting our commitment to building value at home rather than simply importing it.

Most recently, we have expanded into fast-moving consumer goods with the launch of First Choice Premium Spaghetti, Ghana's first locally manufactured pasta product. This milestone marks a significant step in our ambition to deepen local processing and reduce import dependence in the food sector.

Our Reach

Across Africa, our presence extends to Cameroon, Nigeria, Ivory Coast, and Senegal, giving us unmatched visibility into the dynamics of the sub-regional agri-economy. This regional intelligence, combined with global supply chain capabilities, positions Olam Agri in Ghana as a strategic bridge between local production and international markets.

Our People and Our Purpose

Approximately 95% of our workforce in Ghana is Ghanaian, a deliberate commitment to building local capacity, transferring skills, and creating meaningful employment across a range of professional disciplines. We believe that the most enduring contribution a company can make is the one it makes to the people and communities where it operates.

From our investment in the Raising Generations Initiative, which supports baking education through the Ghana TVET Service and provides scholarships for young Ghanaians, to programmes that promote smallholder farmer productivity and sustainable sourcing, our work is guided by a clear belief: that agriculture, done right, is one of the most powerful tools for human development.

Olam Agri in Ghana is more than a food company. We are a long-term partner in Ghana's journey towards food security, industrial growth, and shared prosperity.



Mr. Alex Apau Dadey

**EXECUTIVE CHAIRMAN, KGL GROUP
& BOARD CHAIR, (GIPC)**

Alex Apau Dadey is a successful entrepreneur and philanthropist with over 30 years' experience working in multiple industries and sectors across the globe including fintech, logistics, agriculture, property development and commerce particularly in the United Kingdom and Ghana. He functions in various c-suite capacities and serves on boards of institutions including Ecom Agro Industrial, Premier Textiles Group in the United Kingdom, Birchfield Investments Limited in Jersey, Channel Islands and Dubai, KGL Capital (UK) Limited and Dominion Direct (UK) Limited.

Alex Dadey's formative career began in the United Kingdom in 1986 where he progressively moved up the ranks from Export Sales Supervisor to Export Sales Director at the Gordon Richman Textiles Limited overseeing key accounts in ten countries spread across Europe, Middle East and Africa.

In 2001, Alex set up a joint venture - Qualitexx Limited, with DCD Finance Group PLC., based in the city of London. As Executive Director, he was instrumental in developing the company's trade finance and venture capital businesses across the globe. This included providing financing for several local Ghanaian businesses through the DCD Finance Group. Since then, Alex has become renowned as a strong advocate for the inclusion of the Ghanaian diaspora in the political and socio-economic transformation of Ghana. He is credited with initiating the Ghana Diaspora Homecoming Summit in 2017 and the Ghana Investment and Opportunities Summit UK in 2018, both of which are now held biennially.

In January 2018, Alex was duly appointed onto the Governing Board of the Ghana Investment Promotion Centre (GIPC) by the President of Ghana in recognition of his contribution towards the promotion of investment in Ghana.

Most recently, Alex established the KGL Group, a wholly-owned Ghanaian group, consisting of six subsidiaries operating in several jurisdictions and multiple sectors including Fintech, Logistics, Agric, Property Development and Commerce.

As a philanthropist with interest in sports, health and education, Alex gives back to the society through the KGL Foundation.

KGL Group

Company Profile



Overview

At The Forefront of Digitalization

KGL Group is a wholly-owned Ghanaian group of companies, with interests in Technology Innovation, Fin-Tech, Logistics, Trade, Property Development, Gaming and Commerce.

The parent company commands a network of specialized business units that promote efficient solutions and effective tech-based related services to customers across Ghana and partner operating regions.

-  - Digital Innovation, Fintech
-  - Equity, Trade, Finance, Fund Management
-  - Social Accountability (CSR Division of Group)
-  - Tech Solutions, E-Games Development
-  - Logistics, Property Development
-  - Fuel Ecosystem management.
-  - KEED Pay and KED Agent Loans platforms

KGL Group's expansion is based on carefully planned corporate strategy that relies on leveraging our core competencies and working within our corporate governance guidelines to achieve below:

- Building synergies to drive productivity for business
- Crafting bespoke sector relevant tech-based solutions
- Developing sustainable growth plans to deliver value
- Remaining accountable to the environments we work within

Our History

KGL Group started operations in 2018 and has since grown to current staff strength of 100+ local Ghanaian workforce, priding itself in actively recruiting class leading talent across multiple disciplines.

Significant investments in top-in-class platform solutions and global vendor partnerships, both local and abroad with a client and strategic partner scope spanning multiple sectors across different sectors Private, Public, Government and Non-Profits.

Corporate Governance

Corporate citizenship is KGL Group's lifetime commitment to going beyond business as usual, setting clear benchmarks and focusing on tangible results that would address social and environmental issues by employing the same goals, strategies and accountabilities that drive business across all our subsidiaries.

Our Outlook

As a Group, our vision is clear and within reach: Becoming a power house in digitalization across Ghana and emerging markets across the sub-region by capitalizing on our portfolio of strong operating companies across diverse areas of expertise



Dr. Nick Danso Adjei **Managing Director,** **GHANA LINK**

Dr Nick Danso Adjei is one of Ghana's leading industrialists whose sense of ingenuity and patriotism has promoted the socio-economic development of the country. The Nkoranza/Brediborn entrepreneur had his basic education at the Bredi Primary School in the Nkoranza South District of Bono East Region.

It is important to note that the village (Bredi) and the school were established by his father Nana Kwadwo Adjei of blessed memory who was the Chief of the village.

At the very early age of about 11 years, the spirit of entrepreneurship could be seen in him, as he started petty trading which made him well-known in his town. After his basic education, he travelled to Tema where he joined his maternal aunt to make ice cream for sale. Through Dr Danso Adjei's efforts, the ice cream business flourished and expanded competing with Fan Milk's products like Poki and others.

After about two years in Tema, he left for Spain where he continued his education. Based upon his early experience in business, Mr. Danso Adjei quickly integrated into the business world in Europe after school and went on to work with Cilogar Construction and Exporting SL, importing large quantities of Sanitary, Building and Tiles from China for the European Market. A company that he rose through the ranks and became a partner.

After many years in Spain, he returned to Ghana in 1992 to help in the nation building effort with his resources. Mr. Danso Adjei first went into the hospitality industry and set up the plush Royal Nick Hotel the biggest hotel in Tema today.

He then brought into Ghana his Spanish partners and established Nick & Cilogar Limited in sanitary wares, buildings and tiles in 1998. The Company, Nick & Cilogar Limited is now solely owned by Mr. Danso Adjei under the new name Royal Lighting Limited.

In 2001, Mr Nick Danso Adjei established the Ghana Link Network Services Ltd (GLNS), a destination inspection company that conducts price verification of imported goods and enhances trade facilitation. This firm through its work helped in revenue maximation for the government at the Tema port.

Also in July 2003, he established Nick TC-Scan Limited, a non-intrusive scanning of

containerized cargos using state of the art technology and equipment in scanning. He is on record as being the first African to own such a facility, which has branches at the Kotoka International Airport, the Tema and Takoradi Harbours as well as the Afrao and Paga borders.

His business exploits did not end on the shores of Ghana, he has ventured into Sierra Leone, Guinea

Bissau and Gambia, in the area of destination and mineral inspection and thus offering excellent job opportunities to not only the nationals of those countries but even some Ghanaians. He established the Africa Link Inspection Company Limited, a destination inspection Company and Global Export Inspection which is into the inspection of minerals earmarked for export.

Dr. Danso Adjei further extended his business acumen to the oil and gas sector and established

Misyl Energy, a bulk oil distributing Company. Within that same year, he also established Nick Petroleum Company Limited (Oil Marketing Company), which comprises of filling stations dotted across the country.

His company, Ghana Link Network Services Limited currently has a ten-year contract with the Government of Ghana to provide an End-to-End single window e-Customs solution to the Ghana Revenue Authority, Customs Division. The success of the systems is unappreciated in the history of Ghana. The multiple award-winning single window e-customs product is known as Integrated Customs Management Systems (ICUMS). This system which was rolled out nationally on June 1, 2020 replaced the multiple vendors (GCNET and West Blue Limited).

In line with Dr. Danso Adjei's ideals of making useful contributions to society, he has over the years with his companies carried out several corporate social responsibilities by donating several thousands of Ghana Cedis in support of developmental activities at the national and community levels. A few of such commendable projects are as follows:

- Construction of mortuary facility for St. Theresa's Hospital, Nkoranza
- Construction of a Police Station and Barracks in between the Ashanti and Bono East regions
- Establishment of an education endowment fund in the Bono East Region
- Financial support to hundreds of less privileged Ghanaian Students from Junior High Level right up to the University
- Donation of cash for the upkeep of inmates of the Accra Psychiatric Hospital
- Cash donation towards the celebration of the Golden Jubilee of the Brong-Ahafo Region
- Monthly Financial assistance to widows in the Bono East Region
- Donation of Incubators to Nkoranza and Ejura Government Hospitals
- Construction of a 32-kilometre road between Kintampo and Konso

Besides his group of companies' immense corporate social responsibility to Ghana, Dr. Danso Adjei has been a great benefactor to Ghana through the jobs he has created for Ghanaian youth and professionals.

Dr. Danso Adjei's impact on Ghana's economy and society has been significant, providing jobs to Ghanaian youth and professionals through his various companies. His contributions have not gone unnoticed, with Azteca University conferring on him an Honorary Doctorate Degree Award for his hard work and immense contribution to individuals, society, and the nation as a whole, taking into consideration his creativity and innovation.

Ghana Link

Company Profile



Ghana Link Network Services

Ghana Link Network Services Ltd (GLNS), incorporated under the laws of the Republic of Ghana in 2001, has established itself as a pivotal player in trade facilitation and revenue enhancement systems.

With a mission to revolutionise cross-border trade through cutting-edge technological solutions, Ghana Link has continuously pushed the boundaries of innovation to serve both public and private sector clients.

Over the years, its commitment to integrating technology in trade processes has positioned the company as the sole provider of the end-to-end Customs clearance platform in Ghana, covering an extensive network of more than 170 Customs locations nationwide.

In a landmark collaboration in 2017 with the Customs UNIPASS International Agency (CUPIA) of Korea, Ghana Link brought the UNIPASS solution to Ghana. This partnership was not merely a technological transfer but a significant leap towards customizing a system that aligns perfectly with the unique requirements of the Ghanaian government. The fruition of this collaboration, the Integrated Customs Management System (ICUMS), marked a departure from the fragmented systems previously in place for cargo processing.

ICUMS represents a comprehensive suite of services that includes cargo processing, cargo tracking, and non-intrusive cargo scanning at various entry and exit points of the country, thus embodying a holistic trade facilitation platform.

Ghana Link's philosophy is deeply rooted in a set of core values that guide its operations and the conduct of its staff worldwide. These values encompass integrity, the avoidance of conflict of interest, confidentiality, anti-corruption, fair marketing, and a steadfast commitment to the health and safety of all staff and stakeholders. These principles are not just a testament to the company's ethical stance but are also indicative of its dedication to fostering a transparent, secure, and efficient trade environment.

Visionary in its approach, Ghana Link aspires to be the leading Africa-based cross-border trade technological solutions provider. By harnessing cutting-edge technology and nurturing indigenous capacity across Africa, Ghana Link is steadfast in its mission to lead the future of trade. This mission involves delivering efficient, timely, and reliable services to cross-border trade stakeholders, facilitating legitimate trade, and enhancing government revenue.

The array of services offered by Ghana Link is diverse and tailored to meet the intricate demands of modern trade facilitation. These services include end-to-end electronic crossborder solutions, training and capacity building, price verification of import/export documentation, classification of goods using HS Codes, provision of transactional price data, development of a reference price database to benchmark assessments, risk management, and non-intrusive inspection of containerized cargo at various ports and borders.

Ghana Link's leadership and innovation in trade facilitation have not gone unnoticed. Since the deployment of ICUMS, the company has been recognized and awarded prestigious accolades, underscoring its impact and contribution to streamlining customs clearance processes in Ghana. These awards speak volumes about Ghana Link's efficacy in enhancing the trade ecosystem, demonstrating leadership in the trade facilitation domain.

Ghana Link Network Services Ltd stands as a beacon of innovation and excellence in the trade facilitation sector. Through its strategic partnerships, commitment to core values, and unwavering focus on technological advancement, Ghana Link is not just facilitating trade in Ghana but is also setting a precedent for the transformation of cross-border trade facilitation across Africa. With its eyes set firmly on the future, Ghana Link continues to innovate, aiming to drive the continent towards a more integrated, efficient, and secure trading environment.

You can contact Ghana Link at No 49 Mensah Wood Street, East Legon, Accra. P. M. B. 37

Legon Accra, Ghana or Call +233 302 750 120 or +233 302 750 140



Stephen Blewett

**CEO, Scancom PLC
(MTN Ghana)**

Stephen Blewett is a distinguished leader in the field of telecommunications with almost 30 years of industry experience, including over 20 years in executive roles, and 18 years as a Chief Executive Officer. His journey to CEO began early, becoming the Managing Director of Altech Autopage at the age of 34. Stephen took the helm of MTN Ghana in April 2024 and has prioritised operational execution excellence and deepened stakeholder engagement. His leadership has seen the company solidify its status as Ghana's leading telecommunications provider, managing a massive digital ecosystem. Stephen

has built a formidable reputation for revitalising underperforming markets and transforming them into profitable, award-winning operations. During his time at MTN Cameroon, the business achieved double-digit growth for the first time in five years, significantly improving both profitability and employee engagement. At MTN Benin he spearheaded operational excellence that led to multiple leadership awards and a stronger market position before being appointed to larger regional roles.

His skills lie at the intersection of Negotiation, Business Planning, Customer Experience, Business Development, and Marketing Strategy. Stephen is known for developing deep and long-standing

stakeholder relationships. Throughout his career, Stephen has been the go-to leader for navigating complex business landscapes and his tenure is marked by a unique ability to take businesses and push them forwards toward exponential growth.

In 2026, his strategic focus culminated in MTN Ghana being crowned the overall winner of the MTN Group Million Dollar Challenge, recognising it as the top-performing operation across the MTN Group.

Stephen is a frequent recipient of industry accolades, recently being recognised with significant performance awards for driving MTN Ghana's results. As well as having previously been awarded Group CEO award at Altech Autopage - 2005, Runner up Best CEO in MTN Group - 2016, WECA VP CEO award - 2018, WECA BRIGHT awards - 2018, CEO of Year: Benin CEO awards - 2019, and CEO of Year: MTN Group - 2020.

Stephen's experience also extends to the world of FinTech, having been Chairman of Mobile Money (MoMo) at both MTN Benin and MTN Cameroon. Additionally, he has held several board member positions, including both independent Non-Executive Director roles, and Non-Executive director roles in

Liberia, Guinea Bissau, Guinea Conakry, Benin, Congo Brazzaville, and Ghana.

Stephen holds a Bachelor of Commerce in Finance, Economics, Business Administration, and Marketing from the University of KwaZulu-Natal, as well as having received Executive Training from the London Business School. Most recently Stephen has completed his Leadership and Performance Coaching certification through Brown University.

Outside of his career in telecommunications, Stephen is a qualified leadership coach, coaching at all levels from recent graduates to leading industry executives, across industries. His coaching focuses on professional leadership development, bridging the gap between potential and peak performance.

Stephen is also a published author, having written and published three books.

MTN GHANA

Company Profile



Scancom PLC, (the “Company”) was incorporated in Ghana as a private limited liability company on 14th April 1994 and commenced operations on 9 September 1994. The Company’s regulations were amended on 13th October 2016 to become a public company and its shares were listed on the Ghana Stock Exchange on 5th September 2018.

Its ultimate holding company is MTN Group Limited, a company incorporated in the Republic of South Africa and listed on the Johannesburg Stock Exchange.

The registered address of the company is MTN House, Plot OER 6, Independence Avenue, West Ridge, Accra. The principal activities are the provision of telecommunication services including voice, data, and enterprise solutions, mobile financial services, the development of strategic partnerships to provide advanced services and the provision of consultancy and support services in the mobile banking, payment services and fintech space.

We believe that everyone deserves the benefits of a modern connected life and accordingly provide transformative communication services to deepen digital and financial inclusion.

We are committed to sustainability and are transitioning to renewable energy while enhancing our structures to enhance transparency, accountability, and ethical behavior.



DIVERSIFYING OUR GENERATION PORTFOLIO FOR SUSTAINABLE POWER SUPPLY

The Volta River Authority (VRA) has since 1961, harnessed the resources of the Volta River to provide electrical energy for industrial, commercial and domestic use in Ghana as well as transportation, fishery and recreation.

Starting with a generation capacity of 588MW, the VRA now operates 2,547MW from its hydro, thermal and solar plants.

VRA continues to diversify its generation portfolio by exploring cleaner, cheaper and renewable sources of power generation such as wind and solar energy to sustain power supply.



**VOLTA
RIVER
AUTHORITY**

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Hayssam Fakhry

Managing Director,
Interplast

Hayssam Fakhry is a career entrepreneur and one of the successful focused business leaders in Ghana.

He is the Managing Director of Interplast LTD and the Chairman of Inesfly Africa LTD, the Managing Director of Platinum Gray LTD, and Maroon and Green LTD. He is a board member of DreamRealty LTD, Topaz Interiors LTD, and Mitsulift Ghana LTD. He is the Honorary Consul for Djibouti in Ghana.

Mr. Fakhry holds a Bachelor of Science degree from the University of Richmond in England. He joined Interplast Limited in 1993 as a management trainee, holding a variety of marketing and operations leadership positions over the course of his career.

His corporate governance has been guided by the principle of enduring total customer satisfaction and confidence in the company's innovative products and services since 1995. This has enabled the company to grow and diversify to achieve the accolade as the largest manufacturer of uPVC and HDPE pipes exporting to over 21 West and Central African countries.

Mr. Fakhry's experience and knowledge of the manufacturing industry in Ghana is second to none. He is a highly respected managing director and has the ability to focus on daily operational details at the same time as being able to develop strategic initiatives that ensure his companies maintain their position in the industry.

Working with staff strength of over 1,500, he has managed to successfully

practice an open-door policy in administration. His quest for excellence is unparalleled.

He has demonstrated a commitment to quality achievements, winning several First-Class honors for the company, including Platinum Awards for Export performance from 2003 till date by the Ghana Export Promotion Council for its contribution to Ghana-Africa Economic Co-operation and a Gold Award in recognition of its commendable contribution to the development of Ghana in the context of the new Partnership for Africa's development (NEPAD) for 2008. He is the 2019 Outstanding Industrialist of the Year, who was awarded during the Made in Ghana Awards 2020, also the Quality Business Leadership Awards 2020, and the CEO of the Decade 2010-2020 (Rubber and Plastics Sector).

He has also contributed immensely towards the development of the nation by extending support in the areas of education, health care, sports, and national infrastructures which was recognized as he was adjudged the Millennium Foreign Personality of the year 2005. Mr. Fakhry was inducted into the Corporate Ghana Hall of Fame in 2020.

Further to the ongoing development of Interplast, Mr. Fakhry, together with partners, founded a Real Estate development company, Dream Realty in 2011, which has the largest single surface area building in West Africa measuring 120,000 m² in the heart of Accra called the Octagon.

In 2013 Mr. Fakhry invested substantially in the development of a brand new, state-of-the-art factory that produces innovative insecticide products, Inesfly Africa which is believed to contribute to the African continent in their continuous battle against malaria and other vector-borne diseases.

Together with his father, Mr. Saied Fakhry, Chairman of Interplast, have created a legacy that will have an impact Ghana's economy for many years to come.

Interplast

Company Profile



Interplast, a limited liability company, was incorporated in Ghana in 1970 in consultation with the then Ghana Water and Sewerage Corporation to provide high quality unplasticised polyvinyl chloride (UPVC) pipes. Over the years Interplast expanded into High Density Polyethylene pipes (HDPE), Incor large and small diameter pipes, PPR pipes which are used by the Water, Drainage and Sewage companies, Mining Companies, Manufacturing and Construction Companies.

Interplast is not only involved in the manufacturing of pipes, but also produces UPVC Windows and Doors re-enforced with galvanized steel, IR Clip, Warning and Barrier Mesh, Garden Hose, Isorange, Trunking, Terrazzo Divider Strip, PVC ceiling panels and now Ingreen, an Automatic Irrigation System.

Interplast's staff strength is over 700. The staff of Interplast is fully committed to providing a high quality product through the state of the art technology supporting the product development, manufacturing

processes and delivery. Interplast employees are among the best in the industry. This has been achieved through internal workshops and sponsoring of employees for training programme.

Our state of the art factory located on the Spintex road, plot number 109 is equipped with technically advanced extrusion machinery available today to meet demands on short term notice from 12mm to 1200mm outside diameter.

To ensure that we meet our value of quality products and services to our customers, Interplast has established strong, contractual relationships with our suppliers, customers and transporters.

Interplast is certified by TUV Rheinland ISO 9001:2015, ISO 45001:2018 and AQC Middle East U.G ISO 14001:2015 version of quality management systems; operates and dictates all operational processes and procedures.



Nabil Al - Ahmad

Founder & Chairman, i2 Development Ghana Ltd

After completing a bachelor's degree in Commerce and Business Administration, followed by a master's degree in Banking and Capital Markets from Beirut Arab University in 2001, Nabil Al-Ahmad settled in Ghana, where he launched his entrepreneurial career by founding a successful water bottling company.

In 2005, he brought his focus and skills to the mobile telephony industry, launching his

company, i2 Mobile Group, which today is one of the largest mobile phones distributors in Africa, with operations in Ghana, Ivory Coast, Zambia, Mauritius and Dubai. Through a total quality management (TQM) approach, i2 Mobile Group ensures that its workforce, currently exceeding 300

individuals, is committed to maintaining high standards and achieving the company's vision of enhancing people's quality of life in the communities where it operates.

Through its subsidiaries, i2 Mobile Group has acquired the distributorship of several leading brands, including Xiaomi, Huawei, Samsung, Nokia and Infinix, and since its inception has received various awards from the brands it represents, always exceeding expectations no matter how turbulent the market, and reflecting the company's commitment to excellence.

Over the years he expanded his entrepreneurial acumen to invest in growth sectors including auto and food trading.

Al-Ahmad's dedication to making a social impact extends beyond his business interests to personal philanthropy, which includes the founding and overseeing of the Ahmad Medical Center, a 90-bed, non-profit hospital, and the Nabil-Al-Ahmad Social Foundation, both in Tripoli, Lebanon.



Youssef Aitour

Co-Founder & Managing Director,
i2 Development Ghana Ltd

After completing a Bachelor's Degree in Computer and Communication Engineering from the American University of Beirut in 2009, Youssef Aitour commenced his career at Enigma Holding, where he acted as a Chief Operating Officer. During his tenure, Enigma Holding grew to become a highly influential company with operations in the Middle East and West Africa, and investments in a variety of sectors, from real estate development and contracting, to the food trading industry and hospitality, among others.

In 2016, while maintaining his Enigma Holding executive role, notably the oversight of the company's investments and real estate developments, Youssef focused on the African market where he launched several successful ventures. Building on his experience of the African market, in 2021, he permanently relocated to Ghana and co-founded i2 Development with Nabil Al-Ahmad.

In his own statement at the Grand Launch of i2 Development's flagship project Prestige on December 13, 2023, at Kempinski Hotel Gold Coast City Accra, Youssef Aitour stated that he relocated to Ghana in 2021, shortly after the Beirut blast that hit the capital of his home country, Lebanon. Relocating to a new country wasn't an easy step. However, what made it way easier was the welcoming attitude of his Ghanaian brothers and sisters who immediately made him feel at home.

He felt indebted to the Ghanaian society, for offering him a home. Consequently, upon co-founding i2 Development, the primary aim was to reciprocate to a society that had given him something invaluable. For him, the ultimate reward goes beyond the launch of prosperous ventures – it lies in witnessing the positive impacts that i2 Development's projects are making in the regions where the company operates.

Prestige, i2 Development's signature project, was anchored around Wonderland, a theme park that will offer a magical experience for children and their families. Investing in children's happiness, in his opinion, boosted the return on investment, to way more than numbers. In addition, being within walking distance from Accra International Airport's Terminal 3, i2 Development is proud that their project will contribute in enhancing the Airport's skyline.

i2 Development

Company Profile



DEVELOPMENT

TRACK RECORD:

As part of the i2 Investments group of companies, i2 Development is an international real estate company led by industry professionals and backed by their track record of expertise in enhancing quality of life through a visionary and steadfast approach to business. i2 Development has been awarded the prestigious certification, ISO 9001:2015, for fulfilling the requirements of the Quality Management Systems for its efforts in the real estate industry. This certification is a testament to i2 Development's commitment to quality and professionalism in the industry.

MISSION:

In line with i2 investments' mission to create long-term value, every i2 development project is meticulously planned and executed to ensure that it is delivered on time to exacting quality standards and that it exceeds expectations.

BELIEF:

Whether for residential, commercial or mixed use, i2 development believes that the selection of a prime and sought-after location is an essential starting point. From here, planning and management are key to ensure that construction adheres to quality standards and meets customer expectations, always with a respect for the environment.

CARE & COMMITMENT:

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Mrs. Beatrice Mensah Tayui

CEO, CYBELE ENERGY

Mrs. Beatrice Mensah Tayui is a seasoned Chief Executive Officer leading and operating cutting-edge businesses on the international landscape with a focus on Oil and Gas in Sub-Saharan Africa. Her business acumen has placed her in a position to serve on several corporate and foundation boards. She is an Economist and an investment strategist, with a high corporate acumen and a keen eye for niche opportunities in the Oil and Gas sector.

Her strengths include domestic and international business acquisitions, joint ventures, business turn around, analysis of business trends as a tool for investments and restructuring.

She demonstrates excellent leadership, interpersonal and problem-solving skills. Her assertive and distinctive aptitude in business is credited to her self-imposed commitment to excellence.

Prior to establishing her own global businesses, she has held executive leadership positions at several Fortune 500 companies (Pfizer, Hoffman La Roche, Johnson, and Johnson).

Her carrier is dedicated to being a force for change and excellence in corporate governance, with a keen eye on support for women's initiatives globally. Her distinctive leadership skills have won her several awards from global organizations.

She is the Founder and CEO of Cybele Energy Global, Cybele Energy Ghana

and Cybele Natural Resources Guyana; which is focused on Exploration and Production of Oil and Gas. Under her distinguished leadership, Cybele Energy has been awarded with Block S7 in Guyana, South America in its last bid round in 2023.

Cybele Energy, a Ghanaian energy company, has signed a Production Sharing Agreement (PSA) with the Government of Guyana for the shallow-water offshore Block S7, becoming the first African company to secure an oil block in Guyana's offshore basin.

A Petroleum Sharing Agreement (PSA) was signed in December 2025, in Georgetown, Guyana. The Block S7 spans approximately 2,000 square kilometers within Guyana's offshore petroleum basin, one of the world's most prospective emerging oil provinces. Cybele Energy's preliminary technical assessment indicates the block could contain up to 400 million barrels of recoverable oil, subject to further exploration and appraisal.

This agreement makes Cybele Energy the first African-owned energy company to secure an oil block in Guyana's offshore basin—one of the most prolific and closely watched petroleum provinces in the world today.

Through its multifaceted approach, her team has succeeded in becoming a conglomerate of value-added enterprises. In addition to being an E&P enterprise, Cybele is also an Oil and Gas Intervention Company that partners with the major resource holders (National Oil Companies) in Sub-Saharan Africa to develop land and shallow water Oil and Gas prospects. The Intervention arm of Cybele is involved in all aspects of the E&P Project Management processes and delivers the entire workflow from providing its own Land rigs to drilling and production. She leads a distinguished team of highly qualified professionals with extensive industry expertise with global experience.

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Cybele Energy

Company Profile



Cybele Energy is a Ghana-based independent energy company that has swiftly established itself as a prominent entity in the global oil and gas sector focused on responsible hydrocarbon exploration and development across emerging petroleum basins. The company is committed to high standards of governance, environmental stewardship, and local capacity development. With a commitment to leadership in energy exploration and production, the company has successfully expanded its operations beyond Ghana, making significant advancements on the international stage.

In its formative years, Cybele Energy focused on assembling a team of dedicated professionals passionate about energy exploration and production. Strategic investments and a commitment to operational excellence facilitated early successes in exploration, enabling the company to secure vital assets and establish a strong foundation for future growth.

As the company matured, it strategically diversified its portfolio, venturing into new regions and unconventional oil and gas plays. This adaptability to changing market conditions and the embrace of

advanced technologies have been pivotal to Cybele's success.

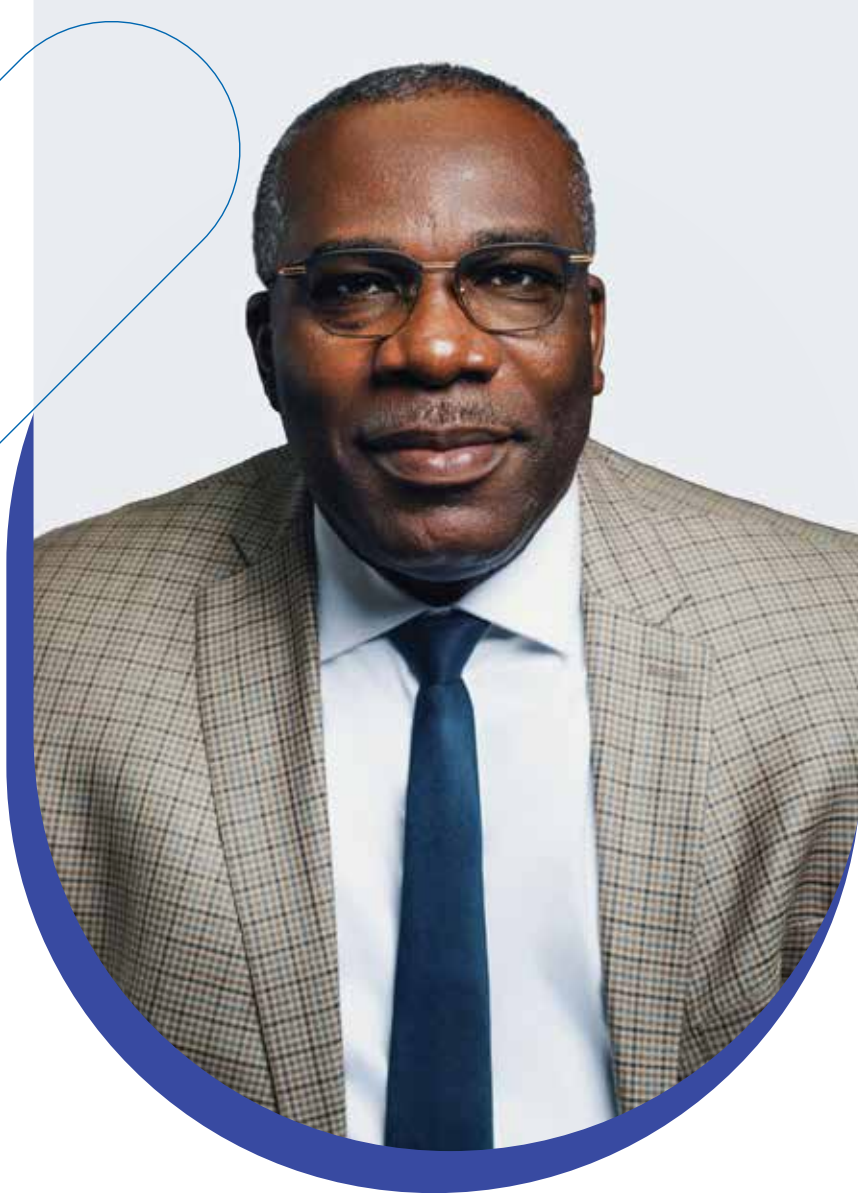
Under the dynamic leadership of Founder and CEO Beatrice Jones Mensah-Tayui, Cybele Energy has navigated the complexities of the energy sector with expertise and vision. Her guidance has been instrumental in steering the company towards achieving its strategic objectives and expanding its global footprints.

Notably, in October 2023, Cybele Energy was awarded an offshore oil block in Guyana, marking a significant milestone in its international expansion efforts.

On the 9th of December, 2025, in Georgetown, Guyana, Cybele Energy of Ghana signed a landmark Production Sharing Agreement with the Government of Guyana for the shallow-water offshore Block S7. This agreement makes Cybele Energy the first African-owned energy company to secure an oil block in Guyana's offshore basin—one of the most prolific and closely watched petroleum provinces in the world today.

Block S7 spans approximately 2,000 square kilometres offshore Guyana. Based on preliminary technical assessments, the block is believed to hold significant hydrocarbon potential, with estimates of up to 400 million barrels of recoverable oil, subject of course to further exploration and appraisal.

The agreement follows Guyana's updated model Production Sharing Agreement, including a 10 percent royalty, a 10 percent corporate tax, and a 65 percent cost-recovery ceiling. As part of this partnership, Cybele Energy has also paid a signing bonus of 17 million US dollars to the Government of Guyana.



Ing. Edward Obeng Kenzo

AG. Chief Executive, Volta River Authority

Ing. Edward Ekow Obeng-Kenzo is the Chief Executive of the Volta River Authority (VRA). A mechanical engineer and seasoned business executive, he brings more than two decades of leadership in the power sector, with a proven record in strategic planning, operations management, and infrastructure development. His work blends technical depth with commercial discipline to improve power supply reliability, optimize generation assets, and strengthen organizational performance.

Before becoming the Chief Executive, he served as Deputy Chief Executive for Engineering and Operations, where he supervised major strategic projects and managed a generation portfolio in excess of 2,500 MW. In 2024, He empowered an in-house team to dismantle, relocate, and recommission a 150 MW GE Ameri thermal plant—an entirely internal engineering achievement that improved power quality in northern Ghana. He also oversaw the modernization of the Takoradi Thermal Power Station to secure an additional 15 years of dependable operation.

While serving as Director of the VRA Thermal Generation Business Unit, He designed and led the Thermal Operations and Maintenance Improvement Plan, a program that significantly advanced VRA's operational efficiency and financial performance.

Throughout his career, he has managed complex engineering expansion projects, life-extension and modernization projects, as well as day-to-day power plant operations. He held senior roles at the Tema Thermal Power Complex, including Plant Manager and Operations Manager, and led major programs such as the Tema Thermal 2 Power Project.

He is a Fellow of the Ghana Institution of Engineers and holds a Master of Public Administration from the Ghana Institute of Management and Public Administration and a BSc in Mechanical Engineering from Kwame Nkrumah University of Science and Technology. He has completed executive programs at the University of Chicago Booth School of Business and specialized training in power system economics, FIDIC contract management, gas turbine operations, energy auditing, and cultural transformation and corporate governance.

Volta River Authority

Company Profile



The Volta River Authority (VRA) was established in 1961 to generate, transmit, and distribute electricity under the Volta River Development Act. However, in 2005, the VRA's mandate was largely restricted to electricity generation, creating an enabling environment for Independent Power Producers (IPPs) to enter the Ghana energy market. The transmission function was hived off into the Ghana Grid Company (GRIDCo), while the Northern Electricity Department (NED) evolved into the Northern Electricity Distribution Company (NEDCo), a wholly owned subsidiary of VRA.

As a strategic player in the energy sector VRA has diversified its generation source from hydro generation, and taken advantage of available and sustainable resources of energy mainly natural gas, renewables, and liquefied petroleum products. Currently, VRA operates a total installed generation capacity of 2,547MW, with two hydroelectric plants at Akosombo and Kpong generating installed capacities of 1,020MW and 160MW respectively. Again, complemented by a 1,330MW thermal capacity from Aboadze, Tema, Kpone and Anwomaso, and 2.5MW, 6.5MW and 28MW Solar PV plants at Navrongo, Lawra and Kaleo respectively.

VRA also distributes electricity to about eleven (11) regions in the Northern sector of Ghana through its subsidiary, NEDCo. VRA has consistently demonstrated its social responsiveness through interventions aimed at enhancing the socio-economic and physical wellbeing of the riparian communities impacted by the operation of its two dams. With the vision to become a "Model of Excellence for Power Utilities in Africa," VRA is well-positioned to deliver reliable and affordable power to electricity consumers in a sustainable manner.

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Mr. Ibrahim Mahama

Founder & CEO, Engineers & Planners

Ibrahim Mahama is a Ghanaian businessman, and the founder of Engineers & Planners Company - the largest indigenous-owned mining company in West Africa. Currently, his company Engineers & Planners, employs over Four thousand workers working on both Damang and Tarkwa mines owned by South African mining giant Gold Fields, and on other satellite projects across the country including road construction, earth moving and civil engineering works.

He was the first to open the Liberian economy to commercial mining activities after over two decades of civil war when it won the contract to mine the iron ore concession for Arcelor Mittal in Yekepa, in Liberia. In 2018 he was awarded the African Industrialist of the Year at the African Achievers' Award in London. Mr. Mahama is also the owner of Man Bosch Ghana Limited, (MBG) a company they previously represented MAN DIESEL Trucks in Ghana and now representing RENAULT Trucks in Ghana. He has further established a Cement processing plant - Dzata Cement. The cement factory has a capacity of 2.6 Million Tonnes per annum, and this is the highest single cement facility in Ghana. Dzata Cement provides about 650 direct jobs and 5000 indirect jobs. It started operations in August 2021.

A LEADER WITH A VISION

Ibrahim Mahama with keen interest in farming has seen him establish one of the biggest poultry farms in Ghana - ASUTUARE Poultry Farms. The farm has achieved production capacity of 150,000 eggs and 10,000 live broilers a day. It sits on 1000 acres of land and within its employ, are 100 Ghanaians. Following the tragic loss of his mother to cancer, he has championed charity causes that create awareness on different types of cancer. He is a Co-Founder of the Joyce Tamakloe Cancer Foundation which has raised funds for several hospitals in Ghana as a contribution to the fight against cancer. Ibrahim Mahama can be described as a quintessential entrepreneur who believes in the capabilities of the African and works with the mindset of empowering Ghanaians and Africans. He has collaborated with most Heads of States of African Nations in enhancing local businesses and local content concepts in Africa.

Engineers & Planners

Company Profile



Since February 1997, Engineers & Planners Company Ltd (E&P) has been conducting contract mining services for international mining, construction and equipment renting companies around the world with particular expertise in mining environments within Africa. E&P has grown internationally to service both small & big-tier companies through its contract mining and construction divisions. . E&P is a wholly Indigenous Ghanaian owned mining and construction contracting company headquartered in Accra, Ghana. Since its inception in 1997, E&P has successfully completed world class projects including road construction, mining projects, tailings dam construction, landfill site construction, leach pads construction, land reclamation amongst others. E&P has the capacity, experience and expertise to deliver on major hard rock mining projects. E&P has executed mining projects both in Ghana and in Liberia. Over the past 25 years E&P has gained considerable experience in hard rock mining.

E&P is currently engaged in hard rock contract mining for the South African mining giant Gold Fields at its world class mine in Tarkwa and Abooso, in Ghana. Between January 2010 and May 2014, E&P also undertook hard rock mining for Golden Star (Wassa) Limited. Most recently Abooso Goldfields Limited requested E&P to take over the Damang Complex Pit as the main mining contractor. The most current addition to E&P's business portfolio is an ultra-modern Cement Manufacturing plant located at Tema in the Greater Accra region known as Dzata Cement, with an annual production capacity of 2.3 million metric tons, with an entirely Ghanaian management and work force. Dzata Cement Plant commenced production in July 2021.



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Moses Kwesi Baiden Jr.

CEO & Founder, Margins Group

Moses Kwesi Baiden Jr. is the Founder and Chief Executive Officer of Margins ID Group, a majority Ghanaian-owned global leader in identity management, secure documents, and digital security solutions. With a professional background in law and over 35 years of industry experience, he has built a distinguished career as an innovator, entrepreneur, and advocate for technology-driven National Development.

Under his visionary leadership, Margins ID Group has become one of Africa's most advanced identity ecosystem companies, delivering award-winning hardware and software technologies that power secure access, trusted identity systems, and critical national infrastructure. The Group consistently demonstrates globally competitive expertise in designing and manufacturing solutions that reinforce digital trust and enable inclusive, empowered societies.

Mr Baiden has forged strategic partnerships with governments, global technology firms, and private sector institutions to implement large-scale solutions that transform economies, enhance citizen service delivery, and accelerate digital inclusion across emerging markets. He has founded companies with eight subsidiaries across Africa and Europe, building a multinational network that delivers secure identity and smart technology solutions, driving innovation from Ghana. Beyond his corporate achievements, Moses Kwesi Baiden Jr. serves as the 5th Ebusuapanyin (President) of the Mfantsipim Old Boys Association (MOBA), Ghana's premier secondary school alumni body, Mfantsipim, famously known as "Kwabotwe." His election in 2024 marked a historic moment as he became the youngest ever to hold this prestigious position in MOBA's history.

His contributions to innovation, manufacturing, and entrepreneurship have earned numerous honors, including CEO of the Year (Technology & Infrastructure), Industry Innovation Excellence Award, Iconic Manufacturing Personality of the Decade, Outstanding CEO of the Year, Man of the Year 2022, Ghana's Greatest Entrepreneur of All Time, and Most Influential Entrepreneur of All Time 2025. These accolades reflect his unwavering commitment to world-class service delivery, local capacity building, and sustainable technology leadership.

A respected thought leader and mentor, Mr Baiden actively champions talent development and knowledge-sharing initiatives across Africa. His dedication to nurturing future innovators continue to inspire a new generation to pursue excellence and create transformative impact. Through his strategic vision, Margins ID Group stands as a benchmark for African ingenuity and a trusted global partner in secure identity and smart technology solutions.

Margins Group

Company Profile



Margins ID Group (MIDG) Limited is an identity technology company, specializing in identity solutions, card manufacturing, digitalization, and secure transactions. With over three and half decades of experience and global certifications such as VISA, Mastercard, ISO, Crest Pathway+ and Integraf, we securely connect identities to products, solutions, and services.

In partnership with Ghana's National Identification Authority, Margins ID Group successfully delivered a fully integrated national identity ecosystem under a Public-Private Partnership model. This enables the instant issuance of smart National ID cards to both Ghanaian citizens and foreign residents.

Margins ID Group secured a landmark contract to deliver The Gambia's National Identification System, marking a major milestone in its expanding African footprint and positioning the Group as the first African-owned identity company to export a full national identity ecosystem beyond its home market.

Beyond national ID programmes, Margins ID Group has developed and deployed critical identity and security infrastructure for private and government institutions across sectors including civil registration, driver licensing, border management, law enforcement, health and social protection, financial services, and digital public service delivery.



Dr. Johnson Pandit Asiama

Governor, Bank Of Ghana.

Dr. Johnson Pandit Kwesi Asiama currently serves as the Governor of the Bank of Ghana, having officially assumed the position on February 3, 2025. His appointment followed the nomination by President John Dramani Mahama and was subsequently endorsed by the Council of State. A seasoned economist with a distinguished academic and professional background, Dr. Asiama brings over two decades of experience in monetary policy, banking supervision, and financial sector regulation to the helm of Ghana's central bank.

Dr. Asiama's academic journey reflects a strong foundation in economics and statistics. He holds a PhD in Economics from the University of Southampton in the United Kingdom, where his research focused on macroeconomic modeling and monetary policy. Prior to this, he earned an MPhil in Economics and a Bachelor of Arts (Honours) degree in Economics with Statistics, both from the University of Ghana, Legon. His early education was shaped by his time at St. Peter's Secondary School in Nkwatia and Bishop Herman College in Kpando.

Professionally, Dr. Asiama's career spans significant roles within Ghana's financial landscape. He previously

served as Deputy Governor of the Bank of Ghana from May 2016 to January 2018, where he was instrumental in guiding monetary policy and overseeing financial sector reforms during a period of economic adjustment. He also held the role of Assistant Director in the Research Department at the Bank, contributing to macroeconomic research and policy development. From 2010 to 2013, Dr. Asiama served as Director of the Macroeconomic Department at the West African Institute for Financial and Economic Management (WAIFEM), where he played a key role in regional capacity building in financial management.

Following his initial tenure at the central bank, Dr. Asiama transitioned into the private sector as Executive Chairman of Wessex Investment and Consultancy Limited, providing strategic advice on investment and economic policy. His areas of expertise include macroeconomic policy formulation, financial stability regulation, banking supervision, and investment consultancy. These capabilities now inform his leadership as he steers the Bank of Ghana through a complex and evolving economic environment.

Dr. Asiama is a member of the American Economic Association and remains actively engaged with the global economic community. As Governor, he is committed to ensuring the stability of the Ghanaian cedi, maintaining prudent interest rate policies, and reinforcing the resilience of the banking sector. His tenure is expected to focus on both macroeconomic stability and financial sector innovation, aligning with Ghana's broader developmental objectives.

In summary, Dr. Johnson P. K. Asiama's appointment marks a return to public service by one of Ghana's foremost economic minds. His blend of academic rigor, policy experience, and institutional leadership positions him as a transformative figure in Ghana's financial governance.



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Mike Mukesh Thakwani

CEO, B5 Plus Group

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Mr. Mukesh V. Thakwani popularly known as Mike is the Founder/ Chairman and Chief Executive Officer (CEO) of B5 Plus Limited, which is a certified ISO 9001:2015 QMS (Quality Management System) Company, and a lean Organization that has adopted best practices of Kaizen, a Japanese system. In addition, he currently serves as the Vice President of the Association of Ghana Industries (AGI) for Large-Scale Industries The B5 plus Steel Industry was started in the year 2002 by Mr. Mike, with the vision and mission to become the world's most recognized steel industry through the excellence of its employees, its innovative approach and its overall conduct. The company's mission is underpinned by its steadfast

commitment to realize high growth in all spheres they operate in. B5 Plus has embarked on various diversion and expansion programmes which are unprecedented by other steel companies across the Region.

The indomitable spirit of this steel company stays buoyed up with its focused vision and relentless efforts of its employees under the astute guidance of Mr. Mike, who has been at the company's helm from its inception and has carried it forward to its present position of prominence. He stands out as one of the highest quality foreign direct investors in Ghana, putting millions of dollars into the economy. Mr. Mike has set high standards for his counterpart investors and has been actively promoting foreign direct investment (FDI) into the country. Indeed, it is certain that Mr. Mike must have mustered votes from chieftains at the Ghana Investment Promotion Centre towards his being appreciated as Ghana's most respected CEO in heavy

industry, an industrial leadership position which he thoroughly deserves.

This alone would have been enough to win him more respect than nearly all the other CEOs in Ghana, whether foreign or indigenous. But he goes even further to be one of the shrewdest, focused and self-disciplined CEOs in corporate Ghana as well.

Moreover, his knowledge of the iron and steel industry which he is involved in is so deep that he uses it to dominate not just Ghana's market but that of the entire West African sub region. Mr. Mike has nurtured B5 plus over the past two decades to become the most reputable and largest iron and steel company in the West African sub-region. Now, many of Ghana's regional neighbors are counted among B5 Plus's numerous customers.

Currently, the company has thirteen branches, employs about 15,000 direct and indirect staff and offers over 4,000 products on the market. B5 Plus has been a key supplier of many best-engineered products in Ghana.

Mr. Mike is committed to philanthropic initiatives, and he has created B5 Plus Care Foundation, B5 Plus corporate social responsibility wing which takes care of underprivileged children. The philosophy of B5 Plus has been to give back to the society generously by creating ample opportunities to everyone. There is a direct relationship between sustainability of business, wellbeing and the development of the society. B5 plus care foundation which is a charitable organization takes care of the underprivileged children in Ghana by providing them with basic needs including free education and basic medical care. They organize blood donation camps and free health checkup campaign every year. B5 Plus is actively involved in CSR activities through B5 Plus care foundation. As part of Corporate Social Responsibility (CSR), B5 Plus limited donated oxygen to many Government and private hospitals free of cost. They provided free Oxygen Refilling for Hospitals from March 2020 onwards till April 2022 during COVID.

In line with the corporate belief that the capacity building is quintessential for long-term development and growth, Mr. Mike has promoted a world-renowned school in Tema, named DPS International, Ghana, which is the center of excellence in learning and the all-round development of children in Ghana and the neighboring countries. He has an equally intense commitment to education. Thus, he founded, and continues to nurture, the world-class DPS International School – which goes far beyond outstanding. The school's consistent outstanding performance in external exams is exemplary.

B5 Plus, along with personal recognition for Mr. Mike himself, has been conferred with more than 50 different awards.

B5 Plus Group

Company Profile



HISTORY

B5 Plus limited is a certified ISO 9001:2015 QMS (Quality Management System) Company.

The B5 plus Steel Industry was started in the year 2002 by its founder Chairman Mr. Mukesh Thakwani (Mr. Mike), with the vision and mission to become the world's most recognized steel industry through the excellence of its employees, its innovative approach and its overall conduct. The company's mission is underpinned by its steadfast commitment to realise high growth in all spheres they operate in.

The indomitable spirit of this steel company stays buoyed up with its focused vision and relentless efforts of its employees under the astute guidance of Mr. Mukesh Thakwani, who has been at the company's helm from its inception and has carried it forward to its present position of prominence.

Governed by Mr Mukesh Thakwani, one of the best entrepreneurial visionary endowed with an enterprising spirit and the ability to discern future trends , the company has grown by leaps and bounds within a short span of time. Duke of Edinburgh's International Awards Association has honoured Mr. Thakwani for his generous contribution towards the socio-economic development of the country.

Mrs. Tanya Thakwani is a currently the Shareholder of B5 Plus limited and is actively involved in the running the operations of DPSI, an international school in Ghana. She has completed BSc, B.E.D and have certifications in Montessori Pedagogy from Montessori center international and have attended several workshops on Psychology, Leadership from reputed universities like

Cambridge University UK. She is also a Certified Counselor. Her sole aim is to impart quality education- the hallmark DPSI International. Mrs Tanya is a true educationist who envisaged to build capacities of the spirit of inquiry, creativity, entrepreneurial and moral leadership among students. Her focus is making DPSI carve a niche for itself on the map of West Africa. Having single-minded devotion to her goal, there is no doubt that her dreams will be transcended beyond everyone's expectations.

THE MARKET

B5 Plus (www.b5plus.com) established close to two decade ago has become the leading steel manufacturing, pre-engineering fabrication and trading company in Ghana with a complete range of steel products suitable for construction from small scale projects to huge ones like mining industry, shipping engineering, automobile industry and real estate projects. We are also dealing in chemical products, thanks to our expertise in sales, distribution and most importantly, our unwavering passion to deliver reliable products. B5 Plus is the largest of all its kind, not only in Ghana but in the whole West Africa.

We create value for our customers by ensuring they're always well stocked, maintaining the most extensive footprint of facilities and bolster our market leadership position in all the segments they serve. It has the total Manufacturing and Trading facility in Ghana and other neighbouring Countries in West Africa. Our services are extended to Corporate Sectors, Traders, Construction, and Mining Sectors and to end consumers in ECOWAS countries.

We have constructed one of the largest, strategic 'state of art' steel manufacturing plant in Africa at Larkpleku Village, Prampram, under the 1D1F (One District One Factory) programme. We have constructed this plant in line with the Government vision and their mission to promote the "Made in Ghana" products.

We have procured 642 acres of land under 1D1F. The first phase of the Plant was constructed in 100 acres of land which comprises of a SMS (Steel Melting Shop) a Rolling Mill with a production capacity of 250,000 MT per annum and a Pre- Fab manufacturing Plant with a production capacity of 60,000 MT per annum. We will be producing 1.5million MT in different phases.

In second phase we will be manufacturing steel profiles and Aluminium Products. In third phase we will be manufacturing cold rolled products.

The manufacturing facility operates 24 hours a day 7 days a week with Sunday as the Maintenance day. The steel factory at Tema is nestle in a sprawling 75 Acres of continuous land amidst the Heavy industrial area in Tema and it is criss-crossed with inland roads and reinforced concrete storage areas.

The facility also includes factory blocks, warehouses, Head office, Engineering Stores, Automobile workshop with state-of-the-art facilities equipped, weighing scales and several auxiliary offices. To facilitate logistic, transport and material handling service, the company has ultra- modern world-class material handling machines and equipment.

It has also initiated the R & D department for project re-engineering and continuous development to help reduce the dependency on imported spares and increase the production capacity with respect to local conditions. The company always endeavours to produce higher quality product with the help of advance machines in order to reach the acme of excellence.

We are locally purchasing scrap to nourish our Plant as these are the significant raw materials that will be used in manufacturing of Iron and Steel Products and we need these raw materials for running our operations smoothly without any bottlenecks and is key for sustainable growth. Based on the current operations we require approx. 40,000 MT of scrap per month which we will procure partly locally and our requirement will go up in the near future once we augment our production.

We are also in the process of building a ship-breaking factory, which will support our steel industry. Dismantled ships also generate quality of re- usable steel scraps, which serves as input for our SMS. We will be manufacturing Aluminium Ingots, Steel balls etc in different phases. We will be saving approx 100 Million USDs per annum in foreign exchange for the Country as B5 Plus will be manufacturing locally in the first phase and we will be saving USD 200 Million per annum in 2nd phase for the Country.



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Kpong Farms Limited (KFL) was incorporated in May 1982 by the VRA as a wholly-owned agricultural commercial venture to carry out mechanized commercial farming, agro-processing and provision of machinery services. The FL's 252 hectares landed property presently cultivates 100 hectares of irrigated land for rice production, and serves both local and international markets.

It contains lots of nutrients which includes carbohydrate, protein, high fiber, fats, vitamins and minerals such as folic acid, phosphorus, vitamin B1 (thiamine), vitamin B3(niacin), magnesium, selenium, manganese, and iron.



**VOLTA
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FIDELITY  **BANK**



Julian Opuni

**Managing Director,
Fidelity Bank Ghana Limited**

Julian Opuni has been in the financial services sector for over 25 years.

Julian Opuni is the Managing Director of Fidelity Bank and serves as an executive member of the Board. He joined the bank as the Head of Commercial Banking at the inception of the unit. After incubating and building the new business line, he led the growth and consolidation of the wider Commercial & SME Banking segments and ultimately the entire Retail Banking Directorate.

Julian has over 25 years of experience in the financial services sector both locally and internationally. He has extensive experience in business development, credit analysis, and sales management and has also participated in various youth entrepreneurship & business mentoring projects.

Prior to joining Fidelity Bank, Julian had a successful career with Lloyds Bank in the United Kingdom where he worked for over 18 years. He joined Lloyds on their Expedited Management Training Program, holding various roles in Operations and Retail Banking which included Branch Management. Additionally, he held several senior positions in both Business & Corporate Banking, finally leaving as a Senior Manager with responsibility for various business centres in the west of London.

He is an Associate of the Institute of Financial Services (Aifs) and holds a B.Sc. in Banking & Financial Services from the University of Manchester Institute of Science & Technology. Julian is also an accredited specialist in Manufacturing, Legal and Property Lending.

Fidelity Bank

Company Profile



Believe with us.

Fidelity commenced business in October 1998 as a discount house. Fidelity Discount House attracted a rich client base and was noted for its innovative and attractive investment product offerings, making us the discount house of choice. With the quality of services offered, our customers requested for a deeper and richer business relationship, making it logical to move into the banking sector. On the 28th of June 2006, we obtained a universal banking license.

Investment banking has always been a key pillar in the overall strategy of the Bank, thus, Fidelity Securities Limited (FSL), a fully owned subsidiary of the Bank, was incorporated as the investment banking arm of the Bank. Formerly known as Fidelity Asset Management, FSL's business includes providing advisory services, issuing securities, raising capital and undertaking portfolio investment management for clients.

In 2012, the Bank established Fidelity Asia Bank Limited (FABL) in Labuan, Malaysia as a wholly owned Asian subsidiary in Malaysia. FABL provides offshore banking services.

The continued growth of the Bank culminated in Fidelity's acquisition of ProCredit Savings and Loans Company Limited (PCSL) from

ProCredit Holding Germany (PCH) and the DOEN Foundation of the Netherlands in 2014.

In 2021, the Bank established and incorporated another wholly owned subsidiary, Orangetech LTD, as the Bank's financial technology arm with the primary objective of developing digital solutions for financial and commercial markets.

Currently, a Tier 1 Bank, Fidelity continues to perform its primary role of financial intermediation through our Wholesale Banking and Retail Banking divisions to meet the banking needs of our diverse customer base.

Our successful journey to the top tier of the banking sector has been largely driven by good governance, superior products, well-trained staff and key investments in technology. As the largest privately-owned Ghanaian bank, our focus is on continuing to innovate and provide value-added products and services to our growing customer base.

Subsidiaries

Fidelity Securities Limited (FSL), a fully owned subsidiary of Fidelity Bank Ghana LTD, is the investment banking arm of the Bank. Formerly known as Fidelity Asset Management, FSL's business includes providing advisory services, issuing securities, raising capital and

undertaking portfolio investment management for clients.

Fidelity Asia Bank Limited (FABL)

was established in July 2012 as a wholly owned Asian subsidiary in Malaysia. FABL provides offshore banking services.

Orangetech is the Bank's financial technology arm, responsible for developing and delivering digital banking and payment solutions. The company provides innovative financial services tailored to businesses and consumers, including digital payments, embedded finance solutions, and bespoke financial technology services.

Vision

To Inspire and Transform Lives.

Mission

To become a world – class financial institution that provides superior returns for all stakeholders as follows:

- Our customers: the best place to bank
- Our shareholders: the best place to invest
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This approach strengthens coordination across the operational cycle, improves alignment and ensures continuity from port through offshore activities.

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Felix Gomis

Managing Director, For Equatorial Coca-Cola Bottling Company - West African Business Unit

Felix Gomis is the esteemed Managing Director of Equatorial Coca-Cola Bottling Company (ECCBC) West African Business Unit, bringing over 20 years of dedicated experience within the Coca-Cola System. He is a dynamic leader renowned for his exceptional communication skills and a proven ability to transform underperforming businesses into thriving enterprises.

Felix is an inspiring and motivational figure, known for his servant leadership and outstanding interpersonal skills. He is deeply committed to developing and implementing the company's vision, driving strategic initiatives that lead to remarkable achievements across various domains, including General Management, Consumer Marketing, Supply Chain Management, Sales and Distribution, Corporate Social Responsibility, Organizational Restructuring, and People Development.

His profound knowledge of the African continent, coupled with his passion for its diverse cultures, is reflected in his fluency in numerous dialects and international languages. Felix's expertise and dedication make him a pivotal asset to ECCBC, continually fostering growth and innovation within the organization.

Coca-Cola

Company Profile



The Coca-Cola Bottling Company of Ghana Limited (TCCBCGL) is a beverage manufacturing company whose main activity is producing and distributing Carbonated Soft Drinks: Coca-Cola, Fanta Orange, Fanta Cocktail, Sprite, Schweppes Citrus, Suparletta: orange, Muscatella, Soda Water, Quinine Tonic, Predator Gold Energy Drink and Voltic water.

The company has co-parker arrangements in addition to importing other products. The company started in Ghana in 1956 as a franchise but nationalised in 1962. The company is situated at Spintex, Accra main, with distributing points in Koforidua, Kumasi, Takoradi, Tamale and Cape Coast. The company is part of Equatorial Coca-Cola Bottling Companies, headquartered in Spain.

Vision

To become the best beverage company in each country we operate in and the leading Coca-Cola system bottler in Africa.

Values

- Passion
- Excellence
- Accountability
- A winning Team
- Diversity
- Sustainability

Departments

The company's operation is grouped into departments to build a network of different activities towards a common goal achievement.

Human resource ensures the continuous building of a strong capacity of staff to sustain and protect the growth process.

Supply Chain creates effective planning across all functions to strategy implementation.

Technical and Quality Systems ensure quality products for sale through an improved capacity and capability and adherence to internationally recognised standards.

Commercial and Marketing collaborate to create and build on consumer needs and ensure product availability.

Public Affairs and Communications ensure effective communication to build a solid corporate image.

The finance department ensures a sound foundation through which this organization's vision and mission can be realised.



Ann Brewin

CEO, Clifton Homes

Ann Brewin is the CEO of Clifton Homes Ltd, one of Ghana's most respected real estate developers. A graduate of Oxford University, Ann brings decades of high level strategic experience advising major corporations across Europe. Her transition to Ghana's residential property sector marked a pivotal shift in the local market. Since taking the helm at Clifton Homes, Ann has led the company through a remarkable growth trajectory. Ann has driven a vision of "urban wellbeing", placing comfort,

wellness, and intelligent design at the heart of every development. This refreshing approach has become a defining feature of the Clifton proposition.

In 2017, Ann was named "Entrepreneur of the Year" by the UK-Ghana Chamber of Commerce (UKGCC), and she has been honored as "Female CEO of the Decade" by the Ghana CEO Network. These accolades reflect leadership acumen and her unwavering commitment to redefining Accra's residential landscape.

When asked about her leadership philosophy, Ann shared:

"In terms of my philosophy on work, it is really about always wanting to have integrity in what we do here—being proud of what we do,

and understanding that a lot of the results come from pure, hard work. Always do today what you need to do. Do not leave it for tomorrow. Keep momentum up with the business and do not be scared of hard work. It is a team effort here at Clifton Homes. That philosophy is ingrained in our culture. We have momentum and integrity in what we do. And when we get things wrong, which everybody does, we take responsibility, own it, and resolve issues. It's fairly simple really—above all, we're enjoying our jobs."

Ann Brewin continues to inspire both within Clifton Homes and across Ghana's broader business community. Her strategic vision, people-first leadership, and passion for building with purpose have firmly established Clifton Homes as a leader in Ghana's real estate sector.

Clifton Homes

Company Profile



Recognized as Ghana's favourite residential developer, Clifton Homes has been shaping Accra's skyline for over a decade. Since 2011, the company has emerged as the fastest-growing developer in the country, delivering more than 1,000 residential units in the capital's prime locations all completed within contractual timelines. Clifton's reputation is built on a consistent track record of timely delivery, elegant design, and quality.

With a fully integrated development model, which manages every aspect of a project from design and construction to post-completion management, Clifton Homes ensures a seamless experience for clients and optimal control over quality and timelines.

At the heart of Clifton Homes' philosophy is a focus on delivering exceptional value to both homeowners and investors. Every Clifton Homes development is

crafted to offer an exceptional balance of value, location, and quality, making them a smart investment choice, whether for homeowners or buy-to-let investors seeking high returns with minimal risk.

The company does not only thrive in the design and construction phase, but also has a subsidiary to undertake Facilities Management operations and Lettings Management post-completion, ensuring their clients' assets are well maintained over the long-term.

In December 2025, Clifton homes launched The Dunes, located directly on Accra's dramatic coastline, with sweeping views of the Atlantic Ocean. Offering Suites and Apartments designed to optimise light, space & views, with a clean, modern aesthetic which complements the coastline. Many properties have direct sea views, with some benefitting from stunning terraces from which to enjoy the timeless magnetism of the ocean tides.

Clifton's growing portfolio includes award-winning projects such as the recently completed Loxwood house, The Lennox, recognized as the Best Luxury Residential Development in Ghana, and Embassy Gardens, which was awarded Best Apartments in Africa by the International Property Awards. These projects reflect Clifton's unwavering dedication to quality, design, and convenience in urban living.

Clifton Homes remains committed to building not just homes, but good investments that stand the test of time. Defined by architectural excellence and a reputation built on trust and performance, Clifton Homes is helping shape the future of urban living in Ghana.

For more information, visit www.cliftonghana.com

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Federico De Simone

**Managing Director,
De Simone Ltd,**

Mr. Federico De Simone is the Managing Director of De Simone Ltd, a General Ghanaian contractor operating across West Africa. Since his studies at Northeastern University he has been in the industry and the company for over 10 years.

He became the Managing Director of De Simone Ltd in 2024 after being on the board of the company for 10 years. Beyond that he serves the same role in Eastern Quarries Ltd and Monolo Plant Ltd. In addition to that he also serves as a Director Saiwest Limited, a leading service provider in the Ghanaian Oil & Gas. He provides an oversight for the West African operations.

Since taking on the position, he has further established the footprint across the region making De Simone Group an internationally known company. The focus has been expanding and developing the value provided to clients across all the entire west African region. The company under his leadership has become a household name in all the areas of operation.

De Simone Ltd

Company Profile



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Accra, Ghana.
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233 (244) 324088
Email : info@desimone ltd.com
Website: www.desimone ltd.com

Founded in Ghana in 1964 by Mr. Giovanni De Simone, the De Simone Group has evolved from a modest local construction company into a prominent leader in the West African construction sector. Over the years, the Group has successfully provided comprehensive, high-quality construction solutions across the entire project lifecycle for a diverse clientele.

Guided by a strategic focus on delivering lasting value and certainty, De Simone has established itself as a trusted partner for both Tier 1 to mid-cap smaller mining operations. The Company offers a wide array of services, including Building Works, Civil Works, Bulk Earthworks, Contract Mining, Contract Crushing and Screening Operations and Structural, Mechanical, and Piping Installation. In addition, through

its subsidiaries—Monolo Plant and Eastern Quarry Companies—the Group offers specialized commercial concrete production and quarrying services. This diversified portfolio allows the company to deliver flexible and reliable solutions tailored to client needs.

The De Simone Group is committed to fostering an inclusive and equitable workplace. As an equal opportunity Employer, the Company actively promotes gender and diversity inclusion throughout its recruitment and talent management processes. It ensures fair treatment for all stakeholders—directors, employees, contractors, consultants, suppliers, and partners—irrespective of gender, age, ethnicity, religious beliefs, or disabilities. By hiring skilled and experienced professionals and partnering with pre-qualified subcontractors with proven track records, the company ensures that its clients receive superior services that consistently exceed expectations.

Recognizing the importance of professional growth, the De Simone Group invests heavily in training and development programs to equip its personnel with the skills

and knowledge necessary to meet international standards. The Group's dedication to safety and production excellence is reflected in its comprehensive Health, Safety, and Environmental System. This system integrates best practices from global leaders in behavioral safety, incident investigation, workers' compensation, and OSHA standards. By prioritizing safety and productivity, De Simone strives to achieve Zero Harm across all projects, safeguarding employees, clients, contractors, and the environment.

The Group's extensive experience, combined with an unwavering commitment to innovation and quality, has cemented its reputation as a pioneer in the West African construction and mining industries. With a legacy of successfully completed projects, De Simone continues to play a key role in shaping the region's infrastructure landscape. By maintaining its focus on excellence and adaptability, the Group remains a trusted name in delivering world-class construction solutions.



Dr. Daniel Mckorley

**GROUP CHAIRMAN,
MCDAN GROUP**

Dr. Daniel Mckorley is Founder and Executive Chairman of the McDan Group of Companies, a Ghanaian conglomerate that delivers a broad spectrum of services in shipping and logistics, oil and gas, aviation, construction and Hydro, mining, agribusiness, agro processing, private security services and a traditional King in Dagbon and the Ada traditional Area. The McDan Group has international offices across the globe and we operate in 2400 ports worldwide. He is the

first Ghanaian to own and operate a private jet terminal as well as the largest salt mine in Africa.

Dr. Mckorley holds a Diploma in Leadership from the Lehigh University Pennsylvania USA, BSc & EMBA in Business Administration and Entrepreneurship - Ghana Institute of Management & Public Administration and an Honorary Doctorate Degree by the Prestigious London Business School.

Dr. Mckorley, a seasoned motivational speaker, established the McDan Foundation to provide humanitarian support to needy communities, with a vision to positively transform lives

and restore hope to the vulnerable. The initiatives of the foundation include, Sports Development, Environment, Youth Development.

pioneered the McDan Youth connect and McDan Entrepreneurship Challenge a Education and Entrepreneurial He recently startup funding and business mentorship project to build sustainable entrepreneurial ventures across Africa and to raise 10 Young Entrepreneurs every year through the challenge. The first season attracted 7000 applicants and over 15,000 applicants in the season 2 with the ultimate winner receiving startup funding of \$100,000, mentorship, coaching, access to market and strategic partnership network

McDan Group

Company Profile



COMPANY NAME

McDan Group

SECTOR

Mining, Shipping, Construction, Transportation, Aviation, Security

ACTIVITY

Freight Forwarding, Warehousing, Transportation, Logistics, Salt Mining, Civil Works, Construction, Fixed Based Operations, Private Jet services, etc.

DESCRIPTION

McDan Group of Companies is a Ghanaian owned conglomerate of companies with expertise in a host of services including; Shipping, Freight Forwarding Customs Clearance, Cargo & Port Handling,

Transportation and Haulage of people and goods. From a humble beginning as a freight forwarding company in the year 1999, The scope of products and activities of the Group have grown to include, the provision of Agile security solutions to individuals and organization, Port handling, Fixed Based Operations, Real Estate, Construction, Civil Engineering, Agriculture and Salt Production.

McDan Group of Companies have a workforce of highly motivated individuals who are inspired to work through training and continuous improvement to exceed the expectations of our numerous clients. We take sustainability very seriously, and we are currently in the process of becoming ISO certified. We are also passionate about giving back to the communities where we work.

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Jay Anjaria

**BUSINESS AND COUNTRY HEAD,
NUTRIFOODS GHANA LIMITED**

Mr. Jay Anjaria is the Managing Director of Nutrifoods Ghana Limited, where he leads the company's strategic direction, operational performance, and long-term growth across key FMCG categories. Having lived and worked in Ghana for more than eight years, he has developed a strong understanding of the local market and plays an active role in strengthening the company's contribution to Ghana's food manufacturing sector and the country's broader economic development.

With nearly two decades of experience in the FMCG industry, Mr. Anjaria has built a distinguished career driving business transformation, strategic marketing, and operational excellence across multiple product segments, including snacks, culinary products, and breakfast foods. He has a proven track record of delivering sustainable growth, strengthening brand leadership, and optimizing business performance in highly competitive and dynamic markets.

During his tenure in Ghana, Mr. Anjaria has been instrumental in expanding local manufacturing capabilities, supporting job creation, and strengthening partnerships within the domestic supply chain. He is a strong advocate for responsible and sustainable business practices, with a focus on building a resilient food business that delivers high-quality, affordable products while creating positive impact for communities.

Under his leadership, Nutrifoods Ghana has taken significant steps toward improving its environmental footprint, including initiatives to reduce dependence on the national power grid through the installation of solar energy systems. This transition supports improved energy efficiency, increased use of renewable energy, and reduced carbon emissions, while reinforcing the company's commitment to sustainable operations and long-term value creation.

Mr. Anjaria is widely recognized for his ability to lead high-performing teams, drive market expansion, and develop strategic initiatives that unlock new growth opportunities. Known for his calm, pragmatic, and results-driven leadership style, he remains focused on fostering innovation, strengthening local industry, and creating sustainable value for both the business and the communities it serves.

Nutrifoods

Company Profile



Nutrifoods Ghana Limited is a leading food manufacturing company headquartered in Tema. The company was established as a joint venture between Olam International and Sanyo Foods, combining global expertise with strong local manufacturing capabilities.

Nutrifoods operates two of the largest food processing facilities in West Africa: a snack manufacturing plant and a culinary production plant. These state-of-the-art facilities play a significant role in Ghana's industrial and trade ecosystem through large-scale local manufacturing, rigorous quality assurance, and the production of a diverse portfolio of food products serving both domestic and export markets.

OUR FLAGSHIP BRANDS AND PRODUCT PORTFOLIO

Nutrifoods has developed a strong portfolio of well-recognized consumer brands that serve multiple meal occasions and consumer segments.

SNACKS PORTFOLIO

The company produces a wide range of biscuit and snack products under the Perk, NutriSnax, Royal King Cracker, Milky Magic, and Chic Choc brands. Proudly Made in Ghana for Ghana, these products are manufactured using fortified flour as part of the company's commitment to enhancing the nutritional value of everyday foods.

CULINARY PORTFOLIO – TASTY TOM

Tasty Tom remains one of Ghana's most trusted household culinary brands, offering a variety of products including Tomato Mix, Jollof Mix, Pepper & Onion Seasoning, and a broad range of seasoning powders designed for stews, soups, and protein preparation. The Tasty Tom range is enriched with essential vitamins to support the nutritional quality of everyday meals.

BREAKFAST AND CONVENIENCE FOODS – NUTRIMORN

In response to evolving consumer lifestyles, Nutrifoods has expanded into breakfast and quick-meal categories through the NutriMorn brand, providing convenient and nutritious meal solutions for busy Ghanaian households.

QUALITY STANDARDS AND SUSTAINABILITY

Nutrifoods is committed to the highest standards of food safety and product quality. Both manufacturing facilities are certified under the FSSC 22000 standard, recognized by the Global Food Safety Initiative (GFSI), reinforcing the company's commitment to global best practices in food safety management.

The company also integrates Environmental, Social, and Governance (ESG) principles into its operations. As part of its environmental stewardship strategy, Nutrifoods has invested in solar power installations across its manufacturing facilities to improve energy efficiency, reduce carbon

emissions, and decrease reliance on the national grid.

TRADE, LOCAL VALUE CREATION, AND ECONOMIC IMPACT

Nutrifoods plays a key role in Ghana's economic ecosystem. The company supports over 2,000 livelihoods through direct and indirect employment.

In addition, Nutrifoods actively promotes local value creation by sourcing a sizable portion of its raw materials from more than sixty local suppliers. Approximately 85% of its packaging materials are procured locally, strengthening Ghana's manufacturing supply chain, and supporting the growth of local businesses.

The company maintains a strong national distribution network, working closely with distributors and wholesalers to ensure consistent product availability across both urban and rural markets, making its products accessible to households across Ghana.

REGIONAL EXPORT HUB

Nutrifoods has established itself as a key manufacturing hub for West Africa, exporting products to ten countries across the region, including Côte d'Ivoire, Benin, Togo, Niger, Mali, Burkina Faso, Guinea, Liberia, Gabon, and Sierra Leone.

Through this regional footprint, the company continues to promote Made-in-Ghana products while contributing to regional trade integration and expanding the reach of Ghanaian manufacturing across West Africa



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Samir K. Karoum

Director, Samir Engineering

Samir Khaled Karoum serves as the Director of Samir Group, where he plays a pivotal role in steering the organization toward sustained growth and market prominence. With a clear strategic vision and an intuitive understanding of business dynamics, he leads the Group in achieving its objectives, driving sales expansion, and strengthening brand visibility across its sectors of operation.

Mr. Karoum has been instrumental in the growth and development of the Group's portfolio of companies. His leadership is characterized by forward-thinking strategy, operational excellence, and a strong commitment to innovation.

Most recently, Mr. Karoum spearheaded the launch of a new Home Appliances division, marking a significant milestone in the Group's expansion strategy. This strategic addition broadens the Group's portfolio and positions it to capitalize on growing consumer demand in the home and lifestyle segment. Under his direction, the new division is built on the same core principles that define the Group. Thus, quality, value, reliability, and customer-centric service which further strengthens market presence and opening new revenue streams.

Detail-oriented and results-driven, Mr. Karoum places customer satisfaction at the core of the Group's philosophy. He is deeply committed to understanding client needs, offering competitive pricing, and fostering long-term relationships that ensure client retention and loyalty. Under his direction, the Group continues to reinforce its reputation for reliability, value, and service excellence.



Nazem Khaled Karroum

Group Chairman & Managing Director, Samir Group of Companies

Nazem Khaled Karroum is the Group Chairman and Managing Director of Samir Group of companies, a diversified conglomerate comprising of Samir Engineering and Trading Company Ltd., Platinum Motors and Trading Ltd., Platinum Tours and Travel Ltd., Quantum Petroleum Ltd., and Platinum Plantations Ltd.

Under his leadership, the Group's flagship company, Samir Engineering and Trading Company Ltd. has grown into one of Ghana's leading distributors of premium automotive brands. The company specializes in the supply of high-quality tires including Yokohama, Firestone and Armstrong; automotive batteries such as Amaron, Goldstar and DF; ignition parts brand NGK as well as lubricants, auto care products, and after sales services. Today, Samir Engineering stands as one of the largest distributors of premium automotive products in Ghana.

Mr. Karroum is widely recognized as a forward thinking and strategic business leader. He continuously seeks innovative opportunities to expand the Group's footprint and strengthen its market presence. Leveraging his extensive professional network and industry expertise, he has successfully driven business growth, enhanced brand visibility, and cultivated strong international partnerships. Under his stewardship, the company has earned numerous local and international accolades.

Mr. Karroum's leadership philosophy centers on excellence, innovation, and long-term value creation, positioning Samir Engineering as a trusted name in Ghana's automotive and trading sectors.

Samir Group

Company Profile



Samir Group is a diversified Ghanaian business with a long-standing reputation for excellence, innovation, and customer-focused service delivery. With roots dating back to 1956, the Group has evolved from a modest engineering enterprise into a multi-sector organization with operations spanning automotive solutions, petroleum distribution, mobility services, travel and tourism, and agribusiness.

History and Evolution

The foundation of Samir Group was laid by Mr. Khaled Nazem Karroum, who established Samir Engineering in 1956. The company initially specialized in brake lining services and the retail of spare parts. In 1973, the business was formalized as a Sole Proprietorship, and by 1993, it was incorporated as a Limited Liability Company under the leadership of Mr. Nazem Khaled Karroum (Managing Director) and Mr. Samir Khaled Karroum (Director). Over the decades, the business has expanded significantly, building a strong client base of over 300 corporate customers and earning a reputation for reliability and quality.

Core Business – Samir Engineering & Trading Co. Ltd.

Samir Engineering & Trading Co. Ltd. remains the flagship company of the Group, offering a comprehensive range of automotive products

and services. These include tyres, batteries, lubricants, spark plugs, brake linings, brake pads, oil filters, wheel alignment and balancing, as well as a variety of automotive accessories. The company partners with globally recognized brands such as Yokohama, Amaron, Armstrong, Firestone and NGK just to name a few to ensure quality and durability.

Subsidiary Companies

- Quantum Petroleum Ltd.: Established in 2008, Quantum Petroleum is a licensed Oil Marketing Company supplying petrol, diesel, and LPG nationwide. The company is regulated by the National Petroleum Authority (NPA) and the Environmental Protection Agency (EPA), and is steadily positioning itself as a key player in Ghana's energy sector.
- Platinum Motors: Specializes in the sale and servicing of motorcycles, as well as two- and three-wheeled vehicles, providing reliable mobility solutions across key regions in Ghana.
- Platinum Tours & Travel Ltd.: Offers comprehensive travel management services including flight bookings, hotel reservations, travel insurance, visa assistance, tour packages, and car rentals. The company provides 24/7 support to corporate and individual clients.

- Platinum Plantation Ltd.: Engaged in agribusiness, this subsidiary operates a rubber plantation located at Essin Apam in the Eastern Region of Ghana, contributing to sustainable agricultural development.

Operational Strengths

Samir Group's success is driven by its commitment to quick response times, 24/7 service availability, a wide distribution network, competitive pricing, product diversity, strong teamwork, and a relentless focus on customer satisfaction.

Branch Network

The Group maintains a strong physical presence across Ghana with key locations in Accra (Abossey Okai & Graphic Road, Achimota, Spintex), Tema, Takoradi, Kumasi, and Tamale, ensuring accessibility and convenience for clients nationwide.

Vision

To be a leading and trusted multi-industry group delivering innovative solutions and exceptional value across Ghana and beyond.

Mission

To provide high-quality products and services through continuous improvement, strategic partnerships, and a customer-centric approach, while contributing to economic growth and community development.





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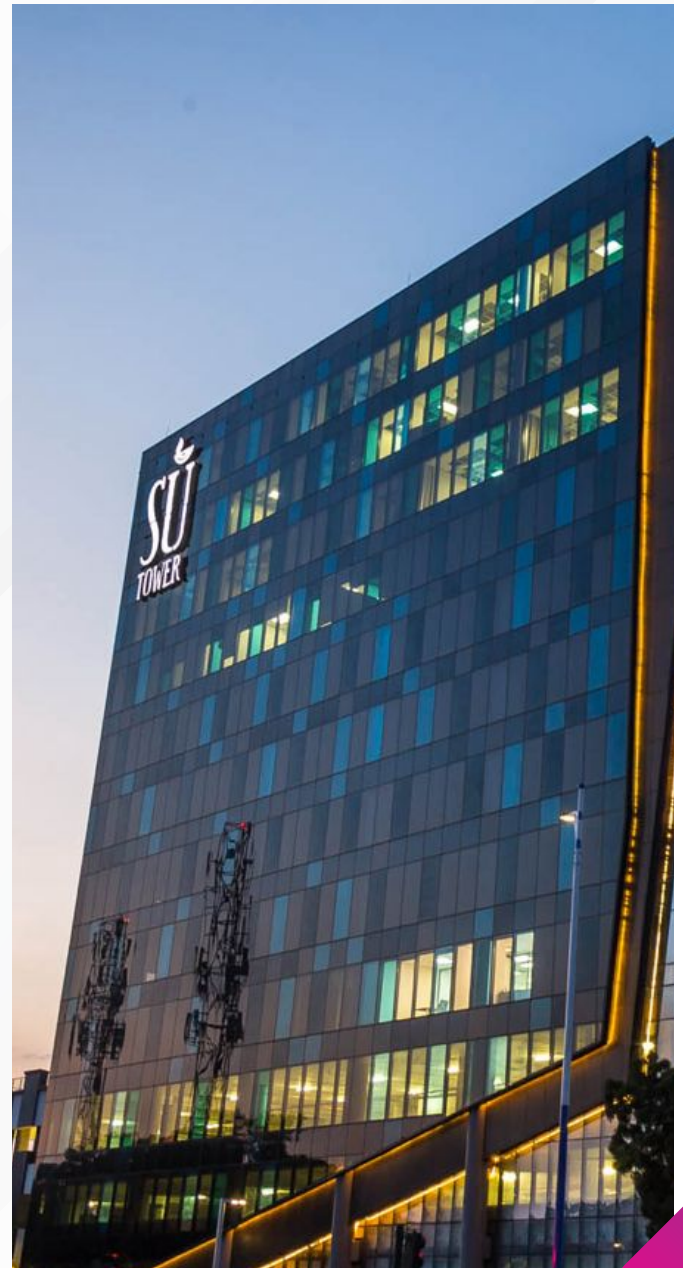
DE SIMONE LTD



Established in Ghana in 1964 by Mr. Giovanni De Simone, the De Simone Group has become a prominent construction leader in West Africa.

With 60+ years of experience, De Simone provides high-quality, end-to-end construction solutions driven by professionalism and trusted expertise.

The Group's subsidiaries deliver specialized services that foster regional innovation and infrastructure growth.



4 COUNTRIES - 1 VIEW



60 YEARS IN
GHANA



17 YEARS IN
BURKINA FASO



16 YEARS IN
NIGERIA



12 YEARS IN
IVORY COAST



Ashok Ramchand Mohinani

Executive Director, Mohinani Group

Ashok Mohinani is the Honorary Consul for Uruguay in Ghana, as well as a prominent industrialist and business leader, serving as the current chairman of the Mohinani Group, one of West Africa's most diversified conglomerates. As part of the second generation of the founding family, he played a central role in the evolution and transformation of the Group from a single poly-product manufacturing entity into a fully integrated manufacturing and distribution powerhouse.

Under his leadership, the Group has expanded significantly across sectors including plastics and packaging, consumer durables, retail, real estate, auto, and quick-service restaurants. He has been particularly instrumental in strengthening the Group's manufacturing base, positioning it as a leader in industrial production and packaging

solutions in Ghana and across the region. Mr. Ashok oversaw the Group's landmark investment in Ghana's first-ever bottle-to-bottle PET recycling plant, a pioneering initiative designed to reduce industries' reliance on virgin plastics and encourage the use of more sustainable packaging solutions. The project promotes the collection, processing, and reuse of plastic bottles, with the ultimate goal of establishing a fully circular, closed-loop recycling system in Ghana.

Ashok Mohinani is widely respected for his strategic vision, disciplined approach to growth, and commitment to long-term value creation. He has also championed partnerships with global brands and driven the Group's expansion into new markets across Africa.

Beyond business, he is recognized for his contribution to private sector development and industrialization in Ghana, as well as his support for initiatives that promote education, entrepreneurship, sustainability, and economic growth. He has sat on several Boards of many multinational companies and is a former vice-president of the Association of Ghana Industries (AGI).

For Ashok and the Mohinani Group, business must do good to be good business. This philosophy drives the Group's significant investment in environmental sustainability initiatives, including the Mohinani Recycling and Waste Management Campaign that has so far benefitted more than 50,000 pupils since 2019. He is also deeply passionate about the welfare of children, especially those with special needs, and consistently provides financial support and food supplies to five orphanages and specialized care homes across Ghana. Additionally, his philanthropic efforts have contributed to the renovation of key educational facilities, including the Manya Jopanya JHS block in the Shai Osudoku District and the Amanokrom Presbyterian JHS, reflecting his enduring commitment to improving learning environments and empowering the next generation.

For those who work with Ashok Mohinani, he has a calm air around him that is as assuring as it is inspiring at all times, an attribute that distinguishes him as an effective leader.

Mohinani Group

Company Profile



The Mohinani Group: Six Decades of Industrial Leadership

From its modest beginnings in 1966 as Poly Products Ltd. in Ghana, the Group has evolved into a diversified industrial powerhouse, playing a pivotal role in shaping West Africa's manufacturing and consumer landscape while extending its tentacles to Asia under the leadership of its Chairman, Ashok Mohinani.

Founded by visionary entrepreneur late Ramchand Mohinani, the Group's journey is deeply rooted in a philosophy of long-term value creation, innovation, sustainability and an unwavering commitment to the African continent. Today, under the stewardship of the second and third generations, including Ashok Mohinani, the business continues to expand its footprint while staying true to its founding ethos.

With operations spanning Ghana, Nigeria, and Kenya, and strategic international service centers in Dubai, Mumbai, and Hong Kong, the Mohinani Group embodies a truly global-local business model, that is leveraging global expertise while maintaining deep local insights.

Building a Manufacturing Backbone

At the heart of the Mohinani Group lies its flagship plastics and packaging division, an industry in which it is widely regarded as a pioneer in West Africa. Through brands such as Polytank, the Group has become synonymous with quality and reliability, particularly in water storage solutions and industrial packaging. Polytanks Ghana presently consists of six major divisions: Tanks, Bottles, Laminates, Kraft, Sacks Division, and most recently, rPET Division.

Its vertically integrated operations, spanning raw material sourcing, production, and distribution, have positioned the Group as a critical partner to multinational corporations and local industries alike. This integration has not only strengthened its supply chain

resilience but has also contributed significantly to local industrial development.

Diversification with Purpose

While manufacturing remains its foundation, the Mohinani Group has strategically diversified into high-growth sectors, reinforcing its relevance in a rapidly evolving market. Today, the Group has six business verticals with seven other independent entities in Ghana, including Somochem Ghana, Somoco Ghana, Somotex Ghana, and Masco Foods, which owns the KFC franchise in Ghana, as well as Masco Hospitality and Arabella Estates.

In retail and consumer durables, its Electromart outlets under Somotex Ghana have become household destinations for electronics and home appliances, bringing global brands closer to African consumers. Somotex Ghana also owns the Bruhm range of electronics and appliances.

The Group's foray into food services through its franchise partnership with KFC in Ghana marked a bold expansion into lifestyle and consumer experiences. Through this venture, it has not only created jobs but also contributed to the modernization of the country's quick-service restaurant industry. In response to evolving market needs, Asaase Kitchen was also established under Masco Hospitality to serve indigenous dishes at affordable prices to the everyday Ghanaian.

Somoco Ghana is the authorized distributor of the Bajaj range of two- and three-wheelers (also known as Pragya) in Ghana. Renowned for its affordability and flexible payment plans, Somoco continues to enhance mobility across both rural and urban communities. In line with its commitment to sustainable transportation, the company has recently launched its Electric Vehicle (EV) Division to drive the adoption of eco-

friendly mobility solutions in urban centers, in partnership with BYD Auto.

Beyond this, Mohinani's investments in real estate, most notably, the Arabella developments, reflect a forward-looking approach to urban living and infrastructure.

Driving Sustainability and Innovation

As the global conversation shifts toward sustainability, the Mohinani Group has taken decisive steps to launch the first-ever bottle-to-bottle recycling plant in Ghana to accelerate the adoption of more sustainable packaging by industries. With similar investments in recycling infrastructure in Nigeria, the Mohinani Group continues to set a pace as a leader in circular economy solutions within the region.

By transforming plastic waste into premium food-grade rPET pellets and flakes under the brand name Sara rPET, the Group is not only addressing environmental challenges by closing the loop for bottle-to-bottle recycling in Africa but also creating new economic opportunities within the value chain.

People at the Core

A defining feature of the Mohinani Group's success is its people-centric philosophy. With a workforce of over 5,000 employees, the organization places strong emphasis on empowerment, inclusion, and continuous development.

This commitment extends beyond its workforce to the communities it serves, reinforcing its role as a socially responsible corporate citizen.

Looking Ahead

As it marks over six decades of operation, the Mohinani Group stands at a compelling intersection of legacy and innovation. Its ability to evolve while remaining grounded in its core values positions it as a benchmark for African enterprise.

In a continent rich with opportunity and complexity, the Group's journey offers a powerful narrative that sustainable growth is built not only on scale but also on purpose, resilience, and a profound understanding of the markets one serves. For the Mohinani Group, the future is not just about expansion but shaping the next chapter of Africa's industrial and economic story with bold solutions, continuous innovation, and sustainable practices.



Delivering Multifaceted Solutions Across Maritime and Industrial Operations

Through its specialised subsidiaries, The Seabird Group provides end to end operational support across the maritime, port and offshore value chain and other industries.



Services

- Maritime, Vessel Agency, Port and Offshore Operations.
 - Offshore Support and Rig Services.
 - Upstream and Downstream Operations.
 - Heavy Haulage, Logistics and Transport Solutions.
 - Maritime Security, Asset Protection and Intelligence Services.
 - Subsea Inspection and Underwater Operations.
 - Aviation, Private Jet, Helicopter and Crew Transport Operations.
 - Aviation Asset Management.
 - Shipping, Chartering and Supply Chain Coordination.
-
- **Seabird Foundation**
Advancing skills, sustainability and community impact across our operating environments.



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Philip Tieku

Chief Executive Officer, Star Oil Limited

Philip Tieku is the Chief Executive Officer of Star Oil Limited and one of the most influential business leaders in Ghana's downstream petroleum industry. He was appointed CEO in September 2020 at a time when Star Oil was struggling to remain competitive, and led one of the most remarkable corporate turnarounds in the country, transforming the company into the largest Oil Marketing Company (OMC) in Ghana within five years of his appointment.

Under his leadership, Star Oil shifted from a traditional family-run structure to a professionally managed, data-driven organization. Philip championed the use of analytics and empirical decision-making to address long-standing inefficiencies in the fuel distribution value chain—optimizing pricing, logistics, station performance, and dealer relationships. This analytical approach enabled Star

Oil to scale rapidly while maintaining industry-leading sales per outlet and a disciplined, low-cost operating model that serves the largest segment of Ghana's fuel market.

Beyond growth in numbers, Philip has focused on building trust—both internally and externally. He strengthened relationships with dealers, suppliers, and regulators, invested in technology and operational controls, and elevated the brand's retail experience through improved station aesthetics, safety, and customer service standards. These efforts have positioned Star Oil not only as a market leader but also as one of the most engaging and recognizable energy brands in Ghana.

Philip's leadership philosophy blends strategic rigor with humility and execution discipline. He believes sustainable growth is achieved when leadership decisions are grounded in evidence, continuously tested against real-world outcomes, and aligned with the needs of customers and frontline partners.

Philip holds a BSc in Administration (Accounting option) from the University of Ghana. He is a fellow of the Association of Chartered Certified Accountants (ACCA) UK and the Institute of Chartered Certified Accountants, Ghana. Before joining Star Oil, Philip worked with Ernst & Young, PwC Ghana, and the PwC Banking and Capital Markets Group in London, UK. Philip is a Christian and is married with three daughters.

Star Oil

Company Profile

StarOil

Quality and affordable fuels for all

Established in 1998, StarOil Ltd. is a pioneering, wholly Ghanaian-owned oil marketing company founded by visionary indigenous entrepreneurs with no foreign affiliation. With a robust network of over 260 service stations nationwide, StarOil is committed to delivering fuel products such as Regular Super, RON 95, diesel, and LPG of the highest quality and accurate quantity to its esteemed customers, while ensuring competitive pricing across all its offerings.

Beyond fuel, StarOil provides a range of innovative and value-driven solutions, including high-performance lubricants designed to enhance engine efficiency and longevity, the convenient StarCard for seamless cashless fuel transactions, and the flexible E-Voucher system, which offers customers a secure and efficient way to purchase and manage fuel digitally.

Our unwavering focus on excellence, innovation, and customer satisfaction continues to position us as a leader in Ghana's downstream petroleum sector.



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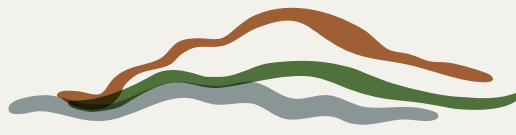


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Philip Oti- Mensah

Chief Executive Officer,
Universal Merchant Bank (UMB)

Dr. Philip Oti-Mensah is a dynamic and results-driven business leader with over 20 years of experience in Banking and Development Finance.

His career spans leadership roles across Africa, where he has consistently championed growth, operational excellence, and financial inclusion.

As Chief Executive Officer of Universal Merchant Bank (UMB), Dr. Oti-Mensah leads the bank's strategic transformation agenda, driving a customer-centric culture, digital innovation, and operational efficiency to position UMB as a leading force in Ghana's banking sector.

Under his leadership, the bank is reimagining its service delivery model and digital banking capabilities to

meet the evolving needs of modern customers while deepening its legacy of trust and excellence.

Throughout his distinguished career, Dr. Oti-Mensah has led and advised several financial institutions, demonstrating a strong track record of transformation and innovation. He has served as a Management Consultant for FINCA Bank Tanzania, Non-Executive Director at ProCredit Bank Congo, Deputy CEO of ProCredit Ghana, CEO of Union Savings and Loans, and CEO of OmniBank.

In his prior role as Executive Director and Chief Operating Officer of OmniBSIC Bank, he successfully led the seamless integration of systems, policies, and procedures following the bank's merger. He also spearheaded a customer experience transformation program that reinforced the bank's competitive position in the financial services industry.

Dr. Oti-Mensah holds a Bachelor of Science in Banking and Finance and an MBA in Project Management from the University of Ghana Business School. He earned a Master of Applied Business Research and a Doctor of Business Administration (DBA) from the Swiss Business School. His executive education includes programs from globally renowned institutions such as INSEAD (Singapore) and the London Business School (UK).

A distinguished finance professional, he is a Fellow of the Chartered Institute of Management Accountants (CIMA) and a Certified International Change Manager (CICM). He also holds a Postgraduate Diploma in International Bank Management from the ProCredit Academy in Germany.

His exceptional leadership and impact have earned him numerous accolades, including the President's Award for Excellence in Banking and Finance (2020) and Private Sector COO of the Year (2023).

Beyond corporate leadership, Dr. Oti-Mensah is a sought-after international speaker and guest lecturer on Leadership and Financial Inclusion and serves on the boards of several reputable institutions in Ghana.

Universal Merchant Bank

Company Profile



Universal Merchant Bank (UMB) is a full-service financial institution specializing in customized banking products and services. Opened on March 15, 1972, UMB is a leading Ghanaian indigenous bank with considerable financial expertise. Through our Corporate, Business, Private, Personal, and E-Channels Banking departments, we can adequately address the financial needs of various market segments.

Our Trade, Treasury and Credit departments complement our broad range of financial services with their unique and innovative banking products. Additionally, with thirty-five (35) branches located across Ghana and three (3) UMB Centres for Businesses (Kumasi, Accra and Kasoa; and a vast ATM network, UMB makes banking easy and accessible.

Vision: To lead, create and professionally provide a wide range of innovative and superior banking services that guarantee returns exceeding stakeholders' expectations.

Mission: UMB aspires to be positioned as a leading Ghanaian Bank and a leader in innovative banking solutions.

Core Values: Our core values permeate everything that we do and they inform our approach to delivering exceptional financial products and services. At UMB, we operate with S.P.E.E.D.

- Speed
- Passion
- Excellence
- Ethics
- Diligence

Major Achievements

In our over five decades of existence, the bank has accomplished many noteworthy feats, including:

- 2022 Consumer Banking Award for Best Bank in Service Quality
- 2022 Consumer Banking Award for 5 Star in Service Quality
- 2022 Business Banking Awards for 5 Star in Customer Satisfaction
- 2022 Consumer Banking Awards for Best Bank in Customer Satisfaction
- 2020 Most Improved Bank in Best Use of Technology, 10th Ghana Information Technology and Telecom Awards
- 2019 Ghana's Best 50 for Customer Service Excellence, 8th Customer Service Awards
- 2019 Best in Customer Service – Bank of the Year, 8th Customer Service Awards
- 2019 Best Bank Award for Cyber Security Risk Management, Ghana Information Technology and Telecom Awards
- 2019 Best Retail Bank Ghana, International Business Magazine Awards
- 2018 Best Innovation in Retail Banking Ghana, International Banker
- 2018 Best Bank Award for Cyber Security Risk Management, Ghana Information Technology and Telecom Awards
- 2018 Corporate Bank of the Year (Ghana), Global Banking and Finance Awards
- 2017 Best Bank Award for Cyber Security Risk Management, Ghana Information Technology and Telecom Awards
- 2017 Corporate Bank of the Year (Ghana), Global Banking and Finance Awards
- 2016 Brand Leadership Award, Brand Excellence Awards
- 2016 Student Friendly Bank of the Year, Ghana Tertiary Awards
- 2016 Gender Sensitivity in Branch Management Award, National Women in Finance Awards
- 2015 Best Performing Bank MTN Mobile Money Month
- 2006 Best Bank in Short- and Long-Term Financing, Ghana Banking Awards
- 2005 Best Bank in Trade Financing and Advisory Services, Ghana Banking Awards
- 2004 Best Bank in Customer Care, Ghana Banking Awards
- 2003 Best Bank of the Year, Ghana Banking Awards
- The establishment of a hire purchase and leasing business in Ghana
- The promotion and formation of the first Discount House in Ghana
- Handled the share issues of 8 out of 10 companies when there was no Stock Exchange in Ghana in the 1970s
- The initiation of the preparatory work in the establishment of the Ghana Stock Exchange (GSE)
- The sponsorship and registration of about 50% of the companies on the GSE
- The arrangement and formation of the mortgage company currently known as HFC Bank Limited
- Served as an advisory body in the acquisition of SSB Bank by Societe' Générale
- The merger of Ashanti Goldfields and AngloGold

Driving Transformation through Purposeful Leadership



MR. EDWARD FORKUO KYEI
CEO, GLICO Group

Mr. Forkuo Kyei is the Group Chief Executive Officer (GCEO) of GLICO. He previously served as the Managing Director of GLICO Life Insurance LTD, the life insurance member company of the Group, for nearly ten years. Having begun his career with GLICO in 1987, he has played a pivotal role in the growth and success of the organisation and has been instrumental in the establishment, development and expansion of the Group's member companies.

A Chartered Insurer, Mr. Forkuo Kyei holds the ACII qualification from the United Kingdom and is a Fellow of the Chartered Insurance Institute, Ghana (CIIG). His academic qualifications include: a Master of Business Administration (MBA) in Finance and Advanced Strategic Management from Cardiff Business School, Cardiff, Wales, UK; a Master of Science (MSc) degree in Insurance and Risk Management from Bayes Business School, City, University of London, UK; and a Bachelor of Science degree in Development Planning from Kwame Nkrumah University of Science and Technology (KNUST), Kumasi, Ghana.

Mr. Forkuo Kyei brings nearly four decades of professional experience in the corporate world. He is a former Chairman of the Life Council of the Ghana Insurers Association (GIA) and also served as First Vice Chairman of the Association.

He was a pioneer Council Member of the Assemblies of God University College Council. He has spoken at numerous local and international conferences, workshops and seminars, including the Africa Insurance Organisation (AIO) conferences in Kigali, Rwanda; Lagos, Nigeria; and The Gambia, as well as B&FT Business Forums. He serves on several boards of both corporate and academic institutions.



MAAME DUFIE ACHAMPONG-KYEI
MD, GLICO Life Insurance LTD

Maame Dufie Achampong-Kyei, DBA, ACII is the Managing Director of GLICO Life Insurance LTD, a distinguished member of Ghana's Ghana Club 100 companies. With over 15 years of progressive leadership experience in Ghana's financial services sector, she has driven transformational growth, operational excellence, and digital innovation in the life insurance industry.

Since her appointment in 2019, Maame Dufie has led GLICO Life through a period of modernization, introducing landmark initiatives such as the *765# "More Anidaso" USSD platform, paperless policy applications, real-time claims notifications, self-service portals for customers and agents, and electronic premium payment options. These innovations have significantly enhanced customer access, transparency, and operational efficiency.

Beyond executive management, Maame Dufie plays an active role in industry leadership and governance. She serves on the Boards of GLICO Life and Ghana Insurers Association, and has contributed to industry development through the Life Insurance Sub-Committee of the Ghana Insurers Association. She is also a former Project Secretary of the Chartered Insurance Ladies Association of Ghana, reflecting her commitment to mentorship and the advancement of women in insurance.

Her leadership has earned her the CEO of the Year award in Life Insurance, and she has been recognized as one of Ghana's 40 Under 40 most outstanding business leaders. Maame is also an accomplished academic, holding a Bachelor of Science in Business Management from Aston University in Birmingham, England, a Master of Science in Insurance and Risk Management from Cass Business School in London, a Doctor of Business Administration and is a proud Associate of the Chartered Insurance Institute (ACII, UK).



MR. ANDREW ACHAMPONG-KYEI, ESQ
MD, GLICO General Insurance LTD

Andrew Achampong-Kyei, Esq. is a Chartered Insurer and Lawyer (U.K. & Ghana) who has served as Managing Director of GLICO General since 2018. Under his leadership, the company has become one of Ghana's most reputable insurers, consistently ranked among the Ghana Club 100 leading companies and firmly established as one of the leading insurance companies in the country.

Andrew has led GLICO General's digital transformation and expanded into strategic sectors such as bonds and oil & gas, achieving notable advances in insurance solutions. Through innovations including customer experience centres, digital claims payments, mobile platforms, and advanced underwriting tools, he has reinforced the company's commitment to "cushioning clients for life."

In 2025, GLICO General achieved premiums exceeding GHS 500 million and claims payouts of over GHS 150 million, while significantly strengthening its asset base, talent, and tailored products, delivering measurable impact for clients, stakeholders, and the wider Ghanaian economy.



MAAME AFRIYIE BOACHIE
CEO, GLICO Health Insurance LTD

Maame Afriyie Boachie is a results-driven leader whose strategic vision and customer-centric philosophy drive the company's operational excellence and digital transformation. Dual-qualified in marketing and insurance, she holds memberships with the Chartered Institute of Marketing (UK) and the Chartered Insurance Institute of Ghana (CIIG). Her trajectory from Business Development Manager to General Manager, and now CEO, exemplifies her deep commitment to sector excellence.

Early-career experience at Royal Trinity Hospice in London solidified her dedication to delivering exceptional customer experiences. At GLICO Health Insurance LTD, she has institutionalised this focus, ensuring the policyholder's voice guides every strategic decision. Notably, she spearheaded the launch of the Third-Party Administration service and implemented the company's award-winning e-Health solution. Under her stewardship, high-impact international partnerships have diversified and strengthened the client portfolio.

Maame's academic credentials include an Executive MBA (Marketing) from the University of Ghana Business School, a Bachelor of Education from the University of Cape Coast, and executive certificates from the London School of Economics and The London Finishing Academy. In 2023, she was appointed to the National Inter-Agency Coordinating Committee for Health Promotion under the Ghana Health Service.

A luminary in the health insurance sector, her accolades include the Innovative Leader of the Year (2023) and consecutive CEO of the Year – Private Health Insurance awards in 2024 and 2025. By championing customer satisfaction and digital innovation, Maame Afriyie Boachie ensures GLICO Health Insurance LTD remains a resilient market leader.



BELINDA DEDE TANDOH
CEO, GLICO Pensions Trustee LTD

Mrs. Belinda Dede Tandoh is the Chief Executive Officer of GLICO Pensions Trustee LTD, bringing over 30 years of robust experience in financial management, pension administration, and corporate governance. A Fellow of the Association of Chartered Certified Accountants (ACCA) and a member of the Institute of Chartered Accountants, Ghana (ICAG). She holds an Executive MBA in Finance from the University of Ghana Business School, Legon.

Before her current role, Mrs. Tandoh served as Chief Finance Officer (CFO) of GLICO Pensions and GLICO Group LTD, where she played a pivotal role in driving sound financial stewardship and strategic growth. She has also held management positions with institutions such as SSNIT Informal Sector Fund, G4S Security Services (Gh) Ltd, Fiesta Royale Hotel, and the Danida Private Sector Development Fund.

Beyond her corporate leadership, Mrs. Tandoh actively contributes to national and professional institutions. She serves as a Council Member of ICAG, a Board Member of Corps Africa, and a member of the Audit Committee of the Office of the Administrator of Stool Lands. She previously chaired the Audit Committee of the Institute of Directors–Ghana (2021–2023) and served on ICAG's ICT Sub-Committee (2020–2022). She is also a past President of the Association of Women Accountants, Ghana (2016–2018).

Her professional excellence has earned her multiple recognitions, including Best CFO of the Year (Pensions Category) at both the 2017 and 2018 CFO Awards by the Ghana Accountancy and Finance Awards.

Mrs. Tandoh is also deeply engaged in community and leadership development, holding memberships in the Accra Toastmasters Club, Zonta Club of Accra Metropolitan, and Rotary Club of Accra–SpeakMasters.



MR. ANTHONY BOADU
MD, GLICO Capital LTD

Anthony Boadu is a seasoned investment executive and Chartered Accountant with over 18 years of distinguished experience across banking and financial services in Ghana. As Managing Director of GLICO Capital Ltd, he brings a rare combination of technical depth, strategic foresight, and disciplined execution—qualities that have earned him a reputation for building resilient, client-focused financial institutions.

Anthony's career spans key leadership roles at Bank of Africa and Société Générale Bank Ghana, where he developed deep expertise in investment banking, credit risk, corporate finance, and structured transactions. He has consistently demonstrated an ability to navigate complex financial environments while delivering sustainable growth, strengthening risk frameworks, and enhancing client outcomes.

At GLICO Capital, Anthony provides clear strategic direction anchored in prudence, innovation, and long-term value creation. Under his leadership, the firm has expanded its product offering with thoughtfully structured solutions such as the GLICO Fixed Income Fund, designed to deliver stability, liquidity, and competitive returns for a diverse client base. His approach prioritizes capital preservation, transparency, and trust—principles that resonate strongly with both institutional and individual investors.

Anthony is deeply committed to advancing financial inclusion and strengthening confidence in Ghana's capital markets. He leads with a steady, measured style that reassures clients while empowering teams to perform at the highest level.

He holds a Master of Science in Economics from Kwame Nkrumah University of Science and Technology and a Bachelor of Arts in Economics from the University of Ghana.





Raymond Yaw Adiepena

Group Chief Executive Officer,
The Seabird Group Limited

What began as curiosity has grown into a structured platform supporting maritime and industrial operations across sub-Saharan Africa and international markets.”

Operational Foundations

Raymond Yaw Adiepena is the Founder and Group Chief Executive Officer of The Seabird Group Limited and Managing Director of Seabird Ghana Limited. Under his leadership, what began as a single maritime logistics company has evolved into a diversified services group supporting maritime, offshore energy, logistics and industrial operations across sub-Saharan Africa and international markets.

His work sits at the intersection of maritime logistics, offshore support and

industrial operations, areas central to Ghana’s economic activity and regional trade.

Entering Maritime Operations

Raymond’s entry into the maritime sector was driven by a desire to understand how port operations functioned in practice. Through early exposure to shipping, cargo movement and logistics coordination, he developed a strong operational foundation that continues to shape his approach to business.

This experience informed his technical understanding of the industry and shaped a longterm vision of building reliable, well-coordinated service solutions.

Strategic Expansion

In 2014, Raymond founded Seabird Ghana Limited to provide reliable maritime logistics and offshore support services.

As operational demands increased, he expanded into adjacent sectors to deliver more complete, dependable solutions. Rather than rely on fragmented service providers, the business evolved deliberately into The Seabird Group Limited, bringing together specialised subsidiaries across maritime logistics, energy, aviation, transport, underwater services and security.

Today, the Group operates as an integrated platform supporting complex operations, with each business unit developed in response to practical operational needs.

Execution Leadership

Over time, Raymond has developed a reputation for a practical, execution-focused leadership style grounded in reliability and strong partnerships. He maintains oversight of operations and is known for seeing things through to completion, while empowering his teams to take ownership and deliver.

He combines discipline with a people-oriented approach, fostering collaboration and building teams that perform under pressure. He remains engaged in critical activities where coordination and continuity are essential, particularly in complex or time-sensitive environments.

His approach is centred on building reliable, integrated solutions that reduce gaps across the industries he serves.

National Impact

Raymond believes Ghana has the potential to become a leading maritime and logistics hub within the region. Rather than positioning this as a distant ambition, his focus has been on building the operational backbone required to support it, developing integrated service platforms, strengthening offshore and logistics capabilities, and improving how port and offshore activities function in practice.

Beyond business growth, he is also committed to responsible and inclusive development.

Through the Seabird Foundation, the Group supports initiatives focused on community development, skills training and environmental awareness, reflecting a broader commitment to creating long-term sustainable impact alongside operational success.

Through the continued growth of the Group, Raymond contributes to strengthening maritime, energy and logistics capability within the region.

The Seabird Group

Company Profile



Building Integrated Systems for Maritime and Offshore Operations

“We are an extension of our clients’ operations. They do not leave us; they grow with us.”

From Operations to Integrated Group

The Seabird Group Limited began as Seabird Ghana Limited, operating within Ghana’s maritime space and supporting port and offshore activities.

As operations expanded, it became evident that clients required more than isolated services. Projects demanded coordination across multiple functions and more reliable delivery.

In response, the business evolved into The Seabird Group Limited, expanding its capabilities to meet these demands and support more complex operations.

Growth has therefore been deliberate, driven by operational need and the goal of delivering reliable solutions. Today, The Seabird Group operates as a critical execution partner within the maritime and offshore value chain, supporting complex operations where performance and timing are essential.

As demands became more complex, The Seabird Group developed a specialised ecosystem of subsidiaries, including:

- Seabird Ghana Limited — Core maritime logistics, vessel support and port operations services
- Seabird Energy Limited — Energy support services, offshore project coordination and industrial solutions
- Seabird Logistics, Transport and Haulage Limited — Inland logistics, heavy-duty transport and supply chain movement
- Arculus Security Limited — Security, surveillance and maritime technology infrastructure
- Seabird Diving and Underwater Services Limited — Subsea inspection, maintenance and underwater operations
- Seabird Aviation Limited — Aviation support and specialised air logistics coordination
- Seabird Shipping Line Limited — Future-facing shipping and cargo movement solutions
- Seabird Foundation — Community development, skills training and sustainability initiatives

Each entity plays a defined role within the Group’s broader operational system, bringing critical capabilities under one coordinated structure to improve control, reduce reliance on fragmented external providers and strengthen execution across operations.

Operating Model

The Seabird Group operates at the centre of maritime and offshore activity, supporting vessels, port activity and project logistics where timing and coordination are critical.

Rather than working as separate service providers, the Group brings together its capabilities to support operations from vessel arrival to offshore execution and onward logistics. This reduces delays and improves coordination across operations.

In practice, this means fewer handovers, faster response times and a more reliable working environment for clients operating in demanding maritime conditions. The Group is trusted to deliver in time-critical environments where execution failure is not an option.

The standard is simple: operations must run smoothly, safely and on time. This is supported by disciplined internal processes aligned with internationally recognised management standards, including ISO 9001, ISO 14001 and ISO 45001.

This is delivered by a multidisciplinary team with deep operational experience across maritime, offshore and logistics environments, enabling the Group to respond effectively in high-demand situations. The Group is led by an experienced management team with strong industry insight and execution capability.

Capabilities and Footprint

The Seabird Group operates across the core layers of maritime and offshore activity, supporting vessel operations, port logistics, offshore supply coordination, subsea services, transport and heavy haulage, aviation support and security infrastructure.

Its capabilities are deployed across active ports, offshore fields, industrial sites and logistics corridors, enabling the Group to support operations from quayside through to offshore execution and inland delivery.

With project experience extending across Ghana, the sub-Saharan region and selected

international engagements, The Seabird Group is positioned to support both ongoing operations and complex, multi-phase project environments, often across multiple operational fronts simultaneously.

This breadth of capability allows services to be deployed in combination, ensuring faster turnaround times, greater predictability in execution and reduced operational exposure for clients.

Partnerships and Impact

The Seabird Group works closely with vessel owners, offshore contractors, port authorities, industrial operators and international partners, often operating as an embedded extension of client teams.

These relationships are built on performance, responsiveness and the ability to deliver consistently in environments where delays and inefficiencies carry real operational implications. Many of these engagements evolve into long-term working relationships, with the Group supporting clients across multiple phases of their operations.

Alongside its operational role, the Group contributes to the long-term development of the maritime and logistics industry by supporting local capacity development, promoting local participation and encouraging more structured and sustainable operational practices across the sectors it operates.

Beyond its commercial activities, the Group advances responsible growth through the Seabird Foundation, supporting community development, skills training and environmental awareness within the areas it operates. At its core, the Group is built on long-term relationships where trust is earned through consistent delivery.

Next Direction

The Seabird Group continues to expand its operational depth and strengthen its position within the maritime and offshore space.

As maritime trade and offshore activity continue to expand across the region, the need for reliable, well-coordinated operational support becomes increasingly critical. The Seabird Group’s role is not only to support these activities, but to contribute to improving how they function, enabling more efficient movement of goods, stronger operational performance and more resilient industry systems.

Its focus remains on increasing capability, improving execution and supporting more complex, multi-layered operations across the region, while exploring more efficient ways to coordinate, integrate and deliver maritime and offshore services.

The long-term direction is clear, to play a defining role in shaping efficient maritime, energy and logistics operations across the sub-Saharan region and international markets. In environments where execution cannot be compromised, The Seabird Group delivers.

The Seabird Group Limited Integrated. Reliable. Built for Execution.

Building A Legacy Beyond Business

Driving sustainable innovation and empowering communities are at the heart of everything we do. Our commitment is to create lasting impact through responsible growth and meaningful change.

Driving Environmental Stewardship

Waste Management and Recycling Campaign
Through strategic partnerships and grassroots engagements, we continue to champion responsible waste management practices. Our recycling initiatives are helping reshape behaviours, reduce environmental burden and promote circularity across communities.



Sort It Out campaign



Creative and Innovative Fair

Empowering Communities Through Water Access



26 Water projects in rural communities



Donations to Government Institutions



Water intervention in schools



Water tank donations to Senior High Schools

Over 200 water storage tanks distributed to communities, social institutions and NGOs across the country.

Investing in People and Livelihood

We continue to support education through infrastructure provision and empower farmers with essential resources to strengthen agricultural productivity and support sustainable livelihoods.



Educational Infrastructure



Yearly support for farmers



First Bottle-to-Bottle Recycling Factory in Ghana

As a landmark investment in sustainability our state-of-the art recycling plant represents a significant step toward closing the loop for bottle-to-bottle recycling in Africa providing over 4000 direct and indirect jobs and empowering households.



As we mark six decades of Impact, our commitment remains clear: to create enduring values for communities while advancing environmentally responsible solutions.

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REAL ESTATE



Teye Kwabena Kenney

FOUNDER & CEO, FlokeFama Company Limited

Teye Kwabena Kenney is a transformational leader in African healthcare, dedicated to redefining diagnostic standards across the continent. As the Founder and CEO of FLOKEFAMA Company Limited, he has steered the company from a niche distributor to a dominant force in healthcare infrastructure. Driven by a mission to solve the “Impossible Triangle” of IVD—balancing Quality, Efficiency, and Cost—Teye is currently leading West Africa’s transition toward Total Laboratory Automation (TLA) and data-driven diagnostics.

A scientist by training and a graduate of the Stanford Graduate School of Business, Teye’s leadership is rooted in a unique blend of technical expertise and strategic discipline. In early 2026, he delivered a landmark keynote at the Mindray Africa Division Distributor’s Congress in Kenya, where he shared Flokefama’s roadmap for building modern diagnostic ecosystems. His vision extends beyond selling equipment; he is building the physical and operational backbone of West African healthcare through central distribution warehouses, quality-controlled logistics, and a world-class engineering support network.

Education & Background:

- Stanford Graduate School of Business: Certificate in Leadership and Business Growth.
- KNUST: BSc in Sciences.
- Chartered Institute of Marketing, UK: Postgraduate Certification.
- St. Augustine’s College (APSU 98): Proud Alumnus and ongoing benefactor.

Key Achievements & Honors:

- Keynote Speaker: Mindray Africa Division Distributor’s Congress, Kenya (2026).
- CEO of the Year, Healthcare: 9th Ghana CEO Summit.
- EMY Africa Man of the Year in Health (2024): Recognizing his systemic impact on Ghanaian healthcare.
- First-ever Honorary Member: Ghana Association of Medical Laboratory Scientists (GAMLS).
- Podcast Host: “Diagnostics & Beyond,” exploring the intersection of lab medicine and health-tech.

Philanthropy & Purpose:

Guided by the creed, “Labour not to be rich but to be a blessing unto others,” Teye’s commitment to saving lives is tangible. From renovating the Korle-Bu Blood Bank to donating critical care equipment like ventilators and incubators to the University of Ghana Medical Centre (UGMC) and The Trust Hospital, his impact is felt across Ghana’s healthcare landscape. He continues to invest in human capital through “Laboratory Boot Camp” programs, ensuring the next generation of scientists can master the advanced technologies he brings to the region.

Floke Fama

Company Profile



Flokefama Company Limited

West Africa's Leading Diagnostics Infrastructure Partner

Flokefama is a premier healthcare solutions provider specializing in the delivery of world-class medical equipment, specialized engineering support, and sustainable diagnostic ecosystems. Since its establishment in 2008, the company has evolved from a local supplier into a strategic infrastructure partner for Ghana's most advanced medical facilities.

Today, Flokefama is at the forefront of a strategic shift in the industry: moving from simple equipment distribution to building Total Laboratory Automation (TLA) environments. By integrating global best practices with localized technical expertise, Flokefama ensures that diagnostics are no longer just about machines, but about reliable systems that function every day to save lives.

Strategic Focus: The Infrastructure Model

Flokefama has moved away from low-cost competition to focus exclusively on high-performance institutions. Our systems support national reference institutions and teaching hospitals, including:

- University of Ghana Medical Centre (UGMC): Site of West Africa's first Mindray M680 Analyzer.
- Teaching Hospitals: KATH, STH, Cape Coast, and Korle Bu.
- High-Volume Diagnostic Centers: Synlab, Euracare, The Trust Hospital, and VRA.
- UN SDG Recognition (2025): Honored for contributions to Good Health (Goal 3), Quality Education (Goal 4), and Industry Innovation (Goal 9).

Products & Core Capabilities:

- Total Laboratory Automation (TLA): High-throughput platforms for hematology and integrated immunochemistry.
- Operational Backbone: Centralized distribution warehouses and state-of-the-art temperature-controlled cold rooms.
- Service Excellence: Dedicated customer service, specialized engineering teams, and rapid technical response capabilities.
- The Reagent Club: A unique CSR initiative providing facilities with rebates, training, and community support.

Impact and Recognition (2024–2026):

- #1 Health Sector Company in Ghana: Ranked by the Ghana Investment Promotion Centre (GIPC) at the 21st Ghana Club 100 Awards.
- Mindray Market Breakthrough Award: Recognizing Flokefama's leadership in Africa.

The Vision to Scale:

Having established a nationwide presence across all 16 regions of Ghana, Flokefama is now expanding its model across West Africa. Our goal is to establish "Regional Competence Centres" that combine strategic partnerships with Mindray and other global leaders to bring advanced, data-driven diagnostics to underserved markets across the sub-region.

Mission:

To deliver exceptional value and set new industry standards in healthcare service delivery, ensuring that every laboratory result is accurate, timely, and accessible—because reliable diagnostics save lives.

Contact Information:

- Head Office: Santa Maria, Greater Accra Region (GPS: GA-554-7579).
- Network: 6 nationwide branches (Accra, Kumasi, Aflao, Techiman, and more).
- Website: www.flokefama.com | Email: info@flokefama.com



Nathaniel Etse Gadegbeku

**MANAGING DIRECTOR,
LABIANCA COMPANY LIMITED**

Mr. Nathaniel Etse Gadegbeku is the Managing Director of Labianca Company Limited, one of the largest food distribution companies in West Africa. Over the past decade, he has transformed Labianca from a modest team of seven into a thriving enterprise of more than 300 employees, firmly establishing the company as a leader in the region's food industry.

A passionate advocate for a sustainable meat and poultry supply chain, Mr. Gadegbeku founded Holland Akokor in 2015. The innovative firm addresses inefficiencies in the poultry sector by providing Ghanaian farmers with essential day-old chicks and premium-quality feed. His strategic vision also extends to national development: as a Non-Executive Director of the National Investment Bank (2017–2021), he contributed valuable insights to strengthen Ghana's financial strategy.

Under his leadership, Labianca has pioneered critical infrastructure in partnership with the Dutch government, including three state-of-the-art cold storage facilities in Ghana. Among them is West Africa's largest solar-powered cold store — a groundbreaking project that reflects his commitment to innovation and impact. In recognition of this leadership, Labianca received the prestigious Liner Importer of the Year Award at the 2021 Ghana Shippers Awards.

Mr. Gadegbeku holds a Bachelor of Arts degree in Information Studies from the University of Ghana, Legon, and a Master's degree in Accountancy from Keller Graduate School of Management in the United States. After qualifying as a Certified Public Accountant (CPA) and gaining experience in various accounting roles, he returned to Ghana with a mission: to make a lasting impact in the food industry.

Labianca Company Ltd

Company Profile



Labianca Company Limited is a frozen foods distribution company. We are a Ghanaian registered company born in 2008 as an importer and distributor of frozen chicken, beef, pork, mutton, turkey, fish and many more. Beginning humbly, Labianca company limited started as a small sole proprietorship establishment which could only manage to import two containers of frozen food per month with five employees.

However, the high standards we have kept over the years, has led to a steady growth. Now, Labianca has grown to become one of the major importers and distributors of frozen food products in Ghana. We have grown from a 5-man employee company to a workforce of about three hundred employees, serving thousands of customers daily.

Labianca Company Limited partners with over one hundred and twenty major food brands worldwide such as Remkes - Holland, Cedrob - Poland, Lamex - USA, Akoko Tasty - Ghana, Friboi - Brazil, Moy Park - England, Afripes - Argentina, Kepak - Ireland and many more to bring high quality meat products to the Ghanaian

market. Aside from these food brands, the company, together with its international partner Wegdam Food Link, has also launched its own quality frozen chicken and meat products, branded as Nana.

Our distribution network is very efficient and widespread. We have set up branches and associates in various places across the country with a commitment to bring quality frozen food products closer to our numerous customers. Some of these are found in Tema, Kumasi, Techiman, Mankessim, Tamale, Tarkwa, Anyinase and other towns within Ghana.

Apart from sourcing the best quality frozen products from around the globe, Labianca Company Limited has continuously been investing in state-of-the-art cold storage facilities and in its staff. A major example, is our investment in solar energy. Our solar technology installations provide about 385 kilowatts of energy covering a roof space of about 1250sq metres. This has contributed to saving about 45% of the energy of our freezing systems.

Giving back to society

Just like any socially responsible business entity, Labianca, led by its Chief Executive Officer, Eunice Buah Asomah Hinneh, a member of the Council of State, believes in not only making profit but contributing to the social good of the communities in which it operates.

This explains why it has over the years invested heavily in health and education, two of the core focal areas of the company's corporate social responsibility activities.

For instance, the company assisted in putting up an infirmary for the Tema Manhean Senior High/Technical School while the old structure was being renovated. First aid, medical consumables and equipment were provided to the school, as well.

Others include renovation of the Tema Polyclinic old mini theatre. In addition to several packages of PPEs donated, the company also provided the Polyclinic with a 6000-litre water storage tank.

Another health facility that has benefited from the company's benevolence, is the Holy Family Hospital in Berekum, Bono Region, which was supplied with various hospital equipment, including X-ray and Computed Tomography (CT) scan machines.

Meanwhile, in the community of Biadan near Berekum, a new clinic is being built with support from Labianca.

Labianca Company Limited sources the best quality of products from around the globe. It has continuously been investing in both personnel and infrastructure. All these are geared toward positioning the company as the prime frozen food distributor in the country.

Come partner with us. Come do business with us.



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PLATINUM PARTNERS



Angela Diala List

Founder/CEO,
Nguvu Mining

Angela List is the Founder and Chief Executive Officer (CEO) of Nguvu Mining Limited, a group of mining companies operating in West Africa including: Adamus Resources Limited, Northern Ashanti Mining Company Limited, Segala Mining Corporation, Samira Hill Gold Mine and Poura Resources Limited. She is responsible for balancing strategic vision with operational efficiency, ensuring that the company grows sustainably while maintaining strong relationships with stakeholders and adhering to regulatory requirements. Her leadership is characterized by focusing on innovation, diversity and community engagement.

Angela has been a key figure in the mining industry for over 25 years, beginning her career with KPMG where she developed essential skills that laid the foundation for her professional success.

Before becoming the CEO of Nguvu Mining Limited, she was the Executive Director of BCM Ghana Limited and BCM International Limited (BCM Group), both mining services companies which she was instrumental in growing from a very small business with little or no business in the countries of operation to a multinational business spanning over 7 countries and 3 continents.

She successfully managed and executed significant projects like the Loulo Contract in Mali (now belonging to Barrick) and the largest iron ore mining operation in West Africa, Tonkolili in Sierra Leone.

Angela holds an MSc and an MBA from Manchester University and a BSc in Administration from University of Ghana respectively. She is also an Alumna of Harvard Business School.

She is currently the 2nd Vice President of the Ghana Chamber of Mines. At the Global Power Forum held in New York, USA, alongside the United Nations General Assembly, Angela received the 2025 Global Power Women Award for her transformative impact on mining communities. She was also recognized as the Female CEO of the year at the 8th Ghana CEO Summit and Excellence Awards (2023), Best Mining Company (Adamus Resources Limited) Paa Grant Medals for Business Excellence (2023), and various awards including: Ghana Women's awards, Women's Choice Awards Africa, Corporate Leadership Excellence Awards and SWAG Awards. She is passionate about increasing women's representation in the mining industry and encourages more women to venture into what has traditionally been a male dominated field.

A trailblazing CEO with a strong track record in executive roles across leading mining companies, Angela is a respected voice in the industry, often serving as a speaker and panel chair at major mining conferences and forums across Africa. Few recognized international events she has recently participated in include: WAMPEX/WAMPOC, 2025 - Panel Chair; 4th Annual Women in Mining Summit, South Africa - Speaker; Ghana Mining & Energy Summit 4th, 2025 - Panel Chair. Her contributions have not only advanced operational excellence but also championed gender diversity and local community empowerment within the mining value chain.



Dr. James Orleans-Lindsay, CEO, JL Properties

Dr. James Orleans-Lindsay is a celebrated Ghanaian entrepreneur and real estate mogul, with a successful track record spanning multiple industries, including real estate, construction, beverages, agriculture, aquaculture, and more. He is the Executive Chairman of JL Holdings Ltd., a diversified conglomerate with numerous subsidiaries, including the renowned JL Properties Ltd., which transformed a former dumpsite and quarry in Achimota into one of the cleanest and most prestigious estates in Ghana.

Dr. Orleans-Lindsay's educational background is extensive. He studied at both St. Augustine's College in Cape Coast and St. Peter's Senior Secondary School in Nkwatia, where he earned his O and A Level Certificates in Science. He later pursued a BSc in Biochemistry at Kwame Nkrumah University of Science and Technology. His commitment to education and professional development led him to further his studies in real estate and construction management. He holds a Certificate in Real Estate Finance from the London School of Economics and a Master of Science in Construction Management from the University of Salford. Dr. James also earned a PhD in Construction Management from the University of Hertfordshire and studied Real Estate Development at Saïd Business School, University of Oxford.

Dr. Orleans-Lindsay's entrepreneurial journey began with humble roots, influenced by the example of his grandfather. After completing his education, he worked in the United Kingdom as a Works Supervisor at IBM and later as a Line Manager at High-Speed Production. In 2005, he founded JL Properties Ltd., which has since become a leader in Ghana's real estate industry.

In addition to his business success, Dr. Orleans-Lindsay has shared his expertise and insights

at various prestigious forums. Notably, he was a speaker at the Africa Rising Symposium in London, the Netherlands Ghana Business Forum, the Africa Real Estate Conference 2021, and several university convocations. His public speaking engagements also include appearances at GIMPA Business School, Ashesi University, and Tedx UHAS.

Dr. Orleans-Lindsay's contributions to business and real estate have earned him numerous awards and honors, including Order of the Volta, Member, EMY Africa Ultimate Man of the Year, CEO of the Year (Real Estate) at the 8th Ghana CEO Summit, Man of the Year Business at EMY Africa, and a Lifetime Achievement Award at the Ghana Property Awards 2021. His work has been featured in prominent publications such as Forbes Africa and the Oxford Business Group's 2023 Ghana Report.

Dr. Orleans-Lindsay currently serves as Chancellor of the Cape Coast Technical University and the President of the Ghana Real Estates Developers Association (GREDA).

Beyond his business ventures, Dr. Orleans-Lindsay is committed to giving back to society. He serves as the lifelong patron of the Cape Coast Youth Development Association, the Board Chairman of JL Foundation, which focuses on charitable initiatives across various sectors, including education, healthcare, and community development. He is also actively involved in several other organizations, including serving as the Board Chairman of Teksol Eganow Ltd, Orlin Construction Company Ltd, and JL Plantation.

A lifelong learner and avid reader, Dr. Orleans-Lindsay continues to inspire the next generation of entrepreneurs with his emphasis on education, strategic planning, and business excellence. His journey, from transforming challenging landscapes into thriving developments to becoming a leading figure in Ghana's corporate world, reflects his unwavering dedication to innovation and excellence.

Nguvu Mining

Company Profile

nguvu MINING
LIMITED

Nguvu Mining was established by Angela List, a Ghanaian national having over 20 years of experience in the mining industry, mainly in mining services. Angela List is the ultimate beneficial owner of Nguvu group of companies (“Nguvu Group”) and the Group CEO.

The first acquisition of an operating mine was **Adamus Resources Limited** in Ghana, from Endeavour mining in the last quarter of 2016. In 2018, Nguvu also acquired **Segala Mining SA** in Mali, from Endeavour mining. In 2019, the group acquired 80% of Samira Hill SA, a mine in Niger, formerly owned by Semafo Inc, from the government of Niger. This was followed by the acquisition of **Northern Ashanti Mines Co. Ltd.**, formerly Owere mines, in Ghana. The group also has an advanced mine in Burkina Faso, acquired from Newmont, and expects that to go into production in due time. Other assets in the group include exploration licenses in Cote d’Ivoire and Liberia.

Nguvu currently recovers, produces and sells around 160,000 Oz of gold on an annual basis. This production is expected to grow further from current operations and new developments.

Nguvu currently employs over 3,000 people. 90% of its workforce is locally employed and so is 60% of its management. Twenty five percent (25%) of its workforce are female with 30% of its management being female. The group is proud of its highly skilled manpower and significant mining and processing know how. Nguvu is committed to building and maintaining strong relationships with its host communities, local governments, and other local and national stakeholders across all stages of its mines’ life cycle. The group focus on responsible and ethical investment and sustainable use of natural resources.



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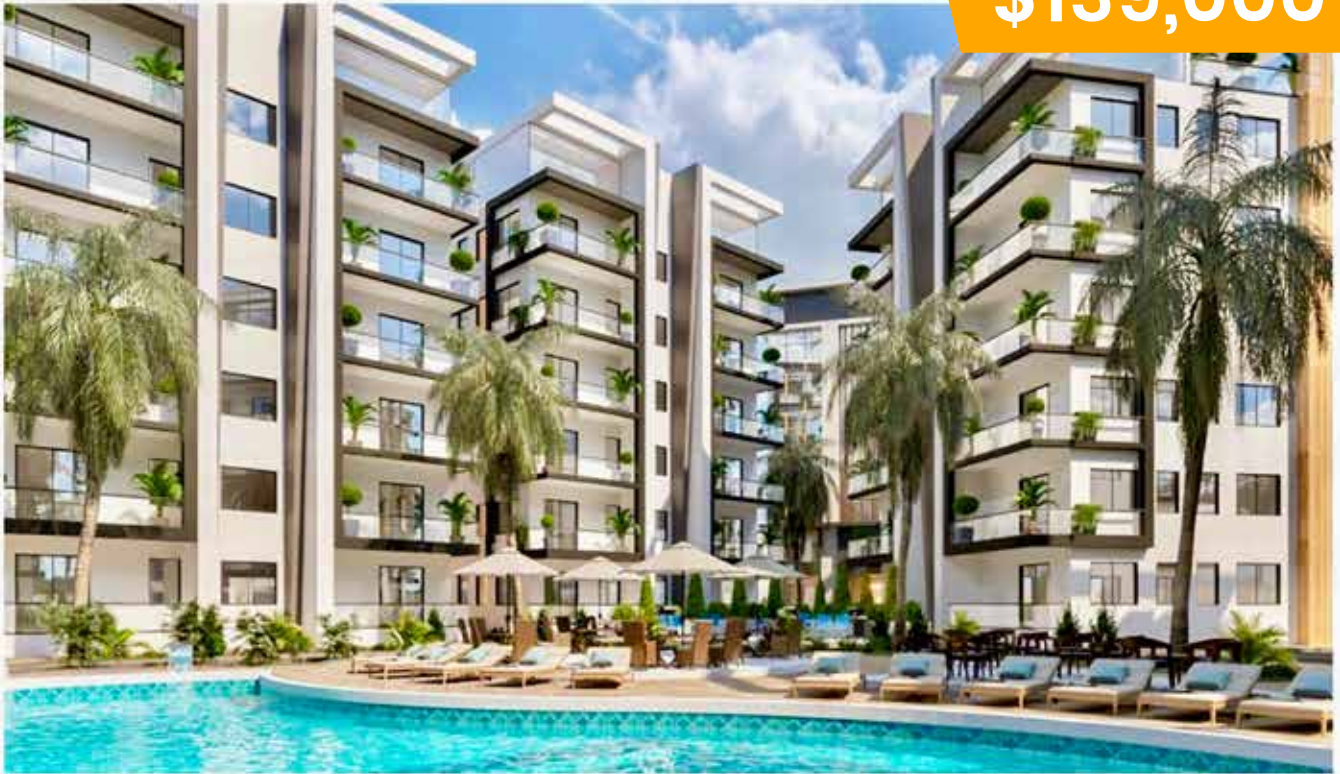
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JL Properties

Company Profile



JL Properties Limited, an Accra - based Real Estates Development firm incorporated in the year 2011 with excellent financial, project and strategic management.

The company offers benchmarked products and services in construction works. It balances occupational safety, uses cutting edge features, and ensures a positive atmosphere for both clients and employees. As a predominant building and construction firm, JL Properties has over the years played a major role in the expansion of the country's housing and infrastructural needs. JL Properties continue to develop in areas that conform to Town and Country Planning schemes as well as contributing its quota to the labour market by creating employment opportunities.

JL Properties Vision

JL Properties' core vision is to be the most preferred building construction company and real estate developer in Ghana through continuous investment in residential and commercial houses and the provision of valuable estate houses which are bespoke with the highest approved standards. We remain committed to adequately funding our quality control department to ensure the use of the highest quality standard materials and equipment in the execution of all projects. Running parallel

with this vision are policy measures to provide over 2000 housing units within the next 5 years to help meet the growing housing needs in Ghana that currently stands at a portfolio of over 2,000,000.

JL Properties seeks to provide its customers with time-tested residential homes at affordable prices without compromising on quality and luxury. Specifically, we design to address clients' needs while ensuring constant improvement in corporate performance.

JL's policy is to outperform its competitors and be at the forefront in satisfying the present and future needs of clients by the continuous process of improvement and harnessing the skills of all employees.

Ultimate Goal /Objective

JL's ultimate goal is to be the leading real estate developer in the entire country in the next five years and to offer our services at the best affordable prices without compromising on quality and luxury.

Industry Bench Marks

The company is committed to mortgage and pre-financing schemes thereby ensuring customers utmost ease in

the payment of property acquired. The company also embarks on extensive research to come up with customer focused mortgage/ pre-financed projects for both the local and non-resident market. This will ensure that the company attracts and maintains the most responsible and satisfied customers.

JL also seeks to:

1. Construct safe, quality housing that provides state-of-the-art amenities at competitive prices.
2. Affiliate itself with reputable international building and construction companies to enable technology transfers and exchange of innovative ideas in the industry.
3. Acquire properties at strategic locations for future profitable and sustainable projects.
4. Provide suitable payment terms for customers

nguvu MINING LIMITED



POURA RESOURCES
LIMITED S.A.R.L.

VISION, MISSION, VALUES

Vision

To be a top tier gold mining company, renowned for responsible mining through optimization, exploration, acquisition and corporate citizenship.

Mission

Nguvu is committed to rejuvenating, expanding, and operating medium-sized mining assets in Africa by undertaking responsible brownfield and greenfield exploration using local and regional resources.

Values

Integrity
Teamwork
Duty of Care
Accountability
Respect

www.nguvumining.com



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Will you shape the future or be shaped by it?



About Us

With EY, you can shape the future with confidence. EY is not afraid to re-think the future - driving innovation and action for the long-term, a future where business, people and planet thrive together. Thanks to the broad spectrum of services, diversity of skills, capabilities and sector experience and 400,000 people, we know what it takes to get things done - working with clients from the C-suite to the whole enterprise, providing from strategy to execution. We do and we help deliver.

Our Service Offerings

Assurance

- ▶ Accounting and Audit Services
- ▶ Forensic and Integrity Services
- ▶ Financial Accounting Advisory Services (FAAS)
- ▶ Climate Change and Sustainability Services (CCaSS)

Consulting

- ▶ Business Consulting
- ▶ Technology Consulting
- ▶ Risk Consulting
- ▶ People Consulting

Tax

- ▶ Business Tax Services
- ▶ Global Compliance and Reporting
- ▶ People Advisory Services
- ▶ Indirect Tax
- ▶ International Tax and Transaction Services

Strategy and Transactions (SaT)

- ▶ Valuation, Modeling and Economics
- ▶ Transaction Diligence
- ▶ Corporate Strategy
- ▶ Feasibility Studies and Business Plans
- ▶ Turnaround and Restructuring
- ▶ Infrastructure Advisory

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 Website: ey.com





**Andrew Nana
Darko Kufuor**
CEO, OMEGA GROUP

Andrew Nana Kufuor, a thriving entrepreneur with over 20 years of experience in business. He founded the Omega Compu-Systems Engineering Limited aiming to deliver IT solutions and supply IT products & services for small- and medium-sized businesses in Ghana. Over the years, through strategic foresight, strong business development, relationship-building and sheer determination, he has built a wholly-owned Ghanaian Group of Companies. This group comprises four subsidiaries namely Omega Compu-Systems Engineering Limited, AKTECH Supplies and Logistics Limited, GENEXT Ventures and Ometel Global Limited. These firms operate in multiple sectors, including IT products & accessories, home appliances, technical & vocational training equipment, laboratory instruments & chemicals, office furniture and Motorola mobile phones.

Andrew has forged win-win partnerships with private and public organizations, both local and international, such as Amarol Incorporated USA, DE LORENZO SPA Italy, EduScience UK and MOTOROLA Global. He is currently the certified distributor of Motorola Smart Phones in Ghana. Andrew's uniqueness radiates a calm presence and an unwavering can-do spirit, which has brought stability to the company and put it on a trajectory of growth and success. He stays in constant pursuit of rare and exciting opportunities in the evolving business space and is committed to the Omega Group vision of becoming a Global Leader.

He graduated from the Ghana Institute of Management and Public Administration (GIMPA) with a degree in Business Management. Andrew is a philanthropist focused on Education. Through the OMEGA GROUP Youth Empowerment Initiatives,

he has awarded scholarships to many needy but brilliant children. Andrew is married with children.

Mr. Andrew Nana Kufuor, a thriving entrepreneur with over 20 years of experience in business. He founded the Omega Compu-Systems Engineering Limited aiming to deliver IT solutions and supply IT products & services for small- and medium-sized businesses in Ghana. Over the years, through strategic foresight, strong business development, relationship-building and sheer determination, he has built a wholly-owned Ghanaian Group of Companies. This group comprises four subsidiaries namely Omega Compu-Systems Engineering Limited, AKTECH Supplies and Logistics Limited, GENEXT Ventures and Ometel Global Limited. These firms operate in multiple sectors, including IT products & accessories, home appliances, technical & vocational training equipment, laboratory instruments & chemicals, office furniture and Motorola mobile phones.

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Imran Manji
MANAGING DIRECTOR
FABRIMETAL

Imran Manji is a seasoned executive in the African steel industry, currently serving as a director at Fabrimetal Ghana, a subsidiary of MMD Steel Limited. Fabrimetal Ghana, established in 2016, is part of MMD's expansive operations across Africa, which include facilities in Angola, Rwanda, Mali, Senegal, Benin, and Burundi.

MMD Steel Limited was founded in 2006 with the mission to locally produce high-quality steel products, thereby reducing reliance on imports and fostering sustainable industrial growth in Africa. The company is a leading manufacturer of TMT® rebars and merchant bars, essential for constructing residential, commercial, industrial, and civil structures.

Imran Manji's leadership at Fabrimetal Ghana underscores MMD's commitment to building resilient infrastructure and supporting local economies through sustainable steel manufacturing.

Omega Group

Company Profile







Overview

Omega Group is a wholly Ghanaian-owned group of companies offering a comprehensive range of services in the areas of Sales and Bulk Supply of ICT equipment (Hardware and Software), Networking Installation, Technical Teaching Equipment, Telecommunication, Office Furniture, Home Appliance, and General Office Equipment supply, installation, Science lab set up and maintenance. At Omega Group, we focus on leveraging competent human resources and a diverse stock of quality products sourced from leading global brands like HP, Dell, Canon, Apple, Lenovo, LG and Samsung to ensure client satisfaction and sustainable business growth.

Our History

Omega Group started operations in 2001 with a single company and has since expanded into a Group of Companies, commanding a network of subsidiaries that are designed to deliver reliable and effective services throughout Ghana. These subsidiaries are:

OMEGA COMPU- SYSTEMS ENGINEERING LTD	
AKTECH SUPPLIES AND LOGISTICS LTD	
GENEXT VENTURES	
OMETEL GLOBAL LTD	

Vision

Our subsidiaries reflect our flexibility, adaptability, innovation and commitment to our vision: to be the leading total office supplies, Telecommunication, and TVET provider in Ghana and the sub-region, and a household name in ICT, Office Furniture, and Telecommunication products.

Mission Statement

- To deliver professional services to our clients.
- To provide quality services that meet our client needs.
- To offer value for money to our cherished customers.
- To lead in developing Micro and Small enterprises in Ghana and Africa.

Core Values

The organization's Core Values are Passion, Performance, Integrity, and Teamwork.

Omega Group, through partnerships with industry giants, has achieved significant progress in Ghana. A notable example is the extensive provision of technical training tools, equipment, and applications, plus Science Laboratory Equipment supplied to Omega Group in collaboration with DE LORENZO SPA (ITALY), EduScience UK, and AMATROL INC (USA), supporting tertiary education institutions nationwide in conjunction with Ghana's Ministry of Education.

Now in partnership with MOTOROLA MOBILITY, Ometel Global Limited, part of Omega Group, is Ghana's sole certified dealer of Motorola smartphones and accessories in Ghana.

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- Ometel Sales Office: Opposite East Legon Police Station, East Legon, Accra Ghana.
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THE FABRIMETAL STORY...

Fabrimetal Ghana is a subsidiary of MMD Steel, a pan-African steel producer incorporated in 2006 with a presence in 9 countries across Africa. Today, MMD is the leading manufacturer of high-quality thermo mechanically-treated (TMT) steel reinforcement bars, and merchant bars used to construct residential, commercial, industrial, and civil structures.

Built on a decades long legacy. The FABRIMETAL GHANA story begins in the year 2016, when a steel giant collaboration took place pioneering the manufacturing of High Tensile Steel, a thriving industry in Ghana. Since then Fabrimetal Ghana has grown to become a leading manufacturer & supplier to the Ghanaian construction and infrastructure industry. Encouraged by an iron-clad vision Fabrimetal Ghana boasts of a portfolio that comprises a diversified range of infrastructural steel units to drive nation building, since inception.

In year 2019 GI plant was set up to cater for the demand of the industry and in 2020 saw the

expansion of the TMT plant catering to the rising demands of the construction industry. In 2021 Merchant Bars were introduced to the market expanding the range of product portfolio. At the beginning of 2023 Fabrimetal Ghana upgraded its facility on Thermex QST Technology.

...consistently strives to achieve excellence, through maintaining focus on producing international standard quality high tensile FAB 500TMT® rebar

Fabrimetal Ghana consistently strives to achieve excellence, through maintaining focus on producing international standard quality high tensile **FAB 500TMT®** rebar at its manufacturing facility in Tsopoli, Ghana. Economically designed to increase the bonding strength between bars and surrounding concrete, high tensile **FAB 500 TMT®** rebar meet construction demands without compromising the environment. With an installed capacity of 240,000 metric tons per annum at its local facility, FM Ghana offers an extensive inventory of competitively-priced steel rebar aimed to service the growing needs of construction companies, distributors, vendors, and individuals.

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Sir. Raj Mohan

CEO
UNICHEM GHANA GROUP

Mr. Raj Mohan is a visionary business leader, author, philanthropist, and healthcare pioneer who has helped shape pharmaceutical access across West Africa for over five decades.

His journey began in the 1960s alongside his late father, Dr. Mohan, with the establishment of Mohan Medicals in Liberia, helping open regional markets to global pharmaceutical companies such as Pfizer and Boots.

Following the Liberian civil war in 1989, Chairman Raj Mohan relocated to Ghana and, in 1992, rebuilt Unichem from the ground up with just a few people. Through resilience and purpose-driven leadership, the business grew into one of Africa's established healthcare groups, today employing over 500 + people across pharmaceutical marketing, manufacturing, distribution, healthcare logistics, and wellness.

Today, Chairman Raj Mohan continues to provide visionary oversight and strategic guidance across the Group's expanding healthcare ecosystem.

Beyond business, he is the founder of AMPLE House (Attitude Mastery Power Lounge Experience), a transformational platform focused on leadership, storytelling, theatre, film, music, and societal impact. Through initiatives such as the Wisdom Keepers Series, he has continued to support creatives, leadership development, and human potential.

He is also the co-author of "A Bold New Attitude", a work centered on courage, resilience, and purposeful living.

Widely respected for his humility and values-driven leadership, Chairman Raj Mohan's legacy extends far beyond business, into communities, people, and future generations.



Hussein Fakhry

Managing Director
Key Contracting Limited

Arc. Hussein Fakhry, (born October 25, 1972, in Zrarie, Lebanon), is an Architect by profession, an entrepreneur, and a businessman. He is the co-founder and co-owner of Key Architectural Group S.A.R.L in Beirut, Lebanon, Key Architectural Company Limited (Ghana), Key Contracting Limited (Ghana), Key Contracting (Abidjan), and F&F Development Limited (Ghana).

Originally from Beirut, Lebanon, Arc. Hussein Fakhry has lived in Ghana for almost two decades. He earned his Diploma of Postgraduate Studies in Architecture from the Lebanese University in 1996 as well as holds an International MBA from the Paris Dauphine University.

Prior to establishing Key Architectural Group S.A.R.L, Hussein worked with Precision Engineering and Beam Engineering and Construction, both in Beirut, Lebanon as an Architect, overseeing all aspects of work from conception, construction, through management of all projects.

With more than twenty-five (25) years of experience in the design and construction industry, Arc. Hussein Fakhry has been able to carve a niche for himself and his Company as one of the endowed Architects and respected companies respectively, in the design and construction industry.

The attention to details and act of bravado in most of Hussein's projects can be attributed to his prodigious understanding of the needs of clients from different parts of the world.

Arc. Hussein Fakhry's passion for sustainability, culture, and the environment as well as his strategic understanding of the business terrain and its associated financial dividends, is evident in most of the high-end residential, commercial, and hospitality projects he has spearheaded over the years in Ghana, Ivory Coast, and Lebanon, which over the years, have continued to thrive.

His vision as the Managing Director of the Group of Companies is to leave a "hallmark" within Africa and other parts of the world with his projects as well as strive to improve on the various projects (design and construction) he undertakes.

In addition to his unparalleled skill in Architecture and Construction, Arc. Hussein also boasts of exemplary Management and Leadership skills. This, however, has conglomerated in his ability to also double as the Managing Director of Roots Hotel, Urbano Hotel, Soho Realty Limited, and F&F Development Limited, which he co-owns.

Arc. Hussein Fakhry always strives for excellence and it was not a mere coincidence that he was recently appointed to the Architecture Hall of Fame at the 2021 Ghana CEO Summit. He was also named The Most Respected CEO in Architecture, at the 2021 Ghana Industry CEO Awards.

He is a member of the Order of Engineers and Architects (OEA) in Beirut Lebanon, as well as a certified member of the Ghana Institute of Architects (GIA) and the Architect Registration Council of Ghana.

Unichem Ghana

Company Profile



Unichem Ghana Group has, over more than six decades, grown into one of Africa's most respected healthcare groups, operating across pharmaceutical marketing, nationwide distribution, healthcare logistics, wellness, and manufacturing.

The foundation was laid by the late Dr. Mohan in the 1960s, who played a pioneering role in introducing multinational healthcare partnerships into West Africa at a time when access to trusted medicines across the region remained limited.

But his vision extended far beyond business.

He believed African families deserved healthcare products that met international standards while remaining accessible and affordable to everyday people, a philosophy rooted not only in commerce, but in compassion, dignity, and trust.

That belief became the heartbeat of Unichem.

Guided by Chairman Sir Raj Mohan — author, philanthropist, and business leader, the Group continues to operate with a strong emphasis on purpose, values, and long-term stewardship, with trusted healthcare remaining at the forefront of its mission across generations.

With a strong presence in Ghana since 1992 and expanding operations across Africa, Unichem has built an ecosystem supporting pharmacies, hospitals, healthcare professionals, and millions of consumers through dependable healthcare and wellness solutions.

A defining chapter in the Group's evolution has been its collaboration with LUEX Healthcare, with Unichem Industries serving as Africa's exclusive producer of LUEX Healthcare products — reinforcing the Group's long-term commitment to local manufacturing and internationally recognised standards.

Today, the Group manages a broad portfolio across ethical pharmaceuticals, OTC healthcare, wellness, nutrition, and specialised therapeutic categories. Brands including LUEX Cough Syrup, Wormbat, and Diclolex have become trusted names across homes, pharmacies, and healthcare institutions over generations.

And perhaps most significantly, many of these products are now proudly manufactured in Ghana by Ghanaians, a powerful reflection of how far the vision has come: from importing trusted healthcare into Africa... to building world-class healthcare solutions from Africa itself.

Beyond healthcare products, the Group has increasingly focused on long-term community health impact through sanitation, education, preventative healthcare, and healthcare infrastructure support. Through deworming awareness campaigns linked to Wormbat, community WASH (Water, Sanitation, Hygiene) interventions under its wider foundation initiatives, and support towards projects including refurbishment works connected to 37 Military Hospital, Unichem continues to contribute toward healthier and more dignified futures across communities, reinforcing the belief that healthcare begins long before a patient reaches a hospital.

The next phase of growth is being led by third generation brothers Vishaal Mohan and Jason Nana Yaw Mohan, focused on expanding the Group's footprint across manufacturing, healthcare infrastructure, wellness, and innovation while preserving the values on which the business was built.

Proudly 100% family-owned, Unichem Ghana Group continues to stand for trust, continuity, and a long-term commitment to strengthening healthcare accessibility across Ghana, across Africa, and for generations to come.

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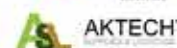
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Key Contracting

Company Profile



Established in 1998 in Lebanon by **Hussein and Imad Fakhry** graduates in Architecture and Business Management, our firm has amassed over 25 years of experience in diverse range of design and construction projects. Our founders and lead architects have honed their skills in this dynamic field, and after just five years in Lebanon, they seized the opportunity to expand to Accra, Ghana. Since then, our firm has offered professional design, supervision, and management services, demonstrating a successful approach on residential, commercial, hospitality, healthcare, and administrative projects. Our services encompass Architectural and Engineering Design, Consultation, and Contracting.

Our firm is built on the pillars of creativity, innovation, excellence, and professionalism, and we strive to establish sustainable and enduring relationships with our clients. We take pride in our reputation for artistic flair, distinction, and integrity. Through our daily efforts, we have expanded our client portfolio, gained industry credibility, and earned a commendable reputation through our dedication to customer service, conscientious processes, adherence to timelines, and impeccable finishing on all projects.

At **KEY Contracting Limited**, we believe that success is achieved through dedicated efforts and hard work, staying relevant in the industry, and delivering the highest level of customer satisfaction on all our assignments.

Vision Our vision is to lead the way as a pioneering architectural and construction group, providing clients with top-tier services, aiming to surpass their requirements and exceed expectations. We are focusing all our efforts towards successful, sustainable approaches, while evolving as a significant group in this domain, particularly in the Ghanaian industry, Ivory Coast, Lebanon, and the broader West African sub-region. We design strategies for projects that add value to the project and its urban fabric, respecting contextual designs and considering cultural and environmental issues at their core.

Mission Our mission is to transform dreams and ideas into reality. We pay meticulous attention to details throughout the operations process, believing that “the difference between something good and something great is the attention to details”. We stay inspired by the essentials and trends in our domain, ensuring unique approaches to innovative design. We commit all our efforts to ensure customer

satisfaction, devoting time and offering them prices in line with their budget and requirements. One of our key principles is maintaining the highest level of customer satisfaction, which fosters credibility and long-term confidence.

Turnkey Projects From conceptual ideas to the delivery of the finished project, our firm provides clients with a professional attitude, substantial experience, and qualitative knowledge. Our proficient team follows up on timing, scheduling, planning, architecture, design, and coordination to deliver a fully-equipped facility, ready for immediate occupancy and operation.

KEY has around 26 executed projects in Ghana, 18 projects executed and under construction in Ivory Coast, 1 executed project in Benin, 1 project under construction in Togo, 1 executed project and 1 under construction in Lagos, 1 project under construction in Mali, as well as around 25 executed projects in Lebanon.

In Ghana, some of KEY's main projects include:

- The Royal Senchi
- Peduase Valley Resort
- Roots Hotel Apartment
- Urbano Hotel
- Interplast factory
- Activa Square
- Blu Gate Plaza
- Infinity Apartment
- Iris Boutique Apartment
- Beyond Residence
- The Urban Apartment & Suite
- Emilean Apartment
- Anthonian Apartment & Suite
- Lumina Residence
- Floe Residence
- Euphoria Apartment
- Summit Residence (MEP & Finishing Contractors)



Enoch Entsua-Mensah

Chief Executive Officer,
Eris Properties

Mr. Enoch Entsua-Mensah is a built-environment professional who has been in the forefront of the private sector's drive towards excellence in the development of commercial offices and residential properties within time schedules and at competitive costs. His personal drive for excellence has seen him successfully oversee the development of several top-grade high-rise commercial properties in the city.

He is currently the CEO of Eris Properties Ghana since the birth of the subsidiary in 2015. He has over thirty-one years' experience in the country's building industry through employment with Vanguard Properties Development Company Limited where he served as the General Manager, Operations and EMEFS Construction and Real Estates Limited, one of the successful Real Estates companies in the country engaged in the development of large-scale gated communities where he was the Technical Director.

Over the period he has been involved in several infrastructure and development projects from master planning, design, stakeholder consultation through to implementation and subsequently management. He has vast experience in real estate marketing and services including brand development, corporate communications, research, planning and delivery of marketing strategies for various projects. His current drive in the real estate market is to encourage the establishment of REITS which he sees as the solution

to attaining adequate financing for the commercial developments.

Enoch has been the lead in commercial real estate discussions offering his advise and expertise to both the private and public sectors. He believes Ghana and for that matter West Africa is ready to take up any magnitude of commercial development to rival the Western developed markets. He believes we have the talent and knowhow to pull together complex and strategic structures with most local resources to meet the demands of multinational companies. In this light, he has seen to realization of two amazing Grade A developments of over 10,000sqm of lettable spaces each by Eris Ghana. These GBA rating Green developments were completed in a record time of 18 months and are successfully being managed to meet investor satisfaction.

He holds an EMBA (Project Management) from the University of Ghana Business School and a BSc. (Civil Engineering) degree from the Kwame Nkrumah University of Science and Technology.

Enoch as the CEO of Eris Ghana is not only a torch bearer but also an inspiration to his team. He believes each team member has something unique to offer and drives them towards their personal goals. He understands the strengths of each staff and treats each one uniquely. One may say one of the ethos of Eris Group being staff excellence may be his drive to pursuing this but it is evident that he indeed values people and drives excellence in them.



Patricia Obo-Nai

Chief Executive Officer,
Telecel Ghana

Ing. Patricia Obo-Nai is an electrical engineer and the first Ghanaian CEO of Vodafone Ghana, now Telecel Ghana.

Ing. Obo-Nai holds a BSc. in Electrical and Electronic Engineering from Kwame Nkrumah University of Science and Technology (KNUST), an Executive MBA in Project Management from University of Ghana Business School and has completed executive education programmes at the Kellogg School of Management USA, London Business School, and INSEAD in France.

She has over two decades of experience in IT and Telecommunications, working as Technology Director in both Millicom Ghana Limited (Tigo) and Telecel Ghana. She also led the Fixed Business and Customer Operations of Telecel Ghana prior to becoming CEO.

She's recognized for her leadership and has numerous awards to her credit. She is passionate the future of the youth and women in the digital age and has been on several local and international platforms including the UN General Assembly panel sessions advocating for youth and women.

A passionate advocate for STEM, she serves on several boards, including the KNUST Engineering Education Project, ABSA Bank Ghana and the Global Young Academy Advisory Board, Germany.

She is married with 3 children.



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ERIS Properties

Company Profile



OVERVIEW

Eris Properties Ghana Limited (Eris) is a subsidiary of Eris Property Group, South Africa. Eris has been in operations in Ghana for about 10 years providing a range of 360 degrees property services to the market.

Eris' objective is to become a one-stop-shop real estate services company that builds value for its clients by increasing long term value with maximum operating efficiency. We strive to be the first-choice property and services group through excellence and innovation which not only gives our employees much needed direction and inspiration to work efficiently but also provides our clients with the leverage to enhance their corporate brands. We have helped clients meet their goals by delivering services that include property development, property management, facilities management, leasing and general corporate real estate services.

Eris understands that all levels of property related decisions are critical to the long-term success of all stakeholders and so our attention to detail therefore ensures optimal and structured solutions. We are built on a foundation of professionalism, integrity, staff excellence, innovation, respect and equity.

Operating in the country's commercial property sector, Eris has supplied a total of 21,974 square meters of grade "A" office space in Ghana consisting of SU Tower at North Ridge and 335 Place at North Dzorwulu. Our lease options offer corporate organizations the opportunity to enjoy offices of the highest quality with large, flexible and open floor plans which enhance productivity and flexibility.

MISSION STATEMENT

To be the first choice property and services group through service excellence, which is highly evident in our innovative nature

HERITAGE

Eris Property Group was formed in 2008 following the restructure of RMB Properties (Pty) Ltd (RMBP) which had been in existence since 1987, and which was a prominent property development and property services company in the South African property industry. RMBP was previously 100% owned by FirstRand Ltd through Rand Merchant Bank. The restructuring and purchase of RMBP by Eris allowed for the introduction of Black Economic Empowerment whilst maintaining RMB as a significant shareholder. Subsequent to this there was a new ownership deal concluded in July 2012, with MMI replacing RMB as the majority shareholder.

OUR SERVICES

Property Development

The Eris property development team undertakes projects as a principal for its own account and also for third party investors. The development division focusses on

green and brownfields projects, including refurbishments and development consulting success where appropriate. The Eris development team has proven itself to be amongst the best in the country with a track record that we are extremely proud of. We have successfully completed large-scale developments across Southern Africa and in numerous African countries

Property Management

Eris approaches each property with the aim of increasing long-term value whilst ensuring maximum operating efficiency. Unlocking the potential of a property requires a combination of experience, expertise and vision. The property management division endeavours to maximise net income through increasing rental income, reducing vacancies, minimising operating expenses and minimising arrears. Eris has developed its own proven IT management system that makes in-depth and customised property management and reporting possible. Eris implements a hands on approach, taking into account each property's unique requirement.

Leasing

Eris Properties Leasing Team consists of experienced and highly trained property consultants. Our handpicked team of property professionals are on standby to assist our clients with rentals, acquisitions and disposal enquiries. The Eris Leasing Team aims to gain a keen understanding of our tenant's requirements before embarking on sourcing the ideal premises. Upon the sourcing of a desirable location and building suitability for the client, Eris is in the position to advise, negotiate and process the terms of the lease in a seamless and efficient manner.

Advisory Services

The Property Advisory Services (PAS) division of Eris Properties provides corporate real estate advice. Eris understand that all levels of property related decisions are critical to the long term success of all stakeholders; our attention to detail ensures optimal and efficient solutions. Through our involvement in the property industry, we are continuously aware of market conditions, market movement and acceptable market terms on property transactions in order to align client's usage of property with the business practices and financial objectives.

Telecel Ghana

Company Profile



Telecel Ghana is a leading telecommunications service provider in Ghana with the mission to lead Ghana's digital revolution by connecting communities with sustainable and innovative solutions, excellent customer service and disruptive technological advancements.

We pride ourselves as being a reliable telecommunications partner providing mobile, fixed lines, high-speed internet, voice, and data solutions to over 12 million consumers and more than 200,000 homes and businesses across Ghana and neighbouring countries.

Our business comprises of an enterprise arm, Telecel Business, which provides mobile voice and data plans, roaming services, fixed and dedicated broadband, cloud services, value-added services, Internet of Things (IOT) solutions etc, to cater to the comprehensive needs of Small Office Home Offices (SOHOs), small-to-medium scale enterprises and large corporations across industries like mining, manufacturing, banking, FMCG, technology, pharmaceuticals, oil and gas, education, health, travel, transportation and many more. We provide the essential tools for companies to stay at the forefront of innovation and thrive in today's competitive digital economy.

Our wholesale arm, the National Communications Backbone Company Ltd.

(NCBC), is Africa's only dedicated fibre wholesale network operator, and supplies wholesale bandwidth capacity to licensed operators and Internet Service Providers (ISPs).

Telecel Cash is our financial services arm which provides safe and secure mobile money solutions liberating millions of Ghanaians from the constraints of traditional banking.

Through the Telecel Ghana Foundation, the Corporate Social Responsibility arm of our business, we continually demonstrate our commitment to the Ghanaian community through impactful community interventions to improve health and education outcomes across the length and breadth of the country.

With a steadfast commitment to connectivity, innovation, and community engagement, we are poised to lead the charge in shaping a bold, new digital world where every individual and every business has the opportunity to thrive and succeed. Our tagline, Connecting Energies, represents our purpose-driven vision of connecting the dreams, hopes, ambitions, and passions of the Ghanaian people.

Learn more about how we are unlocking boundless possibilities for people and businesses at telecel.com.gh/business.



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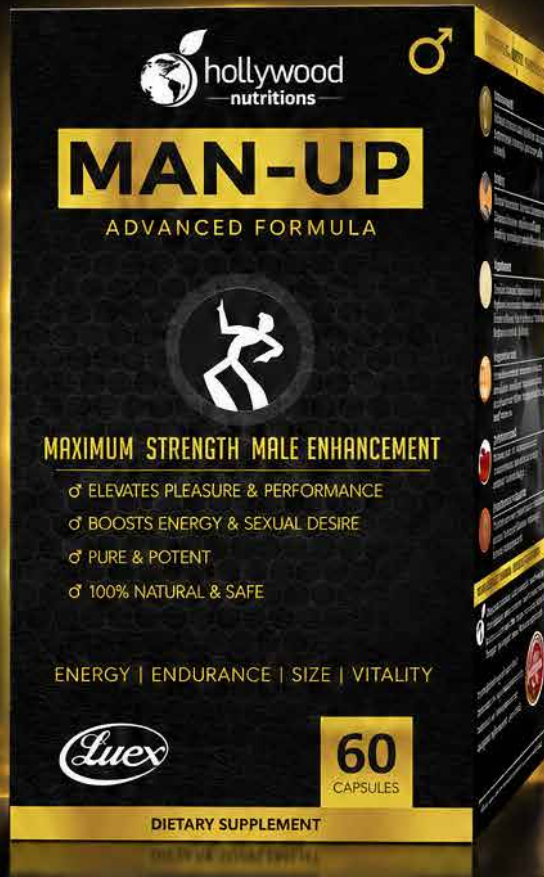
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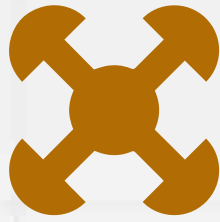


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Enterprise Group

Daniel Larbi-Tieku Group CEO, Enterprise Group PLC

Daniel Larbi-Tieku is the Group Chief Executive Officer of Enterprise Group PLC and has played a pivotal role in the Group's financial transformation, strategic growth, and operational excellence, driving stronger profitability, improved efficiency, and enhanced integration across its subsidiaries. A Chartered Accountant, member of the Institute of Chartered Accountants, Ghana, and Fellow of the Association of Chartered Certified Accountants, Daniel holds a BSc in Accounting from University of Ghana and has completed several international executive leadership programmes. He has been recognized for his outstanding leadership, earning Group CEO of the Year honours from the Ghana CEO Network and the National Business Honours Awards.



Akosua Ansah-Antwi Managing Director, Enterprise Insurance LTD

Akosua Ansah-Antwi is a seasoned insurance and legal professional with over 25 years of progressive experience in the insurance industry. A Chartered Insurer from the Chartered Insurance Institute and a lawyer trained at the Ghana School of Law, she has built a distinguished career leading operational transformation, driving service excellence, and strengthening business performance across the insurance value chain. She has been instrumental in developing efficient claims models, streamlining operations, enhancing customer experience, and contributing to key reinsurance negotiations and quality assurance initiatives. Akosua holds an MSc in Global Management from the University of Salford and an LLB from the University of Hull. In recognition of her notable leadership impact in different spheres, she has received several prestigious industry honours, including leadership recognition from the Ghana CEO Network and corporate leadership awards at the National Business Honours Awards, among other notable accolades. She continues to bring strategic leadership, technical expertise, and innovation to the general insurance industry.



Jacqueline Benyi (Mrs.) Managing Director, Enterprise Life

Jackie is an accomplished life insurance executive with 25 years of experience, including 24 years in leadership roles within life insurance administration. A Chartered Insurer and Associate of the Chartered Insurance Institute, UK, she holds an MBA in Finance from the University of Ghana. She also holds Advanced Professional qualifications in Life and Disability Underwriting and Claims from the Assurance Medical Society of London, making her the first and only professionally qualified Life Underwriter and Life Claims Assessor in Ghana. Recognized for her exceptional leadership, Jackie has received multiple CEO Awards both locally and internationally. She is credited for driving a superior corporate culture, strengthening operational excellence, and championing strategic business transformation across the organization. Her visionary and people-centered leadership style has played a pivotal role in enhancing customer experience, improving operational efficiency, developing high-performing teams, and positioning the business for sustainable growth over the years. Known for her strong strategic mindset and disciplined execution, Jackie has consistently led with innovation, resilience, and purpose, contributing significantly to the stability, growth, and long-term success of the business.



Joseph Ampofo Managing Director, Enterprise Trustees LTD

Joseph Boakye-Danquah Ampofo is a seasoned pensions and financial services executive with over 27 years of distinguished industry experience. He is the Managing Director of Enterprise Trustees Limited, Ghana's leading private pensions administration firm, where he provides strategic leadership in delivering innovative, client-focused retirement solutions. Beyond his executive role, Joseph contributes actively to industry development and thought leadership. He serves as President of the Chamber of Corporate Trustees Ghana and is a Fellow of the Africa Leadership Initiative (West Africa), part of the Aspen Global Leadership Network. He also serves as a Vice President of the University of Ghana Alumni Council and sits on several boards and professional bodies in non-executive and leadership capacities. Outside of work, he enjoys the outdoors and is an avid golfer.



Kwadwo Nini Owusu Managing Director, Enterprise Properties LTD

Kwadwo Nini Owusu is a seasoned professional with over 20 years of experience in real estate and financial services. As the Managing Director of Enterprise Properties LTD (EPL), he leads property development, facilities and property management, project management and brokerage services. He previously served as Managing Director of Dushman B Wakefield Excellence Ghana, overseeing operations, commercial property management and strategic growth. His earlier role as Country Manager for AMSCO, a UNDP, ADB and IFD initiative, saw him drive SME development and service innovation across Ghana. His career spans several African countries, backed by certifications in business continuity, health and safety, securities trading and leadership. Kwadwo has consistently championed high-performance cultures, stakeholder engagement and sustainable business growth.



Genevieve Cornelius Managing Director, Transitions

Genevieve Cornelius is an accomplished professional and the Managing Director of Transitions. She is a Certified Preplanning Consultant under the National Funeral Directors Association (NFDA) - USA, a Chartered Insurer and an Associate of the Chartered Insurance Institute (CII - UK), as well as a Fellow of the Chartered Insurance Institute of Ghana (FCIG), a member of the Certified Management Consultants Global Institute (CMC-GI) with over twenty (20) years of experience in corporate governance and leadership, and holds a Certificate in Business Management from the University of Stellenbosch, South Africa and an M.Phil in Agricultural Administration. She remains an active member of numerous esteemed professional organizations. Recognized for leading Transitions from a concept project into a full-fledged, award-winning funeral services company, her leadership and dedication have earned her multiple awards for excellence and impact globally.



Araba Asumanu Managing Director, Acacia Health Insurance

Araba is a distinguished leader redefining the future of private health insurance and healthcare delivery in Ghana. With over 27 years of experience in the Insurance Sector, she brings a powerful combination of technical depth and strategic leadership. A Chartered Insurer, Chartered Accountant, and Chartered Tax Professional, Araba operates at the intersection of governance, innovation, and sustainable growth. Her expertise spans business management, financial strategy, governance, risk management, and operational excellence, enabling her to consistently deliver sustainable growth and institutional resilience. Araba is known for her disciplined approach, strategic clarity, and strong focus on value creation within complex and evolving environments. As Managing Director of Acacia Health Insurance, she is championing a bold transformation agenda – one that places customer experience, operational excellence, and ethical leadership at the core. Her leadership is shaping a responsive, innovative, and trusted health insurance ecosystem.





Jolanda Castagna
CEO, AKKA KAPPA

Jolanda Castagna is the Chief Executive Officer of Akka Kappa Ltd, a leading real estate brokerage and advisory firm in Ghana.

Real estate was not Jolanda's first career, but looking back, it was always where she was headed. Already an accomplished sales and marketing professional with a sharp commercial instinct, her world expanded considerably when she married a young Italian civil engineer in the late 1980s. The language of buildings, construction, and property development entered her professional orbit, and she paid close attention. What began as informed curiosity quickly became something more deliberate: a recognition that her skills and client-facing ability could find their fullest expression in real estate.

Half Dutch and raised in Italy, Jolanda moved to Ghana in 1995 with her husband and children. Her formal industry career took shape in 2006 when she joined one of Ghana's major real estate developers as Chief Property Consultant. The role deepened her market knowledge and confirmed a belief she had been developing for some time; clients in Ghana deserved better. A more dependable, more service-driven, and more internationally minded real estate partner.

That belief became Akka Kappa Ltd, which she founded in 2015. In the decade since, she has built it into one of Ghana's most recognised real estate brands, serving investors, developers, expatriates, diplomatic missions, and corporate clients. Her leadership, strategic in direction, hands-on in practice, has defined the firm's reputation for professionalism and integrity.

The numbers reflect the depth of that trust. Over nearly two decades, Jolanda has personally overseen more than 400 sales transactions and over 800 rental transactions across prime locations in Accra and beyond.

Her commitment to professional excellence is equally well-credentialled. In 2021 she became a member of the National Association of Realtors as an International Realtor®, and holds certifications as a Certified International Property Specialist, a Certified Seller's Representative Specialist, and a certified destination service provider through EURA.

Under her leadership, Akka Kappa continues to grow — not just in size, but in influence. Jolanda's goal is straightforward: to leave a lasting mark on Ghana's real estate industry and to make Akka Kappa the benchmark for excellence in the market.



Alain Bouzaid
Managing Director,
Ascoma Group

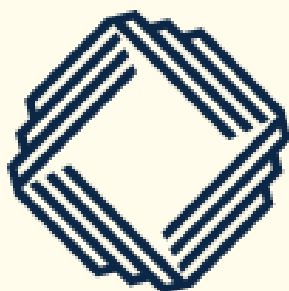
With over 25 years of experience in the insurance industry, Alain Bouzaid is the Managing Director of Ascoma Group (21 countries across Africa)

He joined Chedid Capital as an executive director, head of the Treaty division and in 2020 was appointed CEO of City Brokers Mauritius, a subsidiary company of the Group. Prior to joining Chedid Capital, Alain was the Managing Director of Nasco in Saudi Arabia, he worked 12 years with AXA Group, notably at AXA Re and Paris Re where he was successively in charge of parametric covers division and the treaty activity for France, Benelux, Southern Europe and Africa.

Alain holds a master's degree in finance and Strategy from Paris Institute of Political Sciences and a BA in Corporate and Tax Law from Paris Sud University. He also trained at ENSAE, Paris, on statistical analysis and risk modeling.

Akka Kappa

Company Profile



AKKA KAPPA LTD

The Real Estate Experts!

Akka Kappa is a full-service real estate firm headquartered in Accra, Ghana. Family-led and deeply rooted in the market, we bring genuine local expertise to every engagement, from residential, commercial and industrial transactions to large-scale advisory, property management, and construction consultancy.

Our reputation was not built through marketing. It was built through years of consistent delivery and the personal accountability of a firm that is fully present, and fully invested, in Ghana.

We serve corporate bodies, diplomatic missions, international organisations, and private individuals. With over 1,300 verified listings across Accra, Tema, and Takoradi, and more than 30 completed construction projects, we cover the full property lifecycle, from acquisition to long-term asset management.

OUR SERVICES:

SALES & LETTINGS: We help clients acquire or rent the right property, residential, commercial, or industrial. Taking time to understand their objectives, we guide the search, manage negotiations, and handle every detail with care. The process is structured, transparent, and stress-free from the first conversation to handover.

TRANSACTION ADVISORY: We support clients through complex property transactions, institutional acquisitions, multi-asset deals, commercial land, and cross-border investments. From market analysis and deal structuring through to negotiations, documentation, and close, every stage is managed with the rigour and discretion that high-value transactions demand.

PROPERTY MANAGEMENT: We manage property assets end-to-end, covering tenant management, rent administration, preventive maintenance, structured inspections, and clear reporting. Whether the owner is local or overseas, we act as the professional presence on the ground, protecting the asset, the income it generates, and the owner's peace of mind.

CONSTRUCTION CONSULTANCY: We guide clients through the most complex of property undertakings: costs drift, timelines slip, and without the right expertise, results rarely match the brief. With 30 years of experience in Ghana, we meticulously manage every phase: brief, design, cost control, planning, project management, supervision, and quality assurance, and close out.

In a market where complexity is the norm, we are the partner that removes it. From the first search to the final handover, we protect your position and unlock value at every turn.

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Ascoma

Company Profile



ASCOMA Assureurs Conseils is the leading independent insurance brokerage network in Sub-Saharan Africa, where it has been established for over 70 years.

For decades, ASCOMA has supported SMEs, large international companies, public entities and private individuals in protecting property and people.

Risk Management is at the heart of our corporate strategy and value creation. Whether or not your company has a Risk Management department, ASCOMA's experts can assist you in identifying and mapping risks, studying scenarios and measuring their impact, as well as implementing preventive actions and coverage solutions.

Whatever your industry, ASCOMA puts its expertise at the service of your performance.

At ASCOMA Ghana, we believe in building strong, lasting relationships with our clients. Beyond providing insurance solutions, we offer exclusive services such as health talks, retirement education sessions, designed to support and empower our partners at every stage.

ASCOMA, your trusted insurance broker

Since 2024, when we joined Chedid Capital Holding, a global leader in insurance brokerage, we have strengthened our presence and scaled our footprint across three continents and 43 cities, powered by a network of 82 subsidiaries and 1,700 employees.

Here, local expertise and global reach come together under a shared goal: to remain close to your needs as we support you every step of the way.

AFTER



BEFORE



RE-POSITIONING OF OPEIBEA HOUSE

Eris as a fore runner in the professional property development and management space understands the importance of unlocking the significant financial, environmental and social value tied up in older commercial building stock in Accra.

These buildings though in strategic locations such as ridge, cantonments, liberation road which businesses prioritize have been made obsolete through outdated building systems, inefficient designs, poor maintenance et al. Landlords lose significant returns in the form of rents as corporate tenants within these buildings are compelled to relocate into newer and functional buildings often within the same radius.

Eris is passionate about re-positioning and re-purposing obsolete commercial buildings to align with current market demand. Our team of asset and development managers can assist landlords and investors in changing the narrative around the negative returns on their property portfolio. We offer insight driven value creation strategies across repositioning of the asset from leasing, proposing the recommended buildings upgrades, identifying sources of funding and undertaking property and facility management services to create more resilient assets.

Eris Properties Ghana limited provided support to the Landlord of Opeibea house; the first purpose-built office within the Airport City enclave. We unlocked its latent but significant value by identifying an institutional tenant, renovating and upgrading the building amenities and offering property and facility management services to both landlord and tenant.

In repositioning Opeibea House, Eris Ghana also created a cost-effective, low to medium risk avenue for an Institutional investor to participate in the property sector.

Our ADAPT service office offering by our parent company in South Africa is another successful repositioning story.

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Kwesi Afreh Biney
DIRECTOR-GENERAL, SSNIT

The President, H.E. John Dramani Mahama, has appointed Mr. Kwesi Afreh Biney to head the Social Security and National Insurance Trust (SSNIT), which is mandated to manage the 1st Tier Pension Scheme in Ghana.

The new Director-General of SSNIT is an accomplished senior banking executive with over 25 years of extensive experience in Strategic Leadership, Financial Management and Institutional Transformation.

He has a proven track record of driving organisational growth, implementing innovative strategies and delivering exceptional financial performance across multiple banking domains. Kwesi possesses deep expertise in Balance Sheet Management, Revenue Optimisation, Cost Reduction and high-level Stakeholder Engagement, with a strong commitment to national economic development.

He has held several senior leadership positions, including Head of Corporate Banking at Agricultural Development Bank (ADB) and more recently, Head of Commercial Banking at Absa Bank Ghana.

Kwesi is a Certified Chartered Banker (ACIB, Ghana) and a Fellow of the Association of Chartered Certified Accountants (ACCA, U.K.).

He had his secondary education at the Adisadel College, Cape Coast. He holds a Bachelor of Science Degree in Administration from the University of Ghana Business School (Legon) and an Executive MBA from the University of Warwick Business School (United Kingdom).

He has a strong christian background and is happily married with two children.



Adjoa Akyema Sampong
CEO, ERNEST CHEMIST

Adjoa Akyema Sampong is the Chief Executive Officer of Ernest Chemists Ltd, a leading Ghanaian pharmaceutical manufacturing, distribution (wholesale and retail) and exports company. She previously served as Director of the Retail & Wholesale Division, where she successfully managed and expanded the company's nationwide pharmacy network. Ms. Sampong has extensive experience in strategic leadership, operational management, and corporate governance.

In her role as CEO, she currently oversees the company's manufacturing, distribution and export operations, driving sustainable growth, ensuring strong regulatory and financial compliance, leadership drive and sustainability geared towards the provision of quality and affordable products for Ghanaians and the sub region.

SSNIT

Company Profile



About SSNIT – Mandate and Role

The Social Security and National Insurance Trust (SSNIT) is a statutory public institution mandated under the National Pensions Act, 2008 (Act 766, as amended by Act 883) to administer Ghana's Basic National Social Security Scheme. As the manager of the First Tier of the Three-Tier Pension Scheme, the Trust is the largest non-bank financial institution in Ghana.

Historical Background

Established in 1972 under NRCD 127, SSNIT was set up to administer the National Social Security Scheme. Prior to its establishment, the Scheme was jointly managed by the Department of Pensions and the State Insurance Corporation. SSNIT initially operated the Scheme as a Provident Fund until 1991, when PNDC Law 247 converted it into a Social Insurance Pension Scheme. Significant reforms followed with the enactment of Act 766 in 2008, introducing the contributory Three-Tier Pension Scheme which was fully implemented in January 2010. Act 883, passed in 2014, further amended portions of the law to strengthen the pension framework.

Mission and Vision

Mission: To provide income security for workers in Ghana through excellent business practices.

Vision: To be the model for administering social protection Schemes in Africa and beyond.

Scheme Benefits

The Scheme offers four main benefits: Old Age Pension, Invalidity Pension, Survivors' Lump Sum, and Emigration Lump Sum. These benefits replace part of the income members lose due to old age, invalidity, death, or when non-Ghanaian members permanently leave the country.

The Trust receives 11% of workers' basic salaries as contributions and pays qualified members up to 60% of the average of their best three years' salaries as starting pension, with annual increments. The highest pensioner currently earns more than GH¢213,000 per month, illustrating that benefits are directly linked to contributions.

Membership and Growth

The Scheme continues to record steady growth. As of September 2024, SSNIT had 2.01 million active members and 261,928 pensioners.

By Feb 2026, active membership had exceeded 2.11 million, reflecting growing confidence in the Scheme. In the same period, the Trust paid over GH¢594.00 million in benefits to 261,289 pensioners.

Commitment to Members

SSNIT remains committed to ensuring that workers secure their future income. Members and prospective contributors are encouraged to enrol and maintain compliance to enjoy a lifetime pension.

Contact us

For further enquiries, you may reach us through the following channels:

- Phone: 0302 611 622
- Email: contactcentre@ssnit.org.gh
- WhatsApp / SMS: 050 000 3050
- SSNIT Mobile App: Playstore / Appstore / AppGallery (for Huawei users)
- Social Media: Follow us on Facebook, X, Instagram, and TikTok @SSNITGhana
- Visit Us: Any SSNIT branch near you

Ernest Chemist

Company Profile



Ernest Chemists Ltd (ECL) is a wholly-owned Ghanaian company, limited by shares. It is the brainchild of Ernest Bediako Sampong, a Pharmacist by profession.

ECL commenced business in 1986 as a sole proprietorship.

The company later transitioned into a limited liability company in 1993, following years of consistent impressive performance.

ECL has expanded from a single-shop business entity to its current state, comprising of forty-nine (49) wholesale and retail sales outlets countrywide, a head office complex, ware- housing facilities, two manufacturing plants, and a-soon-to-be-commissioned MP Plant, the first of its kind in Ghana.

The company has a staff exceeding 1,000 employees.

VISION

We seek to achieve a leadership position in the offering of top quality pharmaceutical and healthcare products in Africa.

MISSION

To provide a full range of quality pharmaceutical products at affordable prices with the view of exceeding the expectations of our valued customers and shareholders

through a highly motivated and efficient workforce driven by cutting edge technology.

DIVISIONS

- Manufacturing
- Distribution (Retail and Wholesale)
- Export



Alhaji Ali Ibrahim
CEO & MD, RABOTEC GROUP

Alhaji Ali Ibrahim, the Chief Executive Officer (CEO) and Managing Director (MD) of Rabotec Group, is an engineer and a Ghanaian entrepreneur. His vision and effective leadership have been the driving force behind the company's evolution into a prominent player in the mining services sector in Ghana

He has worked in the mining sector for more than 25 years, spending over 20 years as an entrepreneur in the industry.

With years of extensive experience, Alhaji Ali Ibrahim has successfully positioned Rabotec Group as a trusted partner to governments, multinational corporations and local communities where it has projects. The company specializes in a wide array of projects, including mining, oil & gas construction, power & energy infrastructure, building, environmental safety and rehabilitation and transportation.

Under Alhaji Ali Ibrahim's leadership, Rabotec has earned a reputation for excellence. He is a strong advocate for localizing technical and human expertise, fostering economic growth and empowerment across Africa.

Key Achievements:

Guided Rabotec Group to emerge as a significant participant in the African mining industry, operating in several countries, such as Ghana, Guinea, Mali, Côte d'Ivoire, Burkina Faso, Sierra Leone, Liberia, Mauritania, Zambia and South Africa.

Awarded CEO of the Year – Mining Service Provider of the Year in the Ghana Industries Awards 2022.

Advocated for the advancement of local talent through the implementation of skills training programs, providing valuable expertise to communities.

Beyond Business:

Alhaji Ali Ibrahim is recognized for his philanthropic endeavors and dedication to social development. He actively contributes to various initiatives that improve education, healthcare, and access to clean water in underserved communities.

His leadership mirrors his steadfast dedication to constructing not only physical infrastructure but also fostering resilient socio-economic structures.

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Rabotec

Company Profile



THE STRATEGIC EVOLUTION OF RABOTEC GHANA LIMITED

Introduction

Founded in 2002, Rabotec Ghana Limited has steadily evolved over the past twenty years to establish itself as a premier, diversified engineering and mining services provider across sub-Saharan Africa. Rooted in a corporate philosophy that seamlessly balances the critical aspects of ESG, the company delivers complete, end-to-end operational support tailored to the complex demands of the continent's mineral resource value chain. By anchoring its expansion on a strong commitment to localization, rigorous safety metrics and absolute corporate integrity, Rabotec has successfully transformed from a localized enterprise into a recognized, an-African champion capable of executing high-stakes, multi-million-dollar mining and engineering projects.

Key Operational Competencies

At the heart of Rabotec's sustained market leadership is a robust suite of heavy-industry capabilities built around contract mining

and specialized engineering. The mining services division of Rabotec specializes in advanced pit optimization, load & haul, drill & blast solutions and complex open pit mine management.

To support its massive operations, Rabotec maintains and operates one of West Africa's largest and most technologically advanced earthmoving fleets, deploying fully optimized dispatch and logistics systems that maximize material movement metrics and ensure peak equipment utilization. Beyond mining operations, Rabotec's Engineering arm brings deep technical expertise to Structural, Mechanical, Plate and Piping (SMPP) installations, as well as the specialized delivery of robust Tailings Storage Facilities (TSF).

Flagship Project Execution

The scale and reliability of Rabotec's operations are best demonstrated by its current portfolio of flagship tier-one projects, which represent nearly a billion dollars in active contract value. In Guinea, the company secured the primary contract mining for the Kiniero Gold Project under Robex Gold, a major mining contract spanning from 2025 through 2030.

Similarly, in Ghana, Rabotec is performing a USD 400 million mining services contract for Asanko Gold across the Miradani, Esaase and Abore pits, managing massive ore excavation and heavy haulage directly to primary plant crushers through 2029.

On a regional structural level, the firm also delivers critical localized infrastructure, such as the civil design, piping integration, and water flow control systems for the Bernex TSF II Culvert project under Prestea Sankofa Gold.

Continental Footprint and Corporate Social Impact

Driven by a workforce of over 2,000 highly skilled African professionals, Rabotec's operational footprint spreads across the premier mineral zones of the continent. Beyond its corporate headquarters in Accra and extensive site networks across Ghana, — Rabotec maintains an active presence in Sierra Leone, Guinea, Mauritania's Tasiast mine, as well as active operations in Mali, Burkina Faso and Côte d'Ivoire.

Rabotec ensures its commercial milestones drive tangible societal development. Through pioneering public-private partnerships, the company signed an agreement to fund the development and operations of Ghana's first university mine in collaboration with the University of Mines and Technology (UMaT), bridging the gap between academic theory and practical mine operations. This sustainable approach is further mirrored in their extensive healthcare infrastructure donations to the Prestea Government Hospital and The Heal Komfo Anokye Project, alongside impactful income-generation and prison rehabilitation programmes at the Nsawam Female Prison, strengthening Rabotec's legacy as a true catalyst for African industrial and social progress.

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Salem Kalmoni
Managing Director,
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Mr. Salem Kalmoni brings over three decades of experience in the automotive industry, playing a vital role in the growth and success of Japan Motors. Mr. S. Kalmoni leads Japan Motors' representation of major brands including Nissan, Yamaha, Foton, Geely and INEOS Grenadier. His leadership has extended the company's reach across Ghana and West Africa, expanding operations into Japan Motors Senegal, Mali, Togo, Benin and Nigeria. As Chief Executive Officer of Japan Motors and Acting Chairman of Kalmoni Group of companies, he manages a diverse portfolio of businesses, such as Silver Star Auto Ltd. (BMW, Peugeot, Eicher, IVECO) and Oman Fofor Trading Company Ltd. (Canon), as

well as real estate ventures like Silver Star Tower and Lakeside Estates. Throughout his career, Mr. Kalmoni's strategic vision and dedication to excellence have been instrumental in achieving significant milestones for his company and community. His personal interests include civic duties, by being the president of Baraka Policy Institute, vice president of the National Mosque Foundation of Ghana, and chairman of Lakeside University College. He also keeps an active lifestyle by playing tennis and running; and is a regular participant at the annual Millenium Marathon.



Mrs. Saniye Kurt
Chief Executive Officer,
AkdenizRack

Saniye Kurt is the Founder and Chief Executive Officer (CEO) of AkdenizRack, bringing over 30 years of experience in the storage and racking systems industry. She possesses strong expertise in providing strategic, financial, and operational leadership, effectively steering overall business performance in close coordination with the Board of Directors and senior management team. Her core competencies include business development, budget management, operations management, and strategic planning.

She proudly oversees all business activities of AkdenizRack, shaping, communicating, and executing the company's vision, mission, and overall strategic direction.

With its entrepreneurial and innovative vision, AkdenizRack has become a preferred company not only in the growing Turkish market but also across Africa and global markets, positioning itself as a leading company in the warehouse racking systems industry.



Mr. Dennis Kwadwo Danquah
CEO, ROCKSTERS ROOFING

Mr. Dennis Kwadwo Danquah is a distinguished entrepreneur and business strategist with extensive experience in building and scaling innovative enterprises. Renowned for his strategic insight and results-driven leadership, he has consistently integrated global best practices into emerging businesses, driving sustainable growth and operational excellence across multiple sectors.

He currently serves as the **Managing Director of Rocksters BP Ltd.**, a dynamic and rapidly evolving company in Ghana's construction and renewable energy sector. Formerly known as Rocksters Roofing Systems Limited, the company has built a strong reputation as a leading roofing manufacturer and supplier. Under Mr. Danquah's visionary leadership, the company achieved nationwide expansion and has recently begun a major diversification initiative beyond roofing into the **supply of general building materials** as well as **solar energy solutions**.

Through his leadership, the company has received several industry accolades, including being adjudged **Roofing Manufacturing Company of the Year** for four consecutive years by the **Ghana Manufacturing Awards**, alongside numerous recognitions from other respected industry award bodies in the country.

Beyond his leadership at Rocksters BP Ltd, Mr. Danquah is also the **Founder of**

Ecotel Technologies Limited and Ecotel Distribution Services, organizations that provide innovative IT solutions, business services, and distribution support to businesses and institutions. Through these ventures, he has contributed to advancing technology adoption and improving business service delivery across multiple sectors.

Mr. Danquah is a trained mentor who earned a joint certification in **Key People Management Skills** from **Manchester Business School** in collaboration with **PricewaterhouseCoopers**, equipping him with advanced leadership and people-management expertise that continues to shape his management philosophy.

In addition to his corporate achievements, Mr. Danquah is deeply committed to social impact. He is passionate about advancing **children's education and ministry**, firmly believing that investing in children lays a strong foundation for responsible leadership and societal development. He actively supports and participates in various initiatives focused on nurturing and empowering young people.

Mr. Danquah is an alumnus of **Mfantsipim School**. He holds a **Bachelor of Arts (Hons) in Accounting and Business Information Systems** from the **University of Manchester**, and a **Postgraduate Diploma in Strategy and Innovation** from **Saïd Business School, University of Oxford**.

He is married and blessed with four children.



Jalal Kalmoni
Chief Operating Officer/Director,
Silver Star Auto

Jalal is a fourth-generation Kalmoni, born in Ghana and educated in Spain. He joined Silver Star Auto Ltd in 2021 after completing his studies in Barcelona. He holds a Master's degree in Business Management and currently heads the Commercial Vehicles section, where he has introduced dynamic strategies for sales growth.

For Jalal, working in the family business has always been a dream since childhood. He has always loved cars, and witnessing the growth of the company to where it is today has had a positive impact on him. Jalal's vision is to continue expanding and growing the family business across the West African subregion and to implement family policies that safeguard future generations.

Concerning opportunities in the business, he believes, "There are always opportunities in this field - new brands coming up, electric cars, hydrogen and green fuels. And now, with the assemblage of cars in Ghana, it's a step forward. You also have AI and technology that keep improving as well. So, the opportunities are always there. We just have to select the best ones that will enhance our business."

Jalal is the current Treasurer of the Ghana Automobile Distributors Association (GADA). His work values are centered on loyalty, honesty, hard work, and family values.



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Nour Seklaoui
Electroland Ghana,
Managing Director

Nour Seklaoui is a distinguished business executive and accomplished corporate leader, serving as the Managing Director of Electroland Ghana Limited (EGL), one of Ghana's foremost consumer electronics and home appliance distribution companies. Since assuming leadership at the inception of the company in 2006, he has played a transformative role in building Electroland Ghana into a dominant force within the retail and distribution landscape in Ghana.

With a strategic vision anchored on innovation, market expansion, customer satisfaction, and operational excellence, Mr. Seklaoui has successfully steered Electroland Ghana from a modest single-showroom operation into a nationwide enterprise with 28 directly operated showrooms and an extensive distribution network serving thousands of customers and business partners across the country.

Under his stewardship, Electroland Ghana has become the trusted home of globally recognized brands including NASCO, Midea, TCL, and other leading electronics and appliance solutions, making quality technology and household products accessible to Ghanaian consumers at competitive value.

Mr. Seklaoui is widely respected for his entrepreneurial leadership, business development expertise, and unwavering commitment to corporate excellence. His leadership has not only strengthened

Electroland Ghana's market leadership but has also contributed significantly to employment creation, local capacity development, and the modernization of Ghana's retail electronics sector.

His exceptional contributions to business and enterprise development have earned him notable industry recognition, including being named the Outstanding Electricals & Electronic Entrepreneur of the Decade at the 2021 Entrepreneur Foundation of Ghana Awards, alongside receiving the prestigious Corporate Executive Award for his impactful leadership and business achievements.

Beyond Ghana, Mr. Seklaoui continues to play an influential role in regional business development, representing Electroland Ghana in strategic West African initiatives, particularly in expanding partnerships with international brands such as TCL and strengthening the company's cross-border commercial footprint.

As a forward-thinking executive, Nour Seklaoui remains committed to innovation, sustainable business growth, customer-centric excellence, and fostering strategic partnerships that position Electroland Ghana as a benchmark for corporate success in Africa's electronics and consumer appliance industry.

Leadership Philosophy:

"Building sustainable businesses requires vision, resilience, innovation, and an unwavering commitment to customer trust."



Estelle Akofio-Sowah
Regional CEO,
CSquared W/A

Estelle Akofio-Sowah is the West Africa Regional Director for CSquared, a technology company making strategic and commercially driven investments in broadband infrastructure across Africa. Through its open-access model, CSquared enables Internet Service Providers (ISPs) and Mobile Network Operators (MNOs) to deliver high-quality, affordable broadband connectivity that supports inclusive social and economic development.

In Ghana, CSquared operates over 3,000km of fibre across Accra, Tema, Kasoa, Takoradi, Cape Coast, and Kumasi, with a backbone connecting the Golden Triangle. The company is expanding its West African footprint, with recent entry into Benin, Nigeria, and Côte d'Ivoire, strengthening regional connectivity through enhanced terrestrial redundancy.

Estelle brings over 20 years of experience in the internet and business development sector in Ghana, including leadership roles as Managing Director of BusyInternet and Country Manager for Google Ghana.

She holds a degree in Economics and Development Studies from the University of Sussex. In recognition of her leadership and contributions to the internet sector, she was selected as a Fellow of the African Leadership Initiative and has been ranked among the Top 100 Women CEOs in Africa. She currently serves on the Board of Stanbic Bank Ghana.



Mohamed Samara

CEO, Meridian
Port Services (MPS)

Mohamed Samara is a seasoned Chief Executive Officer with over 31 years of experience in the transport and logistics industry. A specialist in shipping, port operations, customs processes, forwarding, and haulage, he has played a pivotal role in shaping Ghana's maritime infrastructure and driving growth across the sector.

Mohamed's career began with the Antrak Group Ghana, a subsidiary of OT Africa Line, where he rose from General Manager to Managing Director between 1992 and 2007. Simultaneously, he served as Executive Director and later Vice President of the Ship Owners and Agents Association of Ghana from 1997 to 2007, where he influenced critical industry policies and fostered partnerships across the shipping community.

In 2000, Mohamed took the helm at Tema Container Terminal, a Bollore Africa Logistics subsidiary. There, he led the development of Ghana's first Inland Container Depot, an 8.5-hectare facility inaugurated in 2001. His strategic foresight laid the foundation for transforming Ghana's port operations and increasing efficiency in cargo handling and logistics.

Mohamed's most significant impact has been through his leadership at Meridian Port Services Ltd (MPS), where he has served as Director and CEO since its founding in 2002. MPS, a joint venture between the Ghana Ports and Harbours Authority (GPHA) and Meridian Port Holdings (a collaboration between APM Terminals and Bollore Africa Logistics), has become a benchmark for maritime excellence in the region. In 2004, Mohamed successfully negotiated a 20-year concession agreement with GPHA to build and operate a 24-hectare container terminal inside Tema Port.

One of his greatest achievements is leading the development and execution of the Tema Port Expansion Project—a \$1.5 billion initiative that reclaimed 127 hectares from the sea to create Sub-Saharan Africa's most technologically advanced deep-sea port. Mohamed oversaw the financial feasibility, design, and implementation, ensuring global standards in operations, automation, and safety.

Throughout his career, Mohamed has championed robust Health, Safety, Security, and Environmental (HSSE) policies, embedding a culture of safety and operational excellence. Under his leadership, MPS has emerged as a regional logistics hub, transforming Ghana's trade capabilities and enhancing West Africa's competitiveness in global maritime commerce.



Roy Punungwe

Group CEO,
Old Mutual Life Assurance Company

Roy Punungwe is a seasoned business leader and an Actuary with nearly 20 years of experience in the financial services industry. He holds an undergraduate degree from the University of Waterloo in Canada and an MBA from Middle Tennessee State University in the USA.

Roy has also completed executive leadership development programs at prestigious institutions such as Saïd Business School, MIT, INSEAD, and Harvard Business School.

Roy began his career in North America, where he held various

actuarial roles at AIG, ING, and MetLife. In 2015, he joined the Old Mutual Group, taking on leadership roles across South Africa, Botswana, Malawi.

During his tenure as Managing Director of Old Mutual Life Assurance Company in Malawi, Roy also served as Chairman of Mthunzi Funeral Services.

With his extensive experience and leadership acumen, Roy continues to contribute significantly to Old Mutual's success in Ghana and beyond.



Jean Paul Feghali
CEO, IMEXCO

Jean Paul Feghali is the CEO of Imexco Ghana Ltd, and a family man. Highly accomplished, with almost 20 years of experience leading business in the FMCG and manufacturing industries, Jean Paul has a track record of driving growth. He is a firm believer that the best resources are human relations, and this shows in his interactions with all stakeholders. He holds a Masters degree in Finance from La Sorbonne University, Paris and a Masters degree in Management from ESCP Business School, Paris.



Fares Akl
CEO, QUALIPLAST

Fares Akl is a seasoned C-level executive with over four decades of experience in engineering, manufacturing, and corporate leadership.

He received his education in Electronic Engineering and Plastic Packaging Technology from prestigious institutions in Austria — Berufsförderungsinstitut Technical School in Linz and Engel Global in Schwertberg. This strong technical foundation has fueled a career defined by innovation, operational excellence, and industrial growth.

Since 1990, Fares has served as Managing Director of Qualiplast Ghana Limited, one of West Africa's leading plastic packaging manufacturers. Under his leadership, Qualiplast has seen sustained growth, expanded capabilities, and solidified its position as a market leader. In 2012, he further extended his leadership portfolio by establishing Coolink Ghana Limited and took over the agency of Carrier

air-conditioning which expanded the market in the HVAC business further. In 2024, he established and took over the agency of LG electronics air-conditioning with the B2B business under the name of Tekhaus Solutions, in which he believes air-conditioning is now a necessity and not a luxury in human's life.

Renowned for his expertise in plastic processing and electrical engineering, Fares is highly respected for building high-performing teams and fostering innovation. His commitment to industry advancement in a green environment is reflected in his service as a Co-founder, Chartered Member and former Vice President of the Institute of Packaging Ghana (IOPG).

Passionate about industrial development and mentoring future leaders, Fares Akl continues to be a driving force in Ghana's manufacturing sector.



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Yvette Adounvo Atekpe

Founder & CEO,
Dynamic Data Solutions

Yvette Adounvo Atekpe has spent over three decades at the centre of Africa's digital transformation as one of its principal architects.

Her career began in the early days of mobile telephony, with formative roles at Celltel and Africa Online, before she rose to become Managing Director of Internet Solutions Ghana and Dimension Data Ghana, where she led the company through a period of significant growth and strategic change.

In 2023, through a Management Buyout (MBO), she acquired Dimension Data Ghana and founded Dynamic Data Solutions LTD (dds55). Yvette channelled that understanding into building a proudly Ghanaian technology enterprise that competes and wins at the highest level. Under her leadership, dds55 has grown into a trusted provider of enterprise connectivity, cybersecurity, and cloud solutions, serving some of the country's most demanding organisations across multiple sectors.

Beyond the business, Yvette brings her experience to bear in governance and public service. She serves on the board of Access Bank Ghana Plc. and on the Governing Council of the University of Ghana. Two institutions where her perspective as a technologist and entrepreneur adds distinctive value.

She is also widely recognised for her long-standing commitment to gender inclusion in technology. For over a decade, she has mentored young women in ICT and supported initiatives that expand access and opportunity in STEM. Efforts acknowledged through her ICT Woman of the Year and CIMG Marketing Woman of the Year awards.

Grounded in a multidisciplinary academic background spanning IT Law, Philosophy, Sociology, and Strategy, Yvette Adounvo Atekpe leads with both rigour and humanity; a combination that has defined her career and continues to shape the organisations and people fortunate enough to work alongside her.



Sudhir Kumar

CEO, ECOM Ghana

Sudhir Kumar is a visionary leader and seasoned strategist with over 17 years of experience in the global agricultural supply chain. As the Country Director for ECOM Ghana and ECOM Cameroon, he oversees multi-subsidary operations across the West African region, driving growth for one of the world's leading soft commodity merchants.

Sudhir's journey with ECOM began in 2017 in East Africa, where he was instrumental in establishing and scaling the Nuts and Ingredients division across Uganda, Ethiopia, Nigeria, and Burkina Faso. His proven track record in market expansion and innovative commodity sourcing led to his deployment to Ghana, where he first transformed **Crop Doctor**, the Group's agrochemical business, into a high-performance organization.

Today, Sudhir leads a diverse portfolio including **Agro ECOM (AGL)**, **Unicom (USCL)**, **Sustainable Management Services (SMS)**, and **Kiteko (KGL)**. Managing a combined workforce of nearly 1,000 employees and outsourced staff, he has successfully embedded sustainable practices across the cocoa and soybean value chains, setting new benchmarks for responsible sourcing and environmental stewardship.

Under his stewardship, ECOM has not only strengthened its market reach but has also fostered a culture of accountability and people development. An engineering graduate with an MBA, Sudhir's leadership is defined by a commitment to ethical excellence, organizational efficiency, and the creation of long-term value for smallholder farmers and stakeholders alike.



Hajia Maria Adamu-Zibo

Managing Director,
FEDCO

Hajia Maria Adamu-Zibo has, since 2017, been the Managing Director, now Chief Executive Officer (CEO) of Federated Commodities PLC (FEDCO), one of the leading Licensed Cocoa Buying Companies (LBC) in the country. She was at the erstwhile Royal Bank for 5 years as Senior Vice-President in charge of Business Development and Investor Relations. Prior to her engagement at the Royal Bank, she worked with Cocoa Merchants (Gh) LTD for 12 years in various managerial positions and exited as the Deputy Managing Director in charge of Finance and Administration.

Hajia Maria has been a Board Member of Federated Commodities PLC and Federated Logistics LTD since 2017 and 2018, respectively. She has since December 2023 been on the Board of the World Cocoa Foundation. She also served as an Alternate Director on the Board of Imperial General Assurance Limited for 4 years.

Significant Achievements

As a female CEO in an industry of over 60 LBCs, including multinational firms, Hajia Maria, through her unique vision and management skills, succeeded in the first five years of her leadership in lifting FEDCO to become the best-performing indigenous LBC in the country. The Company recorded its highest-ever performance under her leadership, with FEDCO's turnover significantly increasing from GHS396 million in the 2019/20 cocoa crop season to GHS3.4 billion as at the end of December 2025, pushing its market share from 6% to almost 11%. Hajia Maria has taken bold steps to diversify the Company's business. Today, FEDCO trades in other commodities such as Cashew Nuts, Soya and Sesame. The Company has established a subsidiary in transportation (Federated Logistics LTD) with a fleet of 200 articulated trucks and a trading Company in Dubai (Kadco General Trading).

The Company has also embarked on new projects, including a rice farming and milling project under Federated Foods Processing LTD and a cocoa processing project under FCL Processing LTD. FCL is expecting to operate under Ghana's Freezone's exclave and has duly been licensed to go into the processing of cocoa into cocoa liquor, cocoa butter and cocoa cake.

FEDCO and Hajia Maria have received several awards in recognition of their achievements. Among others, the Company was included in the Ghana Club 100 Companies for three consecutive years, as selected by the Ghana Investment Promotion Centre, in 2022, 2023, and 2024. The Company also won other awards including the Indigenous LBC of the Year Award 2022, the Indigenous LBC of the Year Award 2021, and the Gold Award: 18th Ashanti Business Excellence Award. Hajia Maria herself was named the CEO of the YEAR - Cocoa Sector for the years: 2022, 2023, 2024 and 2025 by the CEO Network Ghana. She was also named the Business Leader of the Year at the 2022 Cocoa Awards and was given the Gold Award at the 8th Ashanti Business Leaders Excellence Awards in October 2022. Hajia Maria received a Certificate of Gratitude in 2025 from the Muslim Women in Teaching Ghana for her support, guidance and mentorship to young females.

Education and family

Hajia Maria holds an MSc in Banking Practice and Management from IFS University College in the UK (now The London Institute of Banking & Finance). This also qualifies her as a Chartered Fellow of IFS University College.

She also holds an MBA in Finance from GIMPA and a Bachelor's Degree in Business Administration & Finance from HEC (Montreal, Canada).

Hajia Maria is married with 3 children.



Samuel K. Gyan

Managing Director,
SGS Anglophone West Africa

Samuel K. Gyan (Kiki) is a highly accomplished professional with over three decades of experience in International Trade services and development focusing on testing, inspection and certification. As Managing Director of SGS Anglophone West Africa since July 2019, he has successfully led operations in Ghana, Liberia, and Sierra Leone, establishing the company as a reputable Testing, Inspection, and Certification entity known for its integrity and trustworthiness. Prior to this position, he was the Regional Managing Director of SGS Eastern Africa for ten years.

Mr. Gyan's expertise spans across various sectors, including natural resources, industries and the environment, automotive and transportation, connectivity and products, as well as governments and institutions. The establishment of testing laboratories and assaying centers in mines and providing operational support to mining companies in Guinea, Cote d'Ivoire, Mali, Senegal, Tanzania, the Democratic Republic of Congo, and Kenya over a two-decade period, are among the notable contributions that he has made to the mining and minerals sector.

He orchestrated the construction of SGS Ghana's modern, cutting-edge Geochem Laboratory facility on a huge parcel of land

in Tarkwa. His strategic initiatives have received recognition throughout Africa, particularly through the implementation of transformative National Projects in Eastern Africa such as the Tanzanian Telecommunications Traffic Monitoring System, Kenyan Axle Load Weighbridge Monitoring Services, Ugandan Mandatory Vehicle Inspection Services, and Ethiopia's Commercial Textile Testing Laboratory. At the 8th CEO Summit & Excellence Awards held in May 2024, he was honored as CEO of the Year 2023/2024 in the Industry Testing, Inspection, and Certification sector.

Mr. Gyan began his career in 1989 as an Assistant Lecturer at the University of Mines and Technology, formerly the School of Mines. As one of the pioneering lecturers to launch the Mineral Technology program at the Faculty of Mining and Minerals Technology, he contributed to shaping the minds of future professionals in the field. He began his corporate career in 1991, embarking on a career that would eventually see him emerge as a seasoned leader with a wealth of experience across a variety of industries.

He holds an MBA in Business Administration from Henley Business School, University of Reading, and a BSc. (Hons.) in Metallurgical Engineering from Kwame Nkrumah University of Science and Technology. Mr. Gyan is a member of the Ghana Institute of Directors and sits on the Board of Directors of Ghana Community Network Services Ltd (GCNet).

Outside of his career, Mr. Gyan places a high value on family, being happily married with three children.



Justina Nelson

CEO, MINERALS INCOME INVESTMENT FUND [MIIF]

Justina Nelson is the first female Chief Executive Officer of the Minerals Income Investment Fund (MIIF), where she brings her extensive financial expertise and leadership experience to this prestigious role.

Since taking over the reins of MIIF 16 months ago, she has spearheaded significant transformation at the Fund through far-reaching restructuring initiatives aimed at positioning MIIF to achieve its vision of becoming a world-class sovereign wealth fund.

The intent of MIIF is to serve as a strategic lever to maximise the value creation potential of the mining sector for sustainable national development. This is pursuant to the Minerals Income Investment Fund Act, 2018 (Act 978) as amended.

Justina is an accomplished banking executive with over 23 years of experience in the financial services industry, including 19 years at Zenith Bank (Ghana) Limited. Throughout her career, she has developed extensive expertise in both operational management and marketing strategy.

Prior to her current role, Justina held several senior leadership positions at Zenith Bank, where she excelled as Operations Head, Branch Head, and Group Head. As Zonal Head, she handled sectors like commercial, energy sectors and branches in Accra, Eastern and Volta Regions.

Justina has enhanced her professional capabilities through specialized leadership, finance, and credit training programs in Ghana and Nigeria.

Her impressive academic credentials include:

- Master of Laws (LL.M.) in Corporate and Commercial Law, University of Ghana
- Master of Business Administration (MBA) in Marketing, University of Ghana
- Bachelor of Laws (LL.B. Hons), Ghana Institute of Management and Public Administration (GIMPA)
- Bachelor of Arts (B.A. Hons) in Management and Psychology, University of Ghana.



Ghazi Azar

Chief Executive Officer, Azar Group

Ghazi Azar is the third-generation CEO of Azar Group, a family business founded in 1921. Azar Group stands as a prominent manufacturer and supplier, specializing in paint, coatings, chemicals, and hardware. Over the last 35 years, Ghazi has been a co-leader in the family business, alongside his late brother, Rustom, who became part of the enterprise in 1993. Throughout his tenure managing the family business, Ghazi played a pivotal role in the company's remarkable growth, overseeing expansions, and diversification efforts that resulted in more than a tenfold increase in its size.

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Adedamola Adelabu

MD/COUNTRY DELEGATE,
CFAO GHANA PLC

Adedamola Adelabu is a highly accomplished business leader with over 26 years of experience in the corporate landscape driving growth, transformation, and market leadership across multinational organisations in West Africa. As Managing Director and Country Delegate of CFAO Mobility Ghana PLC, he leads the strategic direction of the business, positioning it as a leading, integrated mobility solutions provider in Ghana.

With a distinguished professional career work-experience across global corporate giants like the Heineken, Diageo, and the CFAO Group, Adedamola brings deep expertise across commercial strategy, marketing, business development, and enterprise leadership. He is widely recognised for his ability to develop robust business strategy and his seamless approach at translating strategy into execution - building high-performing teams, unlocking new revenue streams, and delivering sustainable business outcomes in competitive markets.

Under his leadership, CFAO Mobility Ghana has evolved beyond traditional automotive distribution into a diversified mobility ecosystem, delivering vehicles, industrial equipment, aftersales services, and innovative customer solutions tailored to Ghana's dynamic economic landscape. His strategic foresight and market insight have strengthened the company's competitive advantage and reinforced its reputation as a trusted partner to both corporate and individual clients.

Adedamola's calm leadership style is defined by clarity of vision, operational discipline, and a strong people-first philosophy. He champions a culture of accountability, collaboration, and continuous improvement, while upholding the highest standards of corporate governance, ethics, and inclusion.

A respected marketing and business professional, he is an Affiliate of the Chartered Institute of Marketing (CIM), UK, and a Fellow of several prestigious institutions, including the National Institute of Marketing of Nigeria (FNIMN), the Institute of Credit Administrators (FICA), and the Sales & Marketing Professionals Association of Nigeria (FSAMPAN).

His leadership impact has been recognised through multiple awards, including the Leadership Excellence Award in the Automotive Sector, reflecting his contribution to business innovation, industry development, and economic growth.

Beyond his corporate role, Adedamola actively engages with key stakeholders across government, industry, and the private sector, advancing strategic partnerships that support national development and strengthen Ghana's mobility and industrial ecosystem.

A forward-thinking and results-driven executive, Adedamola Adelabu continues to shape the future of mobility in Ghana - driving innovation, building resilient businesses, and delivering long-term value for customers, partners, and communities.



Prashant Kansara

REGIONAL HEAD - CENTRAL &
WEST AFRICA, VFS GLOBAL

Mr Kansara is the Regional Head - Central and West Africa, leading all business operations for VFS Global in this region. In this role, he is responsible for driving strategy, new business development and client relationships in Central & West Africa.

Mr Kansara joined VFS Global in 2010 as Manager for Global Projects. Since then, he has grown in the company, successfully leading challenging roles within Asia Pacific and Southeast Asia for more than a decade. Mr Kansara is now based in Accra, Ghana.



Eric Ebo Acquah

CEO & Founder,
Blue Rose Limited

Eric Ebo Acquah is a prominent Ghanaian entrepreneur and visionary, serving as the CEO, Founder, and Managing Director of Blue Rose Limited. With over 37 years of experience in the real estate industry, his leadership has driven the construction of more than 2,500 affordable homes across Ghana. His exceptional contributions earned him the national honor of Member of the Order of the Volta.

Ebo began his entrepreneurial journey with Blue Rose Florist in 1989, a landscaping company responsible for several iconic beautification projects in Accra. These include the Tetteh Quashie Interchange, Liberation Road, Nkawkaw Bypass, and ACP Estates. He has trained many landscapers, founded four landscaping businesses, and remains a respected consultant in the field.

Under the Blue Rose Group, Ebo oversees Blue Rose Estates, Blue Rose Concrete Products, and Blue Rose Educational Complex. He envisions future expansions including a medical center and sports complex, further reflecting his holistic approach to community development.

In addition to holding certificates in Corporate Governance and Project Management, Ebo has spoken at international platforms like the European

Business Summit. He is the author of *Born to Serve* and *My Testimony: From Obscurity to Prominence*, sharing his life's journey and leadership philosophy.

A passionate advocate for youth empowerment, Ebo has mentored many and sponsored around 100 students through secondary and tertiary education. He is also the founder of the Dream Weaver's Club, which focuses on personal development and community impact.

His work has garnered numerous awards, including honors from the Ghana Property Awards, Corporate Ghana Hall of Fame, European Business Assembly (Oxford), and various international quality awards in Paris, New York, Geneva, and London.

Ebo is also a devoted family man. He has been married to Mrs. Angela Acquah for 34 years, and together they have five children. A committed Christian, he has been a member of the Assemblies of God Church for 38 years, actively serving in its Men's Ministry.

An optimist at heart, Eric Ebo Acquah enjoys scrabble, snooker, and football. He believes in living with service and humility, often affirming that "Everything is possible."



Michael Darlington Arhin

CEO, PLOT ENTERPRISE

Michael Darlington Arhin serves as the Chief Executive Officer of Plot Enterprise (Gh) Ltd, a cocoa processing company based in Takoradi in the Western Region of Ghana.

With extensive expertise in manufacturing operations and global supply chains, Michael has consistently demonstrated a proven ability to drive growth, foster innovation, and enhance operational efficiency. His strategic vision has successfully guided the company through competitive international markets, positioning it as a leader in ethical and sustainable manufacturing.

Michael has firmly established himself as a catalyst for organizational excellence. His ability to inspire management teams and empower their direct reports has cultivated a culture of accountability, collaboration, and performance. Through his leadership, the company continues to thrive in dynamic global markets, achieving sustainable growth and long-term success.



Mr. Christian Li

MANAGING DIRECTOR, VIVO ENERGY GHANA PLC

A Mauritian citizen, Christian Li brings nearly 30 years of experience in general management, business development, and sales and marketing in more than 20 African countries.

Until April 2025, when he was appointed as the Managing Director of Vivo Energy Ghana, he was the Head of International Business for Engen, where he managed and supported Engen's international (non-South Africa) portfolio – including operations in DRC, Namibia, Botswana, Mauritius, Lesotho and Eswatini.

Prior to this, he served four years as Managing Director for Engen Namibia, where he was recognised among the top 10 executives for three consecutive years. Christian also previously held other leadership roles in South Africa, Mauritius and the Republic of Congo. He spent around eight years with Chevron before transitioning to Engen Mauritius in 2011.



Etienne Dupuy

MANAGING DIRECTOR, FINANCE & ADMINISTRATION, LIEBHERR-GHANA LTD

Liebherr-Ghana LTD. is part of the globally renowned Liebherr Group, a family-owned technology leader that has grown from humble beginnings in Germany to become one of the world's foremost manufacturers of construction equipment and innovative technology solutions. Founded in 1949 by Dr.-Ing. E.h. Hans Liebherr in Kirchdorf an der Iller, Germany, the company revolutionized the construction industry with the invention of the world's first mobile tower crane.

Today, the Liebherr Group encompasses over 150 companies across all continents, employing more than 55,000 people and generating revenues exceeding €14.7 billion in 2025. Liebherr's commitment to quality, precision, and durability has made its products a benchmark in global markets, continually pushing the boundaries of technological advancement.

Liebherr offers a range of products serving multiple industries. In mining, the company provides a full range of solutions, including high-quality trucks, excavators, and dozers along with technology and service products that help customers get the very best out of their Liebherr machines. Liebherr Mining is also following its roadmap, which plans to offer low and zero emission options for its equipment to support customers as they embark on their decarbonisation journeys.

For the construction sector, we provide tower cranes, mobile and crawler cranes, hydraulic excavators, wheel loaders, crawler tractors and loaders, deep foundation machines, pipe layers, telescopic handlers, concrete mixing plants, truck mixers, and concrete pumps. In maritime cargo handling, Liebherr supplies ship, floating and offshore cranes, container and mobile harbour cranes, and specialized material handlers for ports and harbours.

We also offer solutions for material handling in scrap, recycling, and timber industries, as well as equipment for aviation, rail vehicles, and energy-efficient refrigeration and freezing appliances for private use.

Liebherr's presence in Ghana dates back to the late 1990s, initially as a representative office supporting major clients such as Newmont, Gold Fields Ghana Ltd, Engineers & Planners. Co. Ltd, AMS, and Golden Star. Officially incorporated in 2008 as a Class A Mining Service Support Company, Liebherr-Ghana LTD. now operates its head office in Accra's Airport Residential Area, with a dedicated service and parts organization in Tarkwa-Asaman. The company also operates five service and parts facilities within key mining locations, including Tarkwa Gold Mine, Newmont's Ahafo and Zijin's Akyem mines, Adamus Resources at Nzema mine, and Namdini.

Liebherr-Ghana LTD. is the central hub for sales, service, and parts for four major Liebherr product segments: Mining, Mobile and Crawler Cranes (since 2021), Refrigeration and Freezing (since 2022), and Maritime Cranes (since 2023).

At Liebherr, a shared passion for technology and innovation unites a diverse team, fostering a spirit of collaboration and excellence that transcends borders. Employees are empowered to bring ingenuity and pragmatism to their work, delivering outstanding solutions and building lasting customer relationships. This strong sense of identity and loyalty is reflected in the long-standing commitment of Liebherr's workforce.

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Francis Nesta Opey
MD, ESTATE MASTERS LTD

Francis Nesta Opey is an acclaimed business leader and the Managing Director of Estate Masters Limited. Celebrated for his exceptional resilience, strategic vision, and commitment to building consumer trust within the African real estate ecosystem, Francis oversees a fast-growing conglomerate encompassing Estate Masters, Nestas Homes, Hanex Construction, and Dwellys.

His transformative leadership has earned him major local and international accolades.

He was recently honored as the prestigious GREDA Young Developer of the Year 2025 (35–45 category). On the continental stage, his impact has been recognized with the 2025 Global Excellence Business Leader Award (Real Estate) in Johannesburg, South Africa, and the 2023 Africa Outstanding Professional Award in Kenya.

Championing affordable luxury and secure landownership, Francis continues to guide thousands of local and diaspora investors toward litigation-free assets while setting



Frederic Ferraile
CEO, GUINNESS GHANA

Frédéric Ferraile is the Managing Director of Guinness Ghana Breweries PLC and an accomplished international executive with over 30 years of leadership experience across Africa and Europe. A European-certified engineer by training, he has built a strong career across FMCG, telecommunications, distribution, manufacturing and industrial operations.

Before joining Guinness Ghana, Frédéric served as General Manager of BRALICO in the Republic of Congo, where he led one of Castel Group's most successful business turnarounds, growing market share from 5% to 60% and restoring profitability.

With more than 13 years in senior leadership roles within Castel Group, Frédéric is widely regarded for his strengths in business transformation, operational excellence, people empowerment and sustainable growth. As Guinness Ghana enters a new chapter under Castel ownership, he brings strategic clarity, industrial expertise and a deep commitment to building a competitive, locally grounded and future-ready business.

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Prof Samuel Kwaku Bonsu

RECTOR GIMPA

Prof. Samuel K. Bonsu is the Rector of the Ghana Institute of Management and Public Administration (GIMPA). He holds a PhD from the University of Rhode Island, USA, MBA from Simon Fraser University (SFU), Vancouver, Canada and a Bachelor's degree from the University of Prince Edward Island, Canada. Prof. Bonsu worked at SFU and then University of North Carolina. He was a tenured professor and the Director of the PhD Marketing programme at the Schulich School of Business, one of the world's finest, prior to joining GIMPA. Known for his principled character, he has served as Dean of the GIMPA School of Governance and Leadership, Dean of the GIMPA Business School and Director of Academic Planning & Quality Assurance, GIMPA.

Prof. Bonsu has been a visiting professor at several universities across the globe. He is a renowned researcher whose work has been funded by the Social Science & Humanities Research Council (SSHRC) of Canada, Council for the Development of Social Science Research in Africa (CODESRIA) and Ministry of Foreign Affairs, Denmark, among others. He serves on the editorial review boards of several high impact journals. He is the immediate past Chairperson of UN PRME Africa – a United Nations initiative that supports responsible business education.



Mr. Daniel Mayieka

**MANAGING DIRECTOR,
TOTALENERGIES
MARKETING GHANA PLC**

Daniel Mayieka is the Managing Director of TotalEnergies Ghana since October 2025. Prior to this, he was the Managing Director of TotalEnergies Marketing Uganda Ltd.

Mr. Mayieka brings 32 years of experience in the oil and gas industry to the company. He has played significant roles in the TotalEnergies subsidiaries in Kenya, Liberia, Tanzania, Egypt, Uganda, and Paris including serving as a member of the Board of Directors and Executive Committee, as well as Group Auditor. Mr. Mayieka is a passionate, results-driven, resourceful professional recognized for establishing strong governance frameworks, internal controls and agile human resources, which have contributed to restoring competitiveness in the businesses he has led. Prior to joining TotalEnergies in 2008, he had worked with Chevron and Caltex in Kenya.

Mr. Mayieka holds an MBA in Strategy and a Bachelor's degree in Commerce. In addition to his career in TotalEnergies, Daniel is passionate about community outreach programmes and served as the Board Chairperson of Safe Way Right Way, Uganda, a Non-Governmental Organisation created to improve road safety on Uganda's economical road corridors.



Richard Nii Armah Quaye

**PRESIDENT, RNAQ HOLDINGS
FOUNDER, BILLS MICRO
CREDIT & QUICK ANGELS
LIMITED**

Richard Nii Armah Quaye is a Ghanaian entrepreneur and investor. He is the founder and President of RNAQ Holdings, the parent company that holds controlling interest in all his businesses in Ghana and internationally. Through RNAQ Holdings, Mr. Quaye oversees a growing portfolio focused on finance, investment, and entrepreneurship, with a vision to scale African-led ventures across borders.

Mr. Quaye's business leadership has earned international recognition. He has been invited twice to lecture at Harvard Business School on entrepreneurship, where his companies were featured as case studies. He is a recipient of the European CEO Entrepreneur of the Year Award (2020) and a multiple honouree of Ghana's prestigious 40 Under 40 Awards.

As part of his broader commitment to economic and social value, Richard established the RNAQ Foundation, the philanthropic arm of RNAQ Holdings. The foundation aims to become a leading African legacy foundation, focused on transforming lives, restoring dignity, and building Black wealth. Through programs that focus on youth entrepreneurship, business mentorship, empowering communities, and using wealth to drive meaningful change, the foundation addresses issues such as food insecurity, lack of wealth systems, and youth disillusionment.

One of its flagship initiatives is the RNAQ Food Bank, launched on August 1, 2025, to provide free, freshly prepared hot meals daily across Greater Accra, Ashanti, Northern, and Bono East Regions. The Food Bank currently operates in 14 locations across 4 regions, serving more than 150 people per location each day.

Anchored in the principle of dignity through service rather than charity, the foundation partners with local food vendors and caterers to promote sustainability, stimulate local economies, and empower communities. With nationwide expansion actively ongoing, the RNAQ Food Bank represents a bold vision of food security—one that ensures every Ghanaian is fed with respect, care, and humanity.

Beyond this, the RNAQ Foundation continues to champion impact-driven social interventions aligned with youth empowerment, entrepreneurship, and community resilience. In August 2025, the foundation donated GH¢500,000 to the Ministry of Youth Development and Empowerment in support of the national "Ghana Against Drugs – Red Means Stop" campaign, reinforcing its commitment to addressing substance abuse among young people.

In 2023, the foundation awarded c\$25,000 each to ten early-stage entrepreneurs through its Seed Capital Challenge, providing critical support to help scale promising ventures. In April 2025, following the devastating fire outbreak at Adum Market in Kumasi, Mr. Quaye personally donated c\$500,000 and 1,000 bags of cement to affected traders, visited the site, and advocated for coordinated efforts to restore livelihoods. These initiatives, alongside earlier support for Muslim communities during Eid and other ongoing philanthropic efforts, underscore his belief that sustainable enterprise must be matched with purposeful giving that delivers long-term social impact.

Together, RNAQ Holdings and the RNAQ Foundation reflect Richard Quaye's commitment to creating both economic and social value, shaping a future of shared prosperity across Africa and beyond.



Mr. Godwin Kudzo Tameklo Esq

CEO, NATIONAL PETROLEUM AUTHORITY

Mr. Godwin Kudzo Tameklo is a distinguished legal professional with a solid academic and professional foundation. He holds an LLM in Natural Resources (Downstream Petroleum) from the University of Ghana and completed the Professional Law Course at the Ghana School of Law. He was called to the Ghana Bar in 2013.

Currently, Mr. Tameklo serves as a Partner at Ayine & Partners Law Firm, specializing in criminal, civil, and commercial litigation. With over a decade of legal experience, he has earned a reputation for delivering sound legal opinions and offering strategic counsel to diverse organizations.

Beyond his legal practice, he has demonstrated exceptional leadership, serving as the Director of Legal Affairs for the National Democratic Congress (NDC). He has also contributed to high-profile committees, including the 2024/2025 Transition Sub-Committee for Legal and Governance and the 2024 NDC Manifesto Committee.

Renowned for his strong research, analytical, and interpersonal skills, Mr. Tameklo is a self-driven, open-minded, and collaborative team player. His extensive expertise in litigation and strategic advisory roles highlights his commitment to excellence, societal progress, and fostering positive change.

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Armstrong Kwakye

Deputy CEO, TGTS Africa

Armstrong is the Acting CEO of TGTS Africa, a company with expertise in building and deploying enterprise resource applications and geospatial systems. TGTS Africa is a leading Partner of SAP AG; OpenText Content Suite; and Esri ArcGIS in West Africa.

TGTS Africa since its establishment has pioneered societal solutions and has been instrumental and spearheaded the implementation of the:

- GNPC Explorco Project – Implementation of SAP S/4 HANA Public Cloud ERP system for the oil and gas industry.
- Ghana e-justice Project – Automation of the Law Court Complex (SAP + OpenText Solution)
- Birth and Death Registry Data automation and automation of the (OpenText Solution)
- Automation of office of the Attorney General and Ministry of Justice Integrated Information Management System – IIMS (SAP + OpenText Solution)

Under his leadership, TGTS Africa has transformed and cemented its place in the Africa IT space through implementation of automation across the continent. Armstrong is a certified SAP and IT Consultant with a master's degree in marketing management from London South Bank University, a Management Information Systems from Ghana Technology Communications University, Advanced Diploma in software applications from city and Guilds of London Institute – UK.

Armstrong is an experienced IT professional and a business process Analyst, focusing his passion on building the next generation of accomplished IT professionals and IT consultants with passion for SAP and Software Development. His speciality is SAP, Management Information Systems, Project Management and Business Analysis.



Abena Amoah

Managing Director/CEO,
Ghana Stock Exchange

Abena Amoah was appointed Managing Director of the Ghana Stock Exchange in November 2022. Ms. Amoah has worked in the capital market industry for over 20 years and is highly respected for her technical knowledge, business acumen, outstanding professionalism, and integrity.

She is currently the Co-Chair of the International Capital Market Association (ICMA) Pan-African Committee, and in 2023 the World Federation of Exchanges named her one of the global top 20 Women Leaders. She also serves on the Executive Committee of the African Securities Exchanges Association.

She has broad boardroom experience gained from serving on the boards of organisations such as the Central Securities Depository (Ghana) Limited, Minerals Income and Investment Fund of Ghana, Access Bank (Ghana) PLC, Coronation Asset Management (Nigeria), Kosmos Energy Ghana HC, The Foschini Group

(Ghana) Ltd, Ghana Venture Capital Trust Fund, the University of Ghana, the Ghana Petroleum (Stabilization and Heritage) Funds and the African Women's Development Fund.

She previously worked as a Senior Advisor with the BlackIvy Group LLC; Renaissance Group, where she was CEO of New World Renaissance Securities Ltd and Head of Investment Banking & Finance in West Africa (ex-Nigeria) for Renaissance Capital; and Strategic African Securities Ltd, where she was Executive Director.

She is an alumna of the University of Ghana Business School. In 2023, she was awarded an Honorary Doctorate Degree by the University of Ghana for her immense contribution to Industry. She has also undertaken academic and leadership studies at global institutions such as the Stanford Graduate School of Business and Harvard Business School.



Imad Fakhry
CEO, F & F

Mr. Imad Fakhry is a co-founder of the Key Group of Companies, which has completed over 60 projects around the world. He is a seasoned architect with over 22 years of experience in property development. In addition to this, he is proficient in project management, construction, finance, and project development consultation. He develops properties for all forms of use, with extensive knowledge in residential, commercial and recreational structures. Mr. Imad Fakhry's determination to exceed expectations is what makes him stand out. He believes that paying attention to the slightest, yet most delicate details throughout all stages of design and construction are essential to a project's success,

and the results of his exceptional work in Ghana and Ivory Coast affirm this. As a turnkey developer and a member of the Order of Engineers and Architects in Beirut, Lebanon; he continuously seeks growth and development opportunities in various sectors of the built industry; doing this merging the traditions and culture of the surrounding environment with a future-focused design that enable his projects to remain timeless. Since 2015, he has led the Key Group in Ivory Coast and Ghana to the completion of more than ten projects. Among these are the Pelican Groove Residence, Blanchard Residence, Plateaux Saphir, Emilean Apartment, Beyond Residence, Stay Apartment, Orchid Residence, The urban Apartment and Suite, Roots Hotel Apartment, Urbano Hotel.



Dr. Ernest Ofori Sarpong
Founder, Special Group of Companies

Ernest is an astute businessman with many years' experience. A product of Presbyterian Boys Secondary School (Presec), he has an amazing business career in the small and medium enterprise industry, an industrialist and also holds a Master's Degree in Finance and Investment Management at Salford University Manchester in the United Kingdom also a Chartered Accountant from the Institute of Chartered Accountants Ghana.

He set up the **SPECIAL INVESTMENTS LTD** which is a real estate and construction business and can boast of a significant number of estate houses and apartments in very strategic areas of the city and numerous office complexes and shops. Ernest, together with a very close friend, founded the **United 2 Co. Ltd**, a holding company for the **U2 SALT LTD** – a 600 acre salt mining company and a refinery at Winneba in the Central Region. Thereafter, he co-founded **UNITED TELEVISION (UTV Ltd)**, which is currently the leading TV stations in the country.

In 2011, Ernest achieved a lifetime dream of becoming an industrialist by solely founding and setting up the mineral water company, **SPECIAL ICE LTD**.

Lastly, Ernest co-founded and became the Board Member of **BEST POINT SAVINGS AND LOANS CO. LTD** which is already a highly recognized financial institution in Ghana, **BEST ASSURANCE LTD**, which is a renowned insurance company and **BEST PENSIONS TRUST LTD** which is a pensions company.

The Peristrofi World Honorary International Award Conference bestowed on him an Honorary Ambassador of Business Entrepreneur in West Africa. He has been conferred with a Doctorate Degree of Philosophy in Law from Barkley University for his contribution to the socio-economic development of Ghana. Ernest has also been

awarded the Best Manufacturing Entrepreneur for 2013 by Entrepreneurs Foundation under the auspices of the Ministry of Trade and Industries. In 2019 he was adjudged The Exclusive Man of the Year for the EMY Awards Ghana. He has been decorated with the Highest Distinction of Global Dignity Awards for Service to Humanity at the United Nations, New York with the Proclamation by the Senate of New York.

He has received lots of recognitions and awards locally and internationally and has attended various local and international conferences, seminars and business workshops including:

- Annual Directors Certification Training Program for 2019, Purple Almond Consulting Service.
- Corporate Governance and High Performance Board Training Certificate, MRB Consult 2016.
- Certificate in Accounting University of Ghana Legon.
- Guest Speaker, 8th Graduation Ceremony of Kofi Annan International Peacekeeping Training Center.
- Honorary Fellow Chartered Institute of Credit Management Ghana.
- Honorary Member, Ghana Institute of Journalism
- Ghana Captains Award, UAE-Africa Mentoring Consortium
- Best Ashanti Region Business Icon of the Year 2017, Ghana Quality Awards 2018
- Leadership and Strategy Award, Ghana Manufacturing Awards 2018
- Business Growth and Achievement Award, Ghana SME & Young CEO's Summit
- Outstanding Business Executive, 10th Ghana Entrepreneur & Corporate Executive Awards 2020
- The President of East Legon Executive Fitness Club.



Nana Awuah-Darko Ampem II

CEO, Nationwide Medical

Nana Awuah-Darko Ampem II is a distinguished executive and traditional leader with over three decades of expertise in Management Information Systems, Life and Health insurance and Pensions Management. As the Executive Chairman of Nationwide Medical Insurance Company Limited and United Pensions Trustees Limited, he has successfully driven these organizations towards substantial growth and innovation.

Nana Awuah-Darko Ampem II is renowned for his ability to inspire and lead teams to achieve shared objectives, effectively guiding his companies through various challenges and transitions. His leadership has been instrumental in fostering significant growth, diversification and innovation within these organizations.

He holds an MSc in Actuarial Science from City University, London, UK. He also holds a bachelor's degree in computer science and statistics from University of Ghana.

Additionally, as the Nkosuohene of Juaben Traditional Area in Ashanti, he has played a pivotal role in fostering community development and progress in Juaben Ashanti.

Beyond his corporate responsibilities, Nana is committed to teaching and mentoring young individuals, impacting values and knowledge as a Sunday School teacher. An avid polo enthusiast, he is also a dedicated family man, married and a proud father of four sons.



Mrs. Norkor Duah

Managing Director,
Mullenlowe

Mrs. Norkor Akua Duah is a seasoned communication specialist with over three decades of experience in brand building, playing a pivotal role in developing some of Ghana's most successful brands in the marketing communication space. She currently serves as the Managing Director of Mullen Lowe Accra (formerly Lintas Ghana Ltd), an integrated communications firm affiliated with Mullen Lowe Worldwide and the InterPublic Group of Companies. In addition, she holds the role of Group CEO of The Advantage Group (TAG), which includes Mullen Lowe Accra, Prodesign Ltd, FM24 Ltd, and Media Initiative.

Norkor has built a strong reputation in health communications and behavioral change campaigns, leading several award-winning public sector health initiatives in collaboration with development partners and private organizations. Her impact extends across both national and continental platforms.

She serves as Vice President/Area Director for Africa at the International Advertising Association (IAA) and is a past President of the Advertising Association of Ghana (AAG). She is also a founding member of the Ghana Design Network and holds board positions in several high-profile companies.

Her contributions have earned numerous accolades, including the prestigious "CIMG Marketing Woman of the Year" in 2008, "Best Entrepreneur – Advertising/Marketing Communication" at the 2011 Ghana Entrepreneur Awards, and the 2013 IAA Medal for Merit for promoting IAA programs in Africa. In 2015, she received the AAG Distinguished Personality Award.

Norkor has also been internationally recognized, receiving the IAA Inspire Champions Award at the 2018 IAA Global Conference and a special recognition at the 2019 Ghana Women in Excellence Awards. In 2020, she was awarded for Outstanding Contribution to Marketing (Agency) at the 10th Women in Marketing Global Awards. More recently, she received a Creative Impact Award from the 3Music Women's Brunch and a Hall of Fame Award at the Ghana CEO Excellence Awards in 2022.

Beyond her professional achievements, Norkor is passionate about community service. She is active in Zonta International and is a strong advocate for Girl Child education. Through initiatives like the IAA OBAA Project, she promotes reading and education among underprivileged children.

Norkor Duah is celebrated for her leadership, creativity, and unwavering commitment to social and professional development in Ghana and beyond.



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**Boatemaa
Barfour-Awuah**
CEO, Star Assurance

Boatemaa Duffuor Barfour-Awuah is an accomplished business executive and transformational leader with over 18 years of experience in the insurance and financial services sectors.

Since her appointment as CEO of Star Assurance in November 2020, she has led the company to become the second-largest insurer in Ghana, driving strong growth through strategic execution, innovation and operational excellence. She is widely recognised for her visionary leadership and commitment to sustainable value creation.

She began her career at Star Assurance, gaining experience across Legal, Underwriting, Accounts, Business Development and Broker Relations and rose through the ranks to serve as Executive Director for Finance and Administration and later Business Intelligence, before becoming CEO.

Boatemaa is a strong advocate for digital transformation and has spearheaded initiatives to enhance operational efficiency and customer experience through technology and data-driven decision-making.

She holds MSc degrees in Finance & Accounting and Management from the University of Southampton, is a Chartered Insurer (ACII, UK) and has advanced diplomas in Insurance Studies. She also holds a BA in History and Politics from the University of Leicester.

She currently serves as President of the Ghana Insurers Association, a member of the Insurance Education Fund under the National Insurance Commission, a Board Member of Telemedia Company and a Board Member of Trustees of GETFund.



Dr. Emmanuel Okeleji
Co-founder/CEO, SeamlessHR

Dr. Emmanuel Okeleji, a distinguished medical professional and visionary leader, is the Co-founder and CEO of SeamlessHR, the leading cloud HR and payroll technology company in Africa. With a background in Medicine and Surgery from Obafemi Awolowo University, Nigeria, Dr Okeleji's journey has been marked by excellence and transformation.

His earlier career saw him as a dedicated medical doctor at St. Nicholas Hospital, Lagos, Nigeria, where he provided valuable healthcare services. Dr Okeleji's exceptional trajectory then led him to become a pivotal figure in the founding team of Lifeplan Healthcare Limited, where he served as Assistant Project Director for a significant PE-funded

hospital endeavor, which has culminated in the establishment of the renowned Evercare Hospital, Lagos.

Furthermore, Emmanuel's diverse expertise spans beyond healthcare. He has also ventured into the realm of finance, having worked in the Investment Banking Division of Goldman Sachs, London, where he gained insights into the global financial landscape



Dr Elton Fredrick Afari

CEO, Equity Health Insurance
Limited (EHI)

Dr Elton Fredrick Afari is synonymous with innovation and excellence in Ghana's healthcare landscape. As the Chief Executive Officer of Equity Health Insurance Limited (EHI), he has spearheaded the company's remarkable growth and solidified its position as a leading provider of accessible, high-quality healthcare solutions.

Dr Afari's commitment to education is evident in his impressive academic credentials. He holds a Doctorate in Business Administration (Marketing) from Nobel International Business School (NIBS) in collaboration with IPAG Business School, France, and has pursued advanced studies in Strategy & Marketing at Harvard Business School. He also holds an MBA in Marketing from the University of Ghana Business School (UGBS) and a BSc. (Hons) in Marketing from Central University College (CUC). This continuous pursuit of knowledge reflects his dedication to lifelong learning and professional development.

Dr Afari's career is marked by a diverse range of experiences across various sectors. He began his career in media and telecommunications, honing his communication and marketing skills as a producer for Joy FM (Multimedia Group) and in customer service at Vodafone Ghana Limited. He then transitioned to the healthcare industry, making significant contributions at Cosmopolitan Health Insurance as the Director of Marketing and Strategy, where he was a pioneer member of senior management and "made waves" with the introduction of retail health insurance on the Vodafone Ghana GSM platform. He furthered his expertise as the Head of Sales

at Acacia Health Insurance before founding EHI and assuming his leadership role as CEO.

Dr Afari's vision extends beyond traditional health insurance. He is driving the company's strategic growth along the healthcare value chain, establishing companies in pharmaceuticals, clinics, facility management, and pensions, ultimately aiming to create a comprehensive healthcare ecosystem. This ambitious vision, coupled with his dedication to building an impactful and sustainable business environment, inspires his team and positions his businesses for continued success.

Recent Accolades:

- Outstanding CEO of the Year (Private Health Category): Ghana – West Africa Healthcare Excellence Awards 2026
- CEO of the Year (Private Health Insurance): Ghana CEOs Awards 2025
- CEO of the Year (Private Health Insurance): Ghana Insurance Awards 2024
- Best Growing Company (Private Health Insurance): Ghana Insurance Awards 2024
- World Leader Business Person: The BIZZ Hybrid Awards 2023
- Excellence in Business Management: The BIZZ Hybrid Awards 2023 & World Confederation of Businesses (July 2023)
- Inspirational Company: The BIZZ Hybrid Awards 2023

Dr Elton Fredrick Afari's multifaceted career, commitment to education, strategic foresight and proactive leadership make him a true force in the Ghanaian business landscape.



Mr. Mahesh Shah

CEO, De-United Foods
Industries Ghana Limited

Mr. Mahesh Shah is a highly respected Chief Executive Officer known for his resilience, accountability, and peoplecentric leadership. A strategic thinker with a strong cando mindset who consistently rises to challenges and delivers practical solutions, earning the trust of peers and stakeholders across the organisation.

As a core member of DUFIL's leadership team, Mr. Shah provides sound strategic guidance, navigating sensitive matters with discretion while remaining firmly focused on sustainable business growth. His leadership has been instrumental in driving major milestones, including the successful delivery of a stateofheart biomass plant and the expansion of third and fourth production lines with modern technology.

Deeply committed to culture and team spirit, Mr. Shah believes strong

performance begins with a positive work environment. He champions recognition, inclusion, and employee engagement, ensuring people feel valued and connected especially during periods of change and uncertainty.

Renowned for his peoplefirst approach, Mr. Shah has led impactful employeefocused initiatives during economic and global challenges, including welfare support, incentives, salary increases, and proactive health programs. His calm presence, attention to detail, and mentorship have contributed to operational excellence, cost efficiencies, and the development of future leaders.

Through his integrity, empathy, and execution excellence, Mr. Mahesh Shah exemplifies modern executive leadership balancing performance with purpose and growth with humanity.



Saqib Nazir

CEO, Mojo Payments LTD

Saqib Nazir is a seasoned fintech entrepreneur with a distinguished record of founding and scaling inclusive digital platforms across Africa. His work spans digital payments, pension systems for the informal sector, national-scale telecom infrastructure, and strategic investments in early-stage African technology ventures.

Born in Lahore, Pakistan, Saqib has lived in Ghana since 1979. He is an alumnus of Ghana International School and the University of Ghana, Legon, where he earned a degree in Computer Science and Physics in 1996. He went on to an MSc in Information Systems Engineering from the University of Manchester Institute of Science and Technology (UMIST) in 1998.

After his graduate studies, Saqib returned to Ghana and began his career in technology distribution and systems integration. In 2009, he shifted his focus toward building proprietary technology solutions, leading to the launch of foundational infrastructure platforms:

- **PXS Ghana – Mobile Number Portability ClearingHouse (2011–Present):** Since its launch in 2011, the platform has facilitated secure, seamless number portability across telecom networks, serving as critical infrastructure for consumer choice and telecom competition in Ghana.
- **Interpay (2013–2021):** Saqib founded Interpay to streamline digital payments in emerging markets. The platform played a pivotal role in digitizing services such as Ghana's National Health Insurance premium collections and was acquired by Emergent Payments in 2019.
- **People's Pension Trust (2016–2024):** Saqib leads this inclusive pension platform designed for Ghana's informal workforce. It enables flexible contributions and integrates complementary services like savings, insurance, and upskilling.

The Trust was recognized with the Women's World Banking Global Innovation Award in 2021.

- **Mojo Payments Ltd. (2023–Present):** Licensed by the Bank of Ghana as an Enhanced Payment Service Provider, Mojo Payments extends Saqib's fintech footprint into digital value-added services across the region.
- **Angel Investor & Advisor:** Saqib actively supports start-ups across Africa, particularly in fintech, digital identity, MSME development, land documentation, and unsecured lending—offering both capital and advisory expertise.

Saqib is a frequent speaker at industry events such as the MT4D Summit, where he advocates for the role of digital public infrastructure in enabling inclusive economic growth. His contributions have been recognized with several industry honours:

- *Outstanding Contribution to Ghana's Fintech & Telecom Sector* – GITTA Awards, 2018
- *Ghana Fintech CEO of the Year* – Ghana CEO Excellence Awards, 2019
- *Global Innovation Award* – Women's World Banking, 2021

Guided by the belief that technology must be **locally relevant and impactful**, Saqib's work is rooted in solving real-world problems using technology and capital as forces for good. He sees innovation not just as a tool for inclusion and resilience, but as a means of making the world a better place—by extending access, uplifting underserved communities, and creating opportunities within Africa's vast informal economy.

Saqib is married to Felicia Afia Ansa Nazir, a fellow University of Ghana graduate from the School of Administration (Class of 1997). They are proud parents of three children.



Shaiful Mohamed Ali

General Manager, Epiroc West Africa

Shaiful Mohamed Ali serves as the General Manager of Epiroc West Africa, where he oversees the company's strategic direction, operational performance, and commercial development across the region. A seasoned international executive, Shaiful brings extensive experience from leadership roles across Africa, Australia, and Europe, with a strong focus on the mining and industrial equipment sectors.

Throughout his career, Shaiful has demonstrated a consistent ability to lead organizations through transformation, growth, and operational excellence. He has successfully managed cross-regional business operations, strengthened commercial strategies, and built high-performing teams capable of delivering results in complex and multicultural environments. His leadership style is characterized by strategic clarity, disciplined execution, and a deep commitment to customer value creation.

At Epiroc West Africa, Shaiful plays a pivotal role in advancing the company's regional ambitions by:

- Driving sustainable business growth and market expansion
- Enhancing operational efficiency and organizational capability
- Promoting industry-leading standards in safety, innovation, and service excellence
- Strengthening relationships with customers, partners, and key industry stakeholders
- Supporting the adoption of modern mining technologies, including automation, electrification, and digital productivity solutions

Shaiful is recognized for his ability to align long-term strategic objectives with on-the-ground realities, ensuring that Epiroc West Africa continues to operate as a trusted partner within the region's evolving mining landscape. His leadership reinforces Epiroc's commitment to responsible business practices, continuous improvement, and delivering sustainable value for both customers and communities.

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Issaka Ibrahim
PEOPLES PENSION TRUST

Issaka Ibrahim is a Chartered Global Investment Analyst and holds a Master's in Enterprise Risk Management & Business Consulting, alongside professional training in business leadership, insurance, digital finance, and pensions.

With over 12 years of experience in financial services, Issaka has scaled operations, optimized investments, and delivered client-focused strategies to a client base of more than 200,000 people, managing Assets Under Management (AUM) of over GHS 2 billion.

Issaka's leadership has already been recognized across the industry, winning the Rising Star of the Year Award (2021) and the FortyUnder40 Award (2024).



Tlhabeli Ralebitso
CHIEF EXECUTIVE OFFICER
- AFRICA, ZUTARI

Tlhabeli Ralebitso is Chief Executive Officer: Africa at Zutari, leading the firm's growth, delivery, and strategic impact across the continent, and positioning it as a trusted partner in delivery of sustainable, future-ready infrastructure.

He brings a distinctive combination of engineering expertise, commercial acumen, and strategic leadership, with experience across corporate strategy, venture capital, and M&A, including a decade at Vodacom Group driving transformative growth.

An entrepreneur, he founded Vulatel and scaled it into a leading telecommunications infrastructure platform. He has also led initiatives to expand access to healthcare services and essential medicines across the SADC region.

He is known for translating strategy into execution and building high-performing, purpose-driven organisations that deliver value and impact.



Iyad Hatoum
AAA NEW EV LTD

BACKGROUND

Iyad Hatoum is a Lebanese - Ghanaian entrepreneur and founder of six dynamic companies across technology, real estate, renewable energy, and construction. Known for his relentless innovation and leadership, Iyad’s ventures are reshaping the business landscape across Africa.

MISSION

To build forward-thinking companies that solve real-world problems across Africa through innovation, sustainability, and smart infrastructure — empowering communities and transforming lives in the process.

CORE EXPERTISE

- Business Development
- Cross-Industry Operations
- Leadership & Management
- Civil Engineering
- Project Management
- Partnerships

MILESTONES & ACHIEVEMENT

- MSC IN PROJECT MANAGMENT
- MSC IN RENEWABLE ENERGY ENGINEERING
- RECOGNISED BY THE TAMALE MUNICIPAL FOR
- COUNTLESS AIDS TO SCHOOLS AND COMMUNITY

AAANEW EV was established in 2025 and is Ghana’s go-to destination for electric vehicles, offering a range of BYD and other premium EV brands. From sales to expert maintenance and after-sales support, AAANEW EV ensures every customer enjoys a seamless, reliable, and eco-friendly driving experience.

CONTACT & SOCIALS

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- WHATSAPP: +233 24 601 9856
- EMAIL: IYAD.HATOUM@HTCGHANA.COM
- LINKEDIN: IYAD HATOUM



Farihan Alhassan
MANAGING DIRECTOR,
GCB BANK PLC

Farihan is a highly accomplished financial services executive with over two decades of progressive leadership across Ghana’s banking sector. His career has been defined by strategic vision, transformational leadership, and a sustained ability to drive commercial growth in competitive and dynamic environments.

Farihan served as the Executive responsible for one of Stanbic Bank Ghana’s three business segments: the Business & Commercial Client segment. In this role, he was instrumental in shaping the bank’s commercial banking strategy and driving nationwide business performance.

His ascent in banking began at a remarkably early age. At just 26, he made history as the youngest Regional Manager at Barclays Bank (now Absa), a distinction that foreshadowed the trajectory of an exceptional career. He subsequently rose to Head of Retail and Distribution, a role in which his people-centred leadership and sharp focus on performance management left a lasting imprint on the organisation.

Throughout his career, Farihan has built a reputation for revitalizing underperforming units, building resilient businesses, and implementing strategies that deliver lasting results. His leadership is anchored in team development and empowerment, with a particular emphasis on coaching, mentorship, and fostering high-performance cultures. He brings to every role exceptional interpersonal, communication, and problem-solving capabilities — thriving wherever the environment demands both agility and strategic clarity.

Since assuming leadership of GCB Bank PLC, Farihan Alhassan has led a major transformation that positioned the Bank as Ghana’s number one bank in 2025 across assets, deposits, loans, and profitability. Under his leadership, GCB Bank also became the first bank in Ghana’s history to surpass GHS 3 billion in profit before tax.

His influence and leadership have increasingly gained continental recognition. In 2026, he was the first Ghanaian appointed to the Mastercard Africa Leadership Council, a prestigious body made up of some of Africa’s most influential business and financial sector leaders.

Farihan’s academic credentials are equally distinguished. He is an alumnus of Harvard Business School, where he completed the General Management Program (GMP). He also holds a Master of Arts in Economic Policy Management from the University of Ghana (2015), an MBA from the Ghana Institute of Management and Public Administration (2013), and a Bachelor of Science in Mathematics from the Kwame Nkrumah University of Science and Technology (2005). This strong analytical foundation has been further sharpened through executive programmes at some of the world’s foremost business institutions, including the Gordon Institute of Business Science, Henley Business School, Wharton Executive Education, and London Business School.

As Managing Director of GCB Bank, Farihan continues to champion innovation, disciplined growth, customer-centric transformation, and operational excellence, while playing an increasingly important role in shaping the future of banking and digital transformation across Africa.



Mr Isaac Adjei

**GENERAL MANAGER,
MÖVENPICK AMBASSADOR
HOTEL ACCRA**

Mr. Isaac Okpoti Adjei brings over two decades of experience within the Accor network, having joined the Group at Novotel Accra. Over the years, he has held a variety of positions across Operations, Commercial, and Learning & Development, and served as a Certified Accor Trainer, contributing to key projects across Africa and the Caribbean across Luxury, Premium, and Economy brands.

A member of the pre-opening team of Mövenpick Ambassador Hotel Accra, Mr. Adjei played a vital role in establishing the hotel's standards and identity. His return to Ghana after several international assignments reflects a deep personal

and professional connection to the property's rich heritage. Since rejoining the team, he has served in several executive roles, culminating in his appointment as Executive Assistant Manager and now General Manager.

Mr. Adjei holds a First-Class degree in Social Sciences from KNUST, a Master of Philosophy in French from the University of Ghana, a Bachelor of Laws from GIMPA, and a Qualifying Certificate of Law from the Ghana School of Law.

He is married with two sons and is deeply passionate about leadership development, service excellence, and team well-being.



Sheila Wristberg

Group CEO, iRisk Group

Sheila Wristberg is the Group CEO of iRisk Group, a Ghanaian risk, insurance, reinsurance, technology, and advisory group helping businesses protect assets, manage complex exposures, and build resilience across African markets.

With experience across finance, insurance, risk management, audit, tax, and entrepreneurship, Sheila has led iRisk's growth into a recognized corporate risk partner serving clients across construction, manufacturing, energy, mining, aviation, financial services, healthcare, logistics, infrastructure, and the public sector.

As Group CEO, she leads the strategic direction of the Group across insurance brokerage, reinsurance brokerage, risk advisory, technology, and emerging insurtech initiatives. Her work focuses on helping businesses de-risk growth, strengthen governance, manage operational exposures, and build resilience in complex African markets.

Sheila began her career at PwC and is both a Chartered Accountant (ACCA) and Chartered Insurer (ACIIG), with qualifications across accounting, insurance, and reinsurance. She is a Stanford Seed alumna and is currently pursuing an Executive MBA at Oxford University's Saïd Business School.

She is the founder of WLIAfrica, which advances women's leadership across insurance, financial services, and sustainability. In addition, she is building Aurexis Capital, an operator-led platform focused on de-risking African tech ventures.

Under her leadership, iRisk ranked 45th on the 2024 Ghana Club 100 list and was recognized as the 3rd Best Insurance Brand in Ghana. Sheila represents a new generation of African CEOs building institutions at the intersection of risk, capital, technology, governance, and enterprise growth, with a focus on making African businesses more resilient, investable, and scalable.



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ACCRA



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Dr. Kofi Addo-Agyekum
(Pharm D)
CEO, KOFIKROM PHARMACY LTD

mail: kofikrom@yahoo.com
Phone: 0277-546 734 /
0245-253 523
Postal Address: SSNIT Flats
A1/4, DTD, Sakumono Estates,
Community 13, Tema, Ghana

Dr. Kofi Addo-Agyekum is a distinguished figure in Ghana's pharmaceutical sector, known for his exceptional leadership, entrepreneurial vision, and unwavering commitment to advancing public health. With over 30 years of professional experience, Dr. Addo-Agyekum's journey in the healthcare industry reflects a blend of passion, expertise, and strategic foresight. His contributions have not only reshaped the landscape of pharmaceutical distribution in Ghana but have also set benchmarks for excellence in the region. As

the founder and CEO of Kofikrom Pharmacy Ltd, Dr. Addo-Agyekum has cultivated an organization that plays a pivotal role in the delivery of quality healthcare products, significantly impacting public health delivery across Ghana and the broader African continent.

Dr. Addo-Agyekum's leadership extends beyond his entrepreneurial accomplishments. He is also a staunch advocate for innovation in the pharmaceutical industry, with a keen focus on improving drug availability, accessibility, and affordability for underserved populations. His work with Kofikrom Pharmacy Ltd has earned the company widespread recognition and accolades, solidifying his reputation as a forward-thinking business leader dedicated to social responsibility.



Iyad Hatoum
FOUNDER/CEO,
SOL POWER

BACKGROUND

Iyad Hatoum is a Lebanese - Ghanaian entrepreneur and founder of six dynamic companies across technology, real estate, renewable energy, and construction. Known for his relentless innovation and leadership, Iyad's ventures are reshaping the business landscape across Africa.

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- Business Development
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- MSC IN RENEWABLE ENERGY ENGINEERING
- RECOGNISED BY THE TAMALE MUNICIPAL FOR
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From solar panels and inverters to complete installations and maintenance, Solpower is committed to making clean, affordable, and reliable energy accessible for a brighter, more sustainable future.

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- Direct-distributor of top solar energy manufacturers; Huawei, Onccy, Trina-Solar, Sunforson, Suntime, Dyness, Solis
- First Major Project: NP Gandour 216 kWp

CONTACT & SOCIALS

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- LINKEDIN: IYAD HATOUM

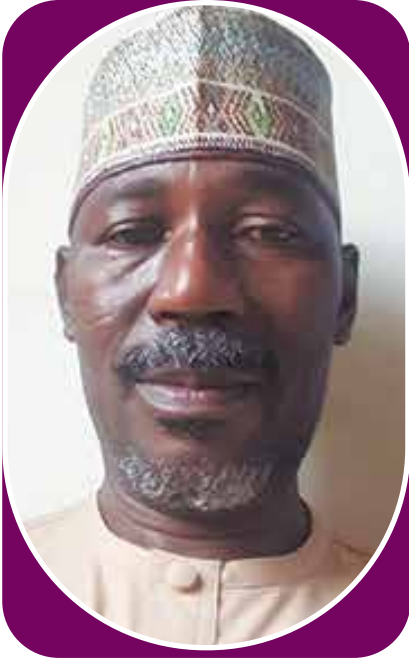


Alfreda Eghan
WALEY CEO

Alfreda Eghan is a seasoned corporate finance executive with over 30 years of experience in California's high-technology sector working for companies that included Symantec, Citrix and Oracle. She holds a B.S. in Finance from San Jose State University and an Executive MBA from Saint Mary's College of California.

After a successful career and voluntary business mentoring, she returned to Ghana to invest her expertise and resources to contribute to developing an underserved area with significant potential—focusing on the vocational and manufacturing sector.

As Founder and CEO of Waley & Goma Apparel Ltd, located in Bole, in the Savannah Region, she focuses on job creation and economic transformation, for youth and women.



Dr. Abubakari Millah FCA

CHAIRMAN, GLOBAL CENTRE FOR INTERNATIONAL BEST-PRACTICES (GCIBP)

Dr. Abubakari Millah is the Chairman of the Global Centre for International Best-Practices (GCIBP). and the Senior Partner of, Millah and Associates, a renowned firm of Chartered Accountants and Management Consultants.

Dr. Abu is an accomplished Chartered Accountant, with a Doctorate from the prestigious London School of Management and Technology (LSMT), and an Executive MBA from the University of Ghana Business School (UGBS).

Dr. Abu is currently the Vice President of the ICAG Practice Society, and the President of the Pan African Chartered Accountants Group, (PACAG).

He is an Alumni of PriceWaterhouseCoopers (PWC) where he trained as an Accountant. He is a World Bank Trained Procurement Consultant, and a UNZ&Co Certified Financial Decisions Maker (CFDM).

Dr. Abu Millah is an Outstanding Audit Quality Reviewer (AQR), an Executive Coach, and a Trainer, dedicated to promoting and championing International Best-Practices and Sustainable Management, and Committed to supporting and empowering Governments, Organisations, Executives, and Professionals with International Best-practices and Sustainable Management Tools.

Dr. Abu Millah is a thought Leader in Corporate Governance, Finance, Accounting, Auditing, Leadership, Management, Entrepreneurship, and Artificial Intelligence (AI), and is the father of Instant Money Transfer, Mobile Money, Management 5.0 (Sustainable Management) and the author of the 'Five Most Important Books of Our Time.

He can be contacted by email: abumillah123@gmail.com, by WhatsApp: 0244 318 917 or Call 0551186180.



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Maud Lindsay-Gamrat

Founder & CEO, Atlantic Catering and Logistics Limited, Ghana

Maud Lindsay-Gamrat is the Founder and CEO of Atlantic Catering and Logistics Limited, Ghana's leading hospitality company. With 600 employees, three ISO certifications, and clients in oil and gas, mining, and aviation, Atlantic ranks 20th on the Ghana Club 100 and was the first Ghanaian catering company to join the UN Global Compact.

What began in 2014 as a start-up addressing a gap in Ghana's extractive industries has grown into a fully integrated hospitality and logistics provider, offering offshore and onshore contract catering, remote site services, facility management, and event management across operations from Accra to Takoradi to Ahafo.

Before founding Atlantic Catering, Mrs. Lindsay-Gamrat spent fifteen years in senior management at a multinational inflight catering company, mastering the systematic processes required to deliver consistent excellence at 35,000 feet. That foundation shaped her approach to building a world-class business in high-stakes environments where food safety failures can shut down entire operations.

Beyond corporate clients, Mrs. Lindsay-Gamrat is committed to raising standards across Ghana's food industry. Through the Clean Bites initiative under the Atlantic Cares Foundation, she has trained over 1,300 street food vendors in safe food handling and sanitation practices. Atlantic Catering also sources ingredients directly from smallholder farmers across Ghana, channelling millions of cedis into rural communities annually.

Her leadership philosophy centres on developing people, particularly women employees, who receive dedicated training in emotional intelligence and leadership development: "I believe in lifting as I climb."

Mrs. Lindsay-Gamrat holds a degree in Business Administration from the University of Professional Studies, Accra, and a Global Executive MBA from China Europe International Business School (CEIBS). Her vision is Pan-African expansion, building a hospitality brand that showcases Africa's cross-continental cuisines while serving multinational clients across the continent.



Thierry Cauchy

Managing Director, GREL

GREL COMPANY PROFILE

LOCATION & DESCRIPTION: Ghana Rubber Estates Limited is located at the Western Region of Ghana. **Its Head Office is situated at Plot No. 49/1, Nzema Road, Takoradi.**

GREL's vision is to remain the leading natural rubber producer in Ghana by developing more outgrower farms and at the same time achieving unbeatable standards of quality, productivity and innovation.

Key Figures as at 31st December, 2025:

NUCLEUS ESTATE:

Concession Size: 21,078ha
Hectares developed: 15822ha (rubber + palm)
Hectares Under conservation/Biodiversity: 1,875ha

OUTGROWER:

No. of Farmers Assisted: 11,796ha
Hectares Planted: 57,660ha

FACTORY 1:

Capacity: 10tons per hour
Annual Production: 26,200tons

FACTORY 2:

Capacity: 10 tons per hour
Annual Production: 28,770tons

SALES:

Export: 55.109.04MT
Local: 1,011MT

TOTAL EMPLOYEES:

Total workforce: 3847
Stated capital: Euro 32,236,033
Equity: Euro 116,914,985

Corporate information

Board of Directors:

Pierre Billon (Ivoirian) - (Chairman)
Thierry Cauchy (French) Managing Director/CEO
Alassane Doumbia (Ivoirian) - Director
Charles Adu Fordjour (Ghanaian) - Director
Samuel Appiah-Ampofo (Ghanaian) - Director

Company Secretary:

Dehands Services Limited
2nd Floor, Opeibea House
37 Liberation Road
P.O. Box CT 9347, Cantonments
Accra, Ghana

Registered Office:

Ghana Rubber Estates Limited
No. 49/1, Nzema Road
Harbour Business Area
GPS: WS-350-8641
Takoradi

Auditor:

Price Water House (Gh.) Limited
PWC Tower
A4 Rangoon Lane, Cantoments City
PMB CT42, Cantoments
Accra-Ghana

Bankers:

Barclays Bank Ghana Limited
Agricultural Development Bank
Ecobank Ghana Limited
Societe Generale Ghana Limited
Zenith Bank Ghana Limited
National Investment Bank
United Bank for Africa

atlantic
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VISION

To become a major actor in the sector of natural rubber in West Africa, a high-performing company of choice in Ghana.

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”



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Deloitte

Company Profile

Deloitte.

Deloitte Ghana, is part of the global firm "Deloitte" and has a long history in the country, dating back to when it was originally formed by James Donald Barnes CA Scotland on 1st January 1947 under the name and style of J. D. Barnes & Co. Chartered Accountants. Through more than 75 years of history, Deloitte's practice in Ghana has set the bar for professional services in the marketplace whether it is audit, tax, assurance, consulting or financial advisory.

Today, the Ghanaian firm has set the Standard of Excellence in

all industries under the leadership of the Country Managing Partner; Daniel Kwadwo Owusu, who is supported by capable partners and over 400 staff. In Ghana, our clients include many of the largest banks, consumer business, telecommunication companies, numerous properties companies and other international trading companies.

The combination of our strong regional network with its established infrastructure together with our dynamic international connections makes us well placed to offer exceptional service to all our clients.

We make use of multi-service approach and pull together a team of specialists to best meet our clients' needs. We bring to you a depth of experience, deep industry strengths, and the highest quality services delivered consistently around the world.

We serve group of companies by leveraging our extended reach of professional from over 150 countries and with cutting edge technology which makes audit of entities seamless and with ease.

We are located on Plot No.71, Off George Walker Bush Highway, North Dzorwulu. Accra, Ghana.

- **Formerly J.D. Barnes & Co. Chartered Accountants**
- **400+ Professionals with external support from Deloitte Africa & Deloitte Global**
- **More than 75 years existence and rich experience**
- **Headed by Daniel Kwadwo Owusu Country Managing Partner**
- **13 Partners and able managers assuring the best of quality delivery**
- **Delivering quality service to 800+ Clients in Ghana and the Sub-region**

Our Services

Our service approach is focused on meeting your needs. Thus, the services we provide flow from your business goals and objectives. Deloitte – Ghana has six main service lines namely;

- **Audit**
- **Tax and Regulatory**
- **Consulting**
- **Financial Advisory**
- **Risk Advisory**

We have a strong audit team (this includes experts in the banking, insurance, consumer business, energy and resources companies, not for profit organization and other international organizations).

OUR GLOBAL FOOTPRINT

- Deloitte in West Africa

Deloitte West Africa is a cluster of Deloitte offices that has joined together to provide seamless cross-border services to our clients in the region and to pass on the benefits of scale and access to resources that this entity can generate.

Our West Africa practice serves multinationals, large national enterprises, small and medium-sized enterprises and the public sector across two countries Nigeria and Ghana with offices in Accra, Lagos, Abuja and Port Harcourt.

Our West Africa offices are large enough to handle day-to-day as well as peak service needs. Because of our strong practice serving various industries, a large number of our audit staff have hands-on experience working with clients in your field. As a result, we have a pool of trained and experienced professionals available to serve.

At Deloitte, we pride ourselves on serving the most important private and public sector organisations in Ghana and around the globe, including many of the largest companies, with distinction. Deloitte has developed a reputation as one of the world's leading audit firms, and presently the number one professional services firm globally. Deloitte is also the fastest growing of the 'Big 4' and recognized as one of the audit leaders in professional services in West Africa.

- Deloitte in Africa

Deloitte network is one of the oldest, largest and most highly regarded professional services network in Africa. Our practices in Africa have served leading public and private sector clients across the continent for a number of decades. In order to provide our clients with the best possible service, Deloitte's Africa practice operates as an integrated network rather than a collection of individual offices, featuring active inter-office communication and exchange of personnel.

Deloitte has more than 40 offices and 5,700 professionals in Africa, so we are ready to serve clients throughout the African continent. In the few countries where we do not have a physical presence, we serve multinational clients by partnering with Deloitte Member Firms along with the best possible

local service provider or by locating an engagement team from the nearest suitable office with the requisite skills and experience or by locating an engagement team from the nearest suitable office with the requisite skills and experience.

- The Global Network

Deloitte Touche Tohmatsu Limited (DTTL) and its member firms (collectively referred to as Deloitte) is one of the world's leading global professional services providers.

Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management and tax services to selected clients.

These firms are members of Deloitte Touche Tohmatsu Limited (DTTL), a UK private company limited by guarantee.

Each member firm provides services in a particular geographic area and is subject to the laws and professional regulations of the particular country or countries in which it operates.

DTTL does not itself provide services to clients.



Daniel Owusu has spent the past 25 years with Deloitte, working with clients and professionals worldwide, providing services that include financial statement audit, fraud investigation, dispute services, due diligence, valuation and financial advisory services.

He is a chartered accountant with a strong academic and professional background. He is a fellow of the Institute of Chartered Accountants (Ghana) and a member of the Certified Information System Auditor (CISA), USA. He holds a Masters in Business Administration (MBA) degree in

Finance from the University of Leicester, UK and a Master of Science (MSc) degree in Computer Systems Auditing from the London Metropolitan University, UK.

Daniel was appointed Country Managing Partner in April 2020 and is presently the Lead Partner in charge of Audit. He has gained extensive experience in the United Kingdom, South Africa, Mali, Liberia, Sierra Leone, Nigeria, Kenya and Egypt.

Daniel Kwadwo Owusu

Country Managing Partner,
Deloitte Ghana

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The 'Special Ice' logo is shown in a stylized, cursive font. 'Special' is in red and 'Ice' is in white on a blue rectangular background.

University of Ghana

Company Profile



Prof. Nana Aba Appiah Amfo

**Vice Chancellor,
University of Ghana**

Professor Nana Aba Appiah Amfo made history as the first female Vice-Chancellor at the University of Ghana. With over twenty-two years of experience in academia and university administration, she brings innovation, resourcefulness, and tact to her role. Her leadership is characterized by a dedication to leveraging technology as an enabler and a commitment to human welfare.

Prior to becoming Vice-Chancellor in October 2021, she served as Acting Vice-Chancellor from August 2021 and held the position of Pro Vice-Chancellor for Academic and Student Affairs since November 2019. She has also held various leadership roles within the university, including founding Dean of the School of Languages and Head of the Department of Linguistics.

Professor Amfo holds MPhil and PhD degrees in Linguistics from the Norwegian University of Science and Technology, along with a bachelor's degree from the University of Ghana. She has received additional training in higher education management

and leadership from prestigious institutions such as Harvard Business School, University of Applied Sciences, Germany, and INSEAD, France.

Her academic career began in 2001 as a Lecturer in the Department of Linguistics, where she steadily rose through the ranks to become a Professor in 2017. Her research interests in Pragmatics have led to numerous internationally recognized publications and conference presentations.

Beyond academia, Professor Amfo has gained extensive multicultural experience through professional engagements in over twenty countries. She is an engaged public speaker and has served as an external examiner for several universities across the globe.

Her leadership and expertise have been acknowledged by her peers, as evidenced by her involvement in various international associations and boards. She has also received numerous awards for her contributions to academia and gender empowerment.

Professor Amfo is married to Mr. Frank Amfo, and they have three children: Yoofi, Maame Araba, and Efua Benyiwa.

PricewaterhouseCoopers (PwC).

Company Profile



At PwC, our purpose is to build trust in society and solve important problems. We are a passionate community of solvers working together in unexpected ways to create solutions that untangle some of the world's most complex problems. We combine perspectives and technologies to create new solutions, and help our clients build trust and make a lasting difference.

We are a network of firms in 151 countries with over 364,000 people who are committed to delivering quality in Assurance, Consulting and Risk Services, Tax and Legal Services and Deals.

PwC Ghana

We offer professional services to both the private and public sectors in the following industries:

- Consumer and Industrial Products and Services
- Financial Services
- Energy, Utilities and Resources
- Government and Public Sector

PwC Ghana is a member firm of PricewaterhouseCoopers International Limited, each member firm of which is a separate legal entity. PwC Ghana is located in Accra with a branch office in Sierra Leone, and has over 500 employees and 18 resident Partners/Directors.

Find out more and tell us what matters to you by visiting us at www.pwc.com/gh



Mr. Vish Ashiagbor
Country Senior Partner,
PricewaterhouseCoopers (PwC).

Vish is the Country Senior Partner for PwC in Ghana. He was admitted into partnership in 2007. Altogether, Vish has over 30 years of professional experience, 22 of which have been spent with PwC.

His primary expertise is in assisting businesses and governments to navigate the complex field of transactions and deals, including due diligence work, investment appraisals, and business valuations. He has advised both selling and buying parties on transactions across a variety of industries, including banking and financial services, power and utilities, manufacturing, transportation and logistics.

Vish holds a Masters degree in Engineering from the University of London, Imperial College of Science, Technology and Medicine. He is a Chartered Accountant, a member of the Institute of Chartered Accountants, Ghana (ICAG) and a Fellow of the Institute of Chartered Accountants in England and Wales (FCA).

Ernst & Young

Company Profile



Shape the future
with confidence

Founded in 1849, EY has established itself as a global leader in assurance, tax, transaction, and advisory services. Our mission is to create a positive impact not only on businesses and markets but also on society as a whole. We are committed to building a better working world, where our clients can thrive and communities can prosper.

As a proud member of the global EY network, EY Ghana has been a cornerstone of professional services in the region for over two decades. Our firm benefits from robust support from our global counterparts and other esteemed African practices, allowing us to deliver unparalleled service quality and innovative solutions.

Over the years, EY Ghana has cultivated a strong reputation for excellence, distinguishing ourselves among competitors through our unwavering dedication to independent, high-quality professional services. Our diverse clientele spans businesses of all sizes across major sectors of the economy, including government entities, multinational corporations, and non-profit organizations.

Our Commitment to Quality and Integrity

At EY Ghana, our success is anchored in a steadfast commitment to adhering to internationally recognized

standards in all our assignments. We prioritize integrity, professionalism, and a client-centric approach, ensuring that we meet and exceed the expectations of those we serve.

With a team of 12 Partners and a growing workforce of over 240 dedicated professionals, EY Ghana is well-equipped to address the complex challenges faced by our clients. Our professionals bring a wealth of experience and expertise, enabling us to provide tailored solutions that drive sustainable growth and success. Together, we are shaping the future of business in Ghana and beyond, fostering innovation and resilience in an ever-evolving landscape.



Emmanuel Adekahlor is a distinguished professional and the Country Managing Partner of EY in Ghana. He has over the past two decades led the delivery of a diverse range of engagements including financial statement audits, internal control reviews, diagnostic assessments, business process reviews, asset quality reviews and due diligence evaluations across various sectors and geographies. Through these engagements, Emmanuel has supported a wide array of clients, from multinational corporations and listed companies to public sector entities and donor agencies. His work spans multiple countries, including Ghana, the United Kingdom, South Africa, Sierra Leone, Liberia, Tanzania, Mauritius and Kenya.

Emmanuel is a Fellow of the Association of Chartered Certified Accountants (ACCA) in the UK and a member of the Institute of Chartered Accountants (ICA) in Ghana. He holds a Bachelor of Science degree in Accounting and an MBA in Finance. His commitment to the profession is evident through his previous role as a member of the Technical and Research Committee of ICA Ghana, where he actively contributed to addressing matters impacting the industry.

As a principled and empathetic leader, Emmanuel is dedicated to nurturing the next generation of professionals. Outside of his professional commitments, he enjoys spending quality time with his family.

Emmanuel Adekahlor

ERNST & YOUNG,
COUNTRY MANAGING PARTNER



JayKay Industries

PRINT PARTNER



Pawan Aidasani

Group CEO, Jay Kay Industries & Investments

Pawan Aidasani: The Visionary Trailblazer Transforming Ghana's Business Landscape In the heart of Ghana's bustling economy, one name stands out as a beacon of innovation and progress: Pawan Aidasani, the dynamic CEO of Jay Kay Industries and Investments Ltd. For the past 25 years, Aidasani has been the driving force behind the company's remarkable growth, transforming his father's modest trading business into a powerhouse of diversified industries. His sharp business acumen, coupled with an unwavering commitment to fostering local growth, has not only elevated Jay Kay to new heights but also left an indelible mark on Ghana's economic and industrial landscape.

A Legacy of Growth and Diversification

When Pawan Aidasani joined Jay Kay Industries 25 years ago, the company was primarily a trading business focused on paper products. Under his leadership, it has evolved into a multifaceted conglomerate with a robust portfolio spanning Fast-Moving Consumer Goods (FMCG), paper manufacturing, and cutting-edge printing solutions. Today, Jay Kay is Ghana's largest producer of A4 paper and exercise books, a testament to Aidasani's vision of supporting the nation's education system with high-quality stationery.

Aidasani's ability to seize opportunities and diversify has been pivotal. The company now leads in manufacturing paper packaging products, including mono cartons, corrugated boxes, paper

cups, labels, and core pipes. Its state-of-the-art printing lines produce textbooks, exercise books, and offer digital printing services, catering to both local and regional markets. By introducing HPCL-Nataraj stationery to Ghana, Aidasani has ensured that students and professionals alike have access to world-class tools, reinforcing his commitment to education and empowerment.

Empowering Ghana's Economy

Aidasani's impact extends far beyond the walls of Jay Kay Industries. His inclusive approach to business has created pathways for local entrepreneurs and partners to thrive. By fostering collaborations and sharing opportunities, he has helped countless Ghanaian businesses grow alongside Jay Kay. His leadership has strengthened the nation's industrial ecosystem, generating jobs and driving economic progress.

Aidasani's philosophy is rooted in innovation and sustainability. His investments in research and development have introduced modern technologies to Ghana, ensuring the country remains at the forefront of industrial advancements. From pioneering ROKO NANO urea, a revolutionary agricultural input to championing solar energy solutions, Aidasani is paving the way for a greener, more sustainable future. His ventures into solar and electrical opportunities reflect a forward-thinking mindset, addressing Ghana's energy needs while promoting environmental stewardship.

A Vision for the Future

What sets Pawan Aidasani apart is his unique sense of business, a blend of intuition, reliability, and a relentless pursuit

of excellence. His ability to anticipate trends and embrace emerging technologies has positioned Jay Kay as a trailblazer in Ghana's industrial sector. Aidasani's latest initiatives promise to introduce groundbreaking developments to the country, many of which will be firsts in their respective fields. While the details remain under wraps, the ripple effects of these projects are expected to benefit both Jay Kay and the nation at large. At the core of Aidasani's success is his belief in the power of innovation to transform lives. By prioritizing modern products and services, he has ensured that Jay Kay remains a catalyst for progress, delivering solutions that meet the needs of a rapidly evolving world. His vision for Ghana is one of shared prosperity, where businesses, communities, and individuals grow together.

A Lasting Legacy

Pawan Aidasani's journey with Jay Kay Industries is a story of resilience, vision, and impact. From revolutionizing the paper and packaging industry to introducing sustainable agricultural and energy solutions, he has redefined what it means to be a business leader in Ghana. His contributions have not only propelled Jay Kay to the forefront of the industry but also inspired a new generation of entrepreneurs to dream big and innovate boldly. As Ghana continues to rise on the global stage, leaders like Pawan Aidasani are shaping its future one innovative idea at a time. With his unwavering dedication to progress and his knack for turning opportunities into successes, the best is yet to come for both Jay Kay Industries and the nation it proudly serves.



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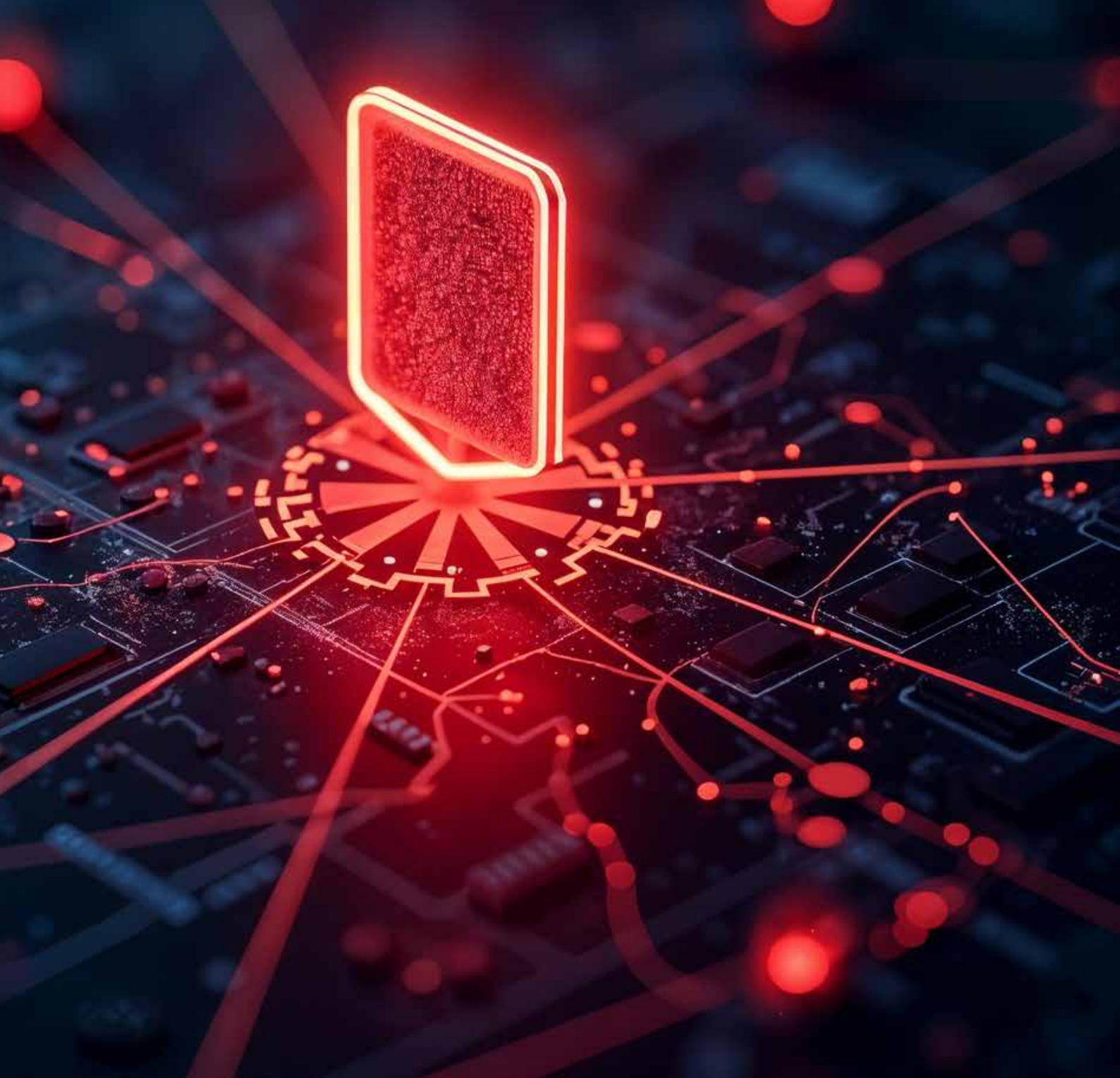
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INSTITUTIONAL PARTNERS

GIPC

Company Profile



The Ghana Investment Promotion Centre (GIPC) is the primary agency responsible for attracting and promoting investment in Ghana under the Office of the President. Enshrined by the GIPC Act 2013 (Act 865), the Centre's mandate is to encourage and facilitate valuable investments that drive economic growth, unlock opportunities, and create employment.

Its experienced team of professionals provides valuable insights and guidance, helping investors navigate the local market with ease. As the first point of contact for foreign investors, the GIPC has built a reputation as a reliable partner for businesses seeking to establish themselves in Ghana.

By leveraging its expertise, resources, and strategic partnerships, the GIPC has positioned Ghana as an attractive investment destination in West Africa, offering investors a stable political environment, a favourable business climate, and a thriving market economy.

As the lead promotion agency in Ghana, our mandate is to ensure that Ghana remains a top destination for investment, and that your investments are safe and profitable in a constantly evolving economic landscape. To achieve this, we undertake a range of strategic functions and ensure to provide a transparent, predictable, and investor-friendly environment where businesses can grow with confidence, backed by professionalism, clarity, and world-class service delivery.



Simon Madjie

**Chief Executive Officer,
Ghana Investment Promotion
Centre (GIPC).**

Mr. Simon Madjie is a seasoned investment facilitator and lawyer with over a decade of experience in enhancing investment and trade partnerships between Ghana, the United States, and Africa.

Before his appointment, he served as Executive Secretary of the American Chamber of Commerce in Ghana (AmCham Ghana), playing a pivotal role in advancing the chamber's initiatives, including key contributions to AmCham's AfCFTA Resource Centre.

Additionally, he consulted on the establishment of AmChams in Ethiopia, Angola, The Gambia, and Côte d'Ivoire. He also worked as a Key Account Business Developer at Equatorial Coca-Cola Bottling Company, focusing on business development and stakeholder engagement.

Mr. Madjie is a certified Insolvency Practitioner in Ghana and an Abshire-Inamori International Leadership Fellow at the Centre for Strategic and International Studies (CSIS) in Washington, D.C.

He holds a BSc in Business Administration (Management) and a Master's in Marketing from the University of Ghana, an LLB from the Ghana Institute of Management and Public Administration (GIMPA), a BL from the Ghana School of Law, and an LLM in International Trade Law from the University of Ghana.

He is also a member of the Institute of International Affairs – Ghana, the Ghana Bar Association, and the Ghana Association of Restructuring and Insolvency Affairs.

Ghana Revenue Authority



GRA



Anthony Kwasi Sarpong

**Commissioner General,
Ghana Revenue Authority**

Mr. Anthony K. Sarpong has been appointed Ag. Commissioner-General of the Ghana Revenue Authority (GRA), effective 21st January 2025. He succeeds Ms. Julie Essiam, who served the Authority with distinction and resigned on 20th January 2025.

A highly accomplished Chartered Accountant, Mr. Sarpong brings over 21 years of extensive experience in audit and advisory services spanning multiple sectors, such as Financial Services, Consumer and Industrial Markets, Telecommunications, Media, and Technology.

Before his appointment, he served as a Senior Partner at KPMG Ghana, providing strategic leadership and operational oversight to achieve the firm's corporate objectives.

Mr. Sarpong is a member of several professional bodies, including:

1. The Institute of Chartered Accountants, Ghana (ICAG)
2. The Institute of Chartered Accountants of Nigeria (ICAN)
3. The Ghana Association of Restructuring and Insolvency Advisors (GARIA)

He is also an influential contributor to academia and professional development, serving as a member of the University of Ghana Business School's Advisory Board and as

Vice President of STOBA. He is the Chairman of the Mary Mother of Good Counsel Catholic Parish (MMGCCP) Education Committee, reflecting his dedication to community service.

Mr. Sarpong holds an impressive academic portfolio, including:

1. An MSc in Financial Risk Management from London Metropolitan University
2. A Post-Graduate Diploma in Business Administration from the University of Manchester
3. A First-Class Honours degree in Business Administration (Accounting) from the University of Ghana

His appointment as the Ag. Commissioner-General is a major step towards efficiency, transparency, and transformation in the Authority's drive toward ultimate revenue mobilisation for the nation.

With his exceptional qualifications, wealth of experience, and proven leadership capabilities, Mr. Sarpong is well-positioned to lead the GRA in achieving its mission of enhancing revenue mobilisation for national development.

24-hour Economy



**Augustus (Goosie)
Obuadum Tanoh**

**Presidential Advisor,
24-Hour Economy & Accelerated
Export Development,
24-Hour Economy Authority**

Augustus “Goosie” Tanoh is an accomplished international businessman, lawyer, and public servant with extensive experience across both the public and private sectors. He has spearheaded development programmes in primary healthcare, community enterprises and infrastructure. Mr Tanoh pioneered the export of non-traditional Ghanaian commodities, including cassava chips, groundnuts, and hibiscus flowers to Europe, and palm kernels to Nigeria, capitalising on ECOWAS trade agreements. His commodity trading companies have established integrated supply chains that have benefited thousands of farmers by way of

improved livelihoods, increased farm household incomes and generated millions of dollars in export revenue. He has held executive roles in several local and international companies. Currently, Mr Goosie Tanoh serves as the Presidential Adviser, responsible for advancing the 24-Hour Economy and Accelerated Export Development Programme of His Excellency John Dramani Mahama’s current administration. In this role, he leads initiatives to transform local production, manufacturing, and human capital development, fostering a more resilient and prosperous economy for all Ghanaians.

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ENGINEERING
IMPACT





MEDIA PARTNERS



Kwesi Twum

Multimedia Group (CEO)

Kwesi Twum is a distinguished Ghanaian media executive, entrepreneur, and visionary business leader, serving as the Chief Executive Officer of Multimedia Group Limited, Ghana's leading independent media organization. With decades of experience in broadcasting, media innovation, and business leadership, he has played an instrumental role in shaping Ghana's modern media landscape.

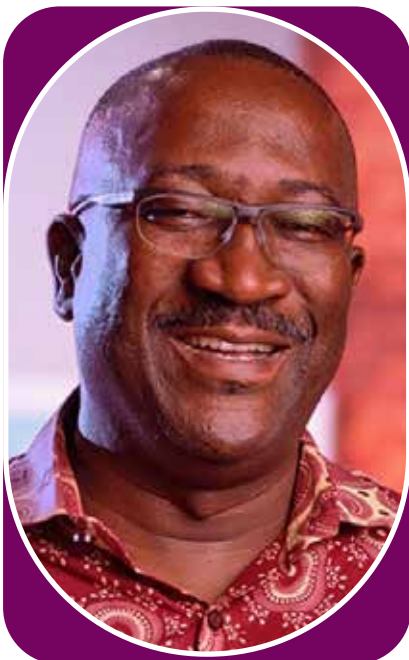
As the founder and driving force behind Multimedia Group, Kwesi Twum has transformed the organization into a dominant multimedia powerhouse with an extensive portfolio that includes some of Ghana's most influential media brands, including Joy FM, Joy News, Adom FM, Hitz FM, Asempa FM, Nhyira FM, and several digital media platforms. Under his leadership, Multimedia has consistently set industry standards in credible journalism, innovative programming, audience engagement, and digital transformation.

Renowned for his entrepreneurial foresight and commitment to excellence, Mr. Twum has successfully built a media institution that commands nationwide trust and influence, while significantly contributing to democratic discourse, public education, and national development in Ghana.

His leadership style is defined by innovation, strategic growth, talent development, and a relentless pursuit of quality broadcasting. Through his stewardship, Multimedia Group has expanded beyond traditional radio into television, online news, and digital content delivery, maintaining its relevance in a rapidly evolving media environment.

Kwesi Twum is widely respected for his role in nurturing some of Ghana's finest media professionals and creating a culture of professionalism, integrity, and impactful storytelling. His contributions to the media industry have earned him admiration as one of Ghana's most influential business and communications leaders.

As CEO, he continues to guide Multimedia Group's strategic vision, focusing on innovation, operational excellence, audience expansion, and sustainable growth. His enduring impact on Ghana's media ecosystem remains a testament to visionary leadership, entrepreneurial resilience, and a steadfast commitment to shaping informed societies through trusted media.



Samuel Atta-Mensah

**Omni Media
[Citi FM & Citi TV] (CEO)**

Samuel Atta-Mensah, widely known as Sam Atta Mensah, is a highly respected Ghanaian media executive, broadcaster, and strategic business leader serving as the Chief Executive Officer of Omni Media Limited, one of Ghana's dynamic media and communications organizations. With decades of experience in broadcasting, journalism, media management, and corporate leadership, he has built a distinguished reputation for excellence, innovation, and impactful storytelling.

As CEO of Omni Media Limited, Samuel Atta-Mensah provides strategic leadership for the organization's operations, growth, and brand positioning, driving its mission to deliver quality media content, audience engagement, and innovative communication solutions. His leadership reflects a strong commitment to professionalism, credibility, and relevance in Ghana's fast-evolving media environment.

Prior to his current role, Samuel Atta-Mensah earned national recognition through his impactful career in radio broadcasting and executive media leadership, where he became known for thought-provoking programming, audience connection, and insightful commentary on national issues. His

extensive industry experience continues to shape his strategic approach to media enterprise development.

Renowned for his communication expertise, leadership discipline, and entrepreneurial mindset, he has contributed significantly to strengthening media professionalism, talent development, and institutional growth within Ghana's broadcasting sector. His leadership style is defined by innovation, integrity, collaboration, and a deep understanding of audience expectations in the digital age.

Beyond his executive responsibilities, Samuel Atta-Mensah is recognized as a mentor, public commentator, and advocate for responsible media practice, helping shape conversations around governance, business, and social development.

As Chief Executive Officer of Omni Media Limited, he remains focused on expanding the company's influence through content innovation, digital transformation, strategic partnerships, and sustainable growth. His continued leadership positions Omni Media as a relevant and competitive player in Ghana's communications landscape, while reinforcing his standing as one of the country's respected voices in media leadership.



Beatrice Agyemang
Media General (Group CEO)

Beatrice Agyeman Abbey is an accomplished media executive, corporate strategist, and transformational business leader serving as the Chief Executive Officer of Media General Ghana, one of Ghana's leading multimedia and broadcasting organizations. With extensive experience in media management, brand development, corporate leadership, and business growth, she has established herself as one of the most influential female executives in Ghana's media industry.

As CEO of Media General, Beatrice Agyeman Abbey provides strategic leadership for a diversified media portfolio that includes leading brands such as TV3, 3FM, Onua TV, Onua FM, Connect FM, Akoma FM, and MG Digital platforms. Under her stewardship, the organization continues to strengthen its position as a dominant force in broadcasting, digital media innovation, audience engagement, and impactful journalism.

Known for her strong leadership, innovation-driven mindset, and results-oriented management approach, she has played a pivotal role in repositioning Media General for sustained growth in an increasingly competitive and technology-driven media landscape. Her focus on operational excellence, talent

development, content innovation, and strategic partnerships has contributed significantly to the organization's continued expansion and market relevance.

Beatrice Agyeman Abbey is widely respected for championing excellence in media leadership while advocating for professionalism, creativity, and impactful communication. Her leadership has helped enhance Media General's influence in shaping public discourse, national conversations, and social development through credible news, entertainment, and audience-centered programming.

Beyond corporate leadership, she is recognized as a role model for women in executive management, demonstrating resilience, strategic foresight, and a commitment to empowering future leaders in the communications industry.

As Chief Executive Officer, Beatrice Agyeman Abbey remains focused on accelerating innovation, deepening audience trust, expanding digital transformation, and positioning Media General Ghana for long-term sustainable growth. Her leadership continues to define Media General's evolution as a modern, influential, and competitive media institution in Ghana and across the region.



Benjamin Ato Afful
Graphic Communications Group (CEO)

Benjamin Ato Afful is a distinguished Ghanaian media executive, journalist, and corporate leader serving as the Managing Director of Graphic Communications Group Limited (GCGL), Ghana's leading state-owned media and publishing organization. With an illustrious career spanning journalism, editorial leadership, media management, and corporate governance, he has earned a reputation as one of Ghana's most respected voices in the communications industry.

As Managing Director of Graphic Communications Group Limited, Ato Afful provides strategic leadership for one of the country's most influential media institutions, overseeing a diverse portfolio that includes the Daily Graphic, The Mirror, Graphic Business, Junior Graphic, Graphic Showbiz, Graphic Sports, and expanding digital media platforms. Under his stewardship, the organization continues to maintain its leadership in credible journalism, public information dissemination, and media innovation.

With decades of professional experience, Ato Afful has played a significant role in shaping journalism and editorial excellence in Ghana. Before assuming the role of Managing Director, he distinguished himself through exemplary service in editorial leadership, where he championed professionalism, ethical journalism, and impactful national reporting.

Known for his strategic leadership, intellectual depth, and commitment to institutional excellence, he has led efforts to strengthen Graphic Communications' relevance in an increasingly digital and competitive media environment. His focus on innovation, audience engagement, operational efficiency, and sustainable growth continues to drive the organization's transformation.

Beyond corporate leadership, Ato Afful is widely respected for his contributions to national discourse, media development, and mentorship of emerging journalism professionals. His leadership reflects integrity, resilience, professionalism, and a strong commitment to nation-building through responsible media practice.

As Managing Director, he remains focused on advancing Graphic Communications Group's strategic growth, deepening public trust, expanding digital transformation, and sustaining the organization's legacy as Ghana's benchmark for credible journalism and media excellence. His enduring impact continues to shape the future of Ghana's communications and publishing industry.



Kwame Blay

Daily Guide (CEO)

Kwame Blay is a respected Ghanaian media executive, entrepreneur, and strategic business leader serving as the Chief Executive Officer of Daily Guide Network, one of Ghana's prominent media organizations with a strong footprint in print and digital journalism. With extensive experience in media management, publishing, corporate communications, and business development, he has played a significant role in strengthening the organization's relevance within Ghana's evolving media landscape.

As CEO of Daily Guide Network, Kwame Blay provides leadership for the organization's operations, strategic growth, and content expansion, ensuring the continued influence of one of Ghana's widely recognized news brands. Under his stewardship, the organization continues to adapt to changing audience consumption trends through innovation, digital transformation, and enhanced news delivery platforms.

Known for his strong leadership, business acumen, and commitment to journalistic excellence, Mr. Blay has contributed to positioning Daily Guide as a credible source of news, analysis, and

public affairs commentary. His leadership emphasizes operational efficiency, audience engagement, market relevance, and strategic partnerships that support sustainable growth.

Kwame Blay is widely respected for his contribution to media enterprise development and his commitment to maintaining high standards in news publishing. His leadership has helped strengthen Daily Guide Network's visibility and influence in shaping public discourse, informing citizens, and contributing to democratic engagement in Ghana.

Beyond corporate leadership, he is recognized for his focus on innovation, media sustainability, and talent development within the communications industry. His forward-looking leadership style reflects resilience, adaptability, and a commitment to institutional growth.

As Chief Executive Officer, Kwame Blay remains focused on expanding Daily Guide Network's reach across digital and traditional platforms, strengthening audience trust, and driving long-term business sustainability in an increasingly competitive media environment. His leadership continues to position the organization as a relevant and influential player in Ghana's media ecosystem.



David Antwi

Ghana Web (CEO)

David Antwi is a distinguished Ghanaian media executive, digital strategist, and corporate leader serving as the Chief Executive Officer of GhanaWeb, one of Ghana's most influential digital media and news platforms. With extensive experience in digital publishing, media innovation, audience engagement, and strategic leadership, he has played a significant role in strengthening GhanaWeb's position as a leading source of news, information, and online public discourse for both local and global audiences.

As CEO of GhanaWeb, David Antwi provides strategic leadership for the organization's operations, digital growth, stakeholder engagement, and content expansion. Under his stewardship, GhanaWeb has continued to evolve as a dominant digital media brand, delivering timely news, political analysis, entertainment, business coverage, and multimedia content to millions of readers in Ghana and across the diaspora.

Renowned for his innovation-driven leadership and deep understanding of the digital media ecosystem, Mr. Antwi has contributed significantly to GhanaWeb's transformation in an increasingly competitive and fast-changing online media environment. His focus on digital

innovation, audience relevance, platform growth, and strategic partnerships has enhanced the organization's reach and influence.

Under his leadership, GhanaWeb has expanded into impactful thematic areas including climate change reporting, civic engagement initiatives, and investment-focused conversations aimed at promoting national development and diaspora participation in Ghana's economic growth.

Known for his strategic foresight, business acumen, and commitment to excellence, David Antwi has helped position GhanaWeb as a credible and highly engaging digital destination for news consumers, advertisers, policymakers, and the Ghanaian global community.

Beyond corporate leadership, he is recognized for supporting initiatives that foster national dialogue, innovation, and economic empowerment through digital communication platforms.

As Chief Executive Officer, David Antwi remains focused on driving GhanaWeb's continued expansion through innovation, audience engagement, digital transformation, and sustainable growth. His leadership continues to strengthen GhanaWeb's relevance as a modern media institution connecting Ghana to the world through trusted digital storytelling and impactful information dissemination.



Dr. Godwin Acquaye

**Business & Financial Times
(CEO)**

Dr. Godwin Acquaye is a distinguished Ghanaian media executive, entrepreneur, and strategic business leader serving as the Chief Executive Officer of Business and Financial Times (B&FT), Ghana's leading business-focused media organization. Renowned for his visionary leadership, business acumen, and commitment to excellence, he has played a pivotal role in strengthening B&FT's position as a trusted source of business intelligence, financial journalism, and economic thought leadership.

As CEO of Business and Financial Times, Dr. Acquaye provides strategic leadership for the organization's operations, editorial growth, stakeholder engagement, and business expansion. Under his stewardship, B&FT has continued to evolve as a dominant platform for credible business reporting, market analysis, executive insights, and impactful economic conversations that influence decision-makers across Ghana and beyond.

With extensive experience in media leadership, corporate strategy, and enterprise development, Dr. Acquaye has successfully driven innovation and institutional growth within Ghana's specialized media landscape. His leadership emphasizes editorial excellence, digital transformation, audience relevance, and sustainable business

development in an increasingly competitive information environment.

Known for his strong executive leadership, intellectual depth, and strategic foresight, he has contributed significantly to positioning B&FT as a respected voice within Ghana's business ecosystem. His focus on thought leadership, stakeholder partnerships, and market-responsive content has strengthened the organization's influence among policymakers, investors, CEOs, entrepreneurs, and the broader corporate community.

Beyond his executive role, Dr. Acquaye is recognized for his contributions to business development, leadership conversations, and economic discourse in Ghana. He remains committed to promoting enterprise growth, informed decision-making, and the advancement of knowledge through quality business journalism.

As Chief Executive Officer, Dr. Godwin Acquaye continues to lead B&FT's strategic vision toward innovation, expansion, and long-term relevance, ensuring the organization remains at the forefront of business communication and economic reporting. His leadership reflects excellence, resilience, and a steadfast commitment to shaping informed business leadership in Ghana and across Africa.



Mr. Nat Kwabena Anokye-Adisi

EIB NETWORK (CEO)

Nathan Kwabena Anokye Adisi, popularly known as Bola Ray, is an accomplished Ghanaian media entrepreneur, broadcaster, and visionary business executive serving as the Chief Executive Officer of EIB Network Group, one of Ghana's leading multimedia organizations. Renowned for his innovation, entrepreneurial drive, and transformative leadership, he has played a significant role in redefining Ghana's modern media and entertainment landscape.

As founder and CEO of EIB Network Group, Bola Ray has built a diversified media enterprise with a strong presence across radio, television, digital media, and entertainment. The network's portfolio includes prominent brands such as GHOne TV, Starr FM, Kasapa FM, Agoo TV, and digital media platforms, all of which continue to shape public discourse, entertainment, and audience engagement in Ghana and beyond.

With an extensive background in broadcasting and media management, Bola Ray is celebrated for pioneering audience-focused content, innovative programming, and strategic media expansion. Under his leadership, EIB Network has evolved into a recognized platform for credible journalism, entertainment excellence, and dynamic storytelling.

Known for his charismatic leadership and business acumen, he has successfully combined creativity with enterprise growth, building a strong brand that resonates with diverse audiences. His leadership style emphasizes innovation, talent development, collaboration, and continuous adaptation to the rapidly evolving digital media environment.

Beyond his corporate achievements, Bola Ray is widely admired for mentoring emerging media talents, supporting youth empowerment initiatives, and promoting entrepreneurship within Ghana's creative and communications sectors. His influence extends beyond broadcasting into event management, brand development, and strategic partnerships.

As CEO of EIB Network Group, Bola Ray remains committed to strengthening the organization's market leadership through innovation, digital transformation, audience expansion, and sustainable business growth. His enduring impact on Ghana's media ecosystem reflects visionary leadership, entrepreneurial resilience, and an unwavering commitment to excellence in communication and entertainment.



Nana Osafo Kantanka

Zed Multimedia (CEO)

Nana Osafo Kantanka is a respected Ghanaian media executive, communications strategist, and transformational business leader serving as the Chief Executive Officer of Zed Multimedia, one of Ghana's growing multimedia broadcasting organizations. With extensive experience in media management, broadcasting, strategic communications, and corporate leadership, he has built a reputation for driving innovation, operational excellence, and sustainable growth within the media industry.

As CEO of Zed Multimedia, Nana Osafo Kantanka provides strategic direction for the organization's operations, brand development, content innovation, and market expansion. Under his leadership, the company continues to strengthen its presence in Ghana's competitive media landscape through engaging programming, audience-centered communication, and evolving digital media platforms.

Known for his strategic insight, strong leadership discipline, and commitment to excellence, Nana Osafo Kantanka has played a significant role in positioning Zed Multimedia as a relevant and competitive force in Ghana's communications sector. His leadership approach focuses on innovation, stakeholder collaboration, operational

efficiency, and adaptability in response to rapidly changing audience preferences and technological advancement.

With a deep understanding of the media ecosystem, he has contributed meaningfully to content development, audience engagement, and the broader evolution of modern broadcasting in Ghana. His executive leadership reflects professionalism, resilience, creativity, and a strong commitment to institutional growth.

Beyond his corporate responsibilities, Nana Osafo Kantanka is recognized for supporting talent development, promoting professional excellence, and contributing to the advancement of Ghana's media industry. His influence continues to inspire emerging professionals and strengthen confidence in progressive media leadership.

As Chief Executive Officer, Nana Osafo Kantanka remains focused on accelerating Zed Multimedia's growth through innovation, digital transformation, strategic partnerships, and sustainable business expansion. His leadership continues to position the organization as a modern, impactful, and forward-looking media institution serving diverse audiences across Ghana.



Ken Ansah

Chief Operating Officer (COO) of Multimedia Group Limited,

Ken Ansah is a seasoned Ghanaian media executive and strategic operations leader serving as the Chief Operating Officer (COO) of Multimedia Group Limited, one of Ghana's foremost multimedia and broadcasting organizations. With extensive experience in media operations, business management, corporate strategy, and organizational leadership, he has played a critical role in driving operational excellence and sustainable growth within one of the country's most influential media institutions.

As Chief Operating Officer of Multimedia Group, Ken Ansah provides executive oversight for the company's operational performance, business processes, resource optimization, and strategic execution across its diverse media platforms. His leadership supports the continued growth and efficiency of renowned brands including Joy FM, Joy News, Adom FM, Hitz FM, Asempa FM, Nhyira FM, and Multimedia's digital platforms, helping maintain the group's position as a leader in Ghana's media landscape.

Known for his strong management capabilities, disciplined execution, and strategic insight, Ken Ansah has contributed significantly to strengthening Multimedia Group's operational resilience in a rapidly evolving media environment. His leadership approach emphasizes efficiency, innovation, performance management, stakeholder collaboration, and sustainable institutional development.

With a strong understanding of the communications and broadcasting ecosystem, he has helped drive initiatives that enhance operational productivity, audience engagement, and business continuity, ensuring the organization remains agile and competitive amid changing industry trends and technological transformation.

Widely respected for his professionalism, leadership maturity, and commitment to organizational excellence, Ken Ansah has played a vital role in supporting Multimedia Group's continued success as a trusted media powerhouse.

As Chief Operating Officer, he remains focused on optimizing internal systems, strengthening strategic execution, supporting innovation, and driving long-term business growth. His continued contribution reinforces Multimedia Group's reputation for excellence in broadcasting, digital media, and audience-centered communication.

Ken Ansah's leadership reflects operational discipline, strategic thinking, and a steadfast commitment to institutional performance, making him a key pillar in the continued evolution and success of Multimedia Group Limited.

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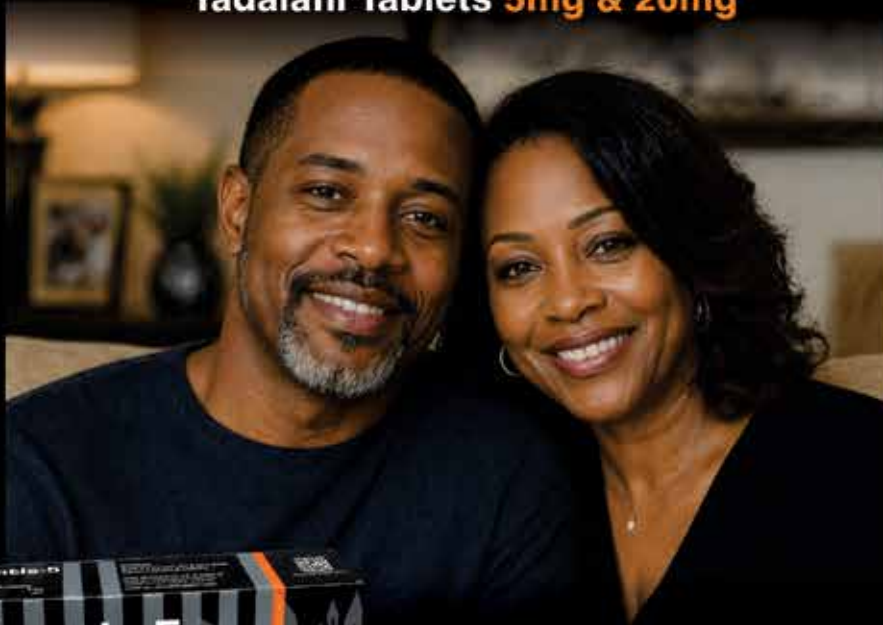
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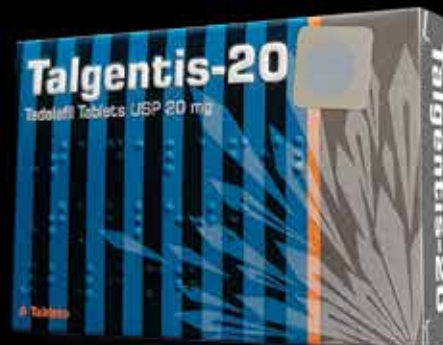
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GRA



Frequently Asked Questions on Personal Tax Reliefs

Personal Tax Relief is a tax benefit that reduces the amount of Income Tax you pay. It is given to eligible resident individuals who have filed their annual tax returns.

a. Who qualifies for Personal Tax Relief?

Only resident individuals who earn income from employment or run a business during the year are eligible.

b. How do I apply for Personal Tax Relief?

Complete a GRA Tax Relief application form and submit it to the nearest Taxpayer Service Centre (TSC). If approved, you will receive a Tax Relief Card (TRC) to give to your employer for processing.

c. Do I have to apply every year?

Yes. You need to apply yearly because your situation may change, and previous reliefs may no longer apply.

d. Do I receive money under the Personal Tax Relief?

No. Tax relief is not cash. It is an amount deducted from your income before tax is calculated, so you pay less tax.

e. What types of Personal Tax Reliefs are available?

There are two main categories of Personal Tax reliefs. They are; Upfront Reliefs and Other Personal Reliefs.

1. Upfront Reliefs

These reliefs are granted before tax is deducted. The money is not refunded as cash but a reduction in your tax to be paid. They are yearly deductions and should be applied for each year.

- **Marriage/Responsibility Relief** – GHS 1,200 per year For individuals supporting a spouse or up to three children.
- **Child Education Relief** – GHS 600 per child per year For up to three children in recognised schools in Ghana. Only one parent can claim per child.
- **Disability Relief** – 25% of your assessable income For individuals with certified disabilities. Apply with proof from the Department of Social Welfare.
- **Old Age Relief** – GHS 1,500 per year for individuals aged 60 years and above.
- **Aged Dependent Relative Relief** – GHS 1,000 per year. Supports up to two relatives aged 60 or older. Only one person can claim per relative.

2. Other Personal Reliefs

These reliefs are enjoyed directly by the employee. The money is not refunded as cash but a reduction in your tax to be paid.

- **Cost of Training Relief** – GHS 2,000 per year for individuals updating their professional, technical, or vocational skills. Include proof of training and costs when filing returns.
- **Mortgage Interest Deduction** – For individuals who take a loan from a recognised financial institution to buy their first home. The relief is the total interest paid on the loan and applies to only one property relative.

f. How do I apply for Mortgage Interest Deduction?

For Employees:

- Apply through your employer to the Commissioner-General with all necessary documentation.
- Your employer will receive notice of approval, and your mortgage interest will be deducted before your tax is calculated.

Note: Employers must keep records of all mortgage interest deductions made.

For Self-Employed or Employees not on payroll:

- Apply to the Commissioner-General with all relevant documentation.
- Deduct the mortgage interest, before calculating taxes, and keep all records as proof.

Source reference – Internal Revenue Act, 2005 (Act 684) Value Added Tax Act, 2013 Act 870), Revenue Administration Act, 2016 (Act 915)

Ghana Revenue Authority
P. O. Box 2202, Accra
Head office location; off Starlets'
91 Road, near Accra Sports Stadium



Toll Free Number; **0800 900 110**
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GRA

Know your Tax Returns and Filing dates

A Tax Return is a statutory declaration made by a taxpayer to the Commissioner-General, declaring income from business, employment, and or investment for tax purposes.

Types of Tax Returns and when they are filed:

No.	Type of Tax Returns	Due/Filing Period
1	Corporate Income Tax Return (CIT)	Not later than four months after the end of the basis period
2	Corporate Income Tax Self-Assessment Estimate Form (CIT)	By the date of payment of the first tax instalment.
3	Revised Corporate Income Tax Self-Assessment Estimate Form (CIT)	By the date of payment of the first tax instalment.
4	Personal Income Tax Return (PIT)	Not later than four months after the end of the basis period
5	Personal Income Tax Self-Assessment Estimate Return (PIT)	As and when necessary, but not beyond the due date of submission of the annual return.
6	Partnership Return	Not later than four months after the end of the basis period
7	Petroleum Income Tax Return (Annual)	Not later than four months after the end of the basis period
8	Petroleum Income Tax Return (Quarterly)	Not later than thirty days after the end of a quarter, furnish the Commissioner-General •A return •An estimate
9	PAYE Deduction (Monthly)	Within 15 days after the end of each Calendar Month.

No.	Type of Tax Returns	Due/Filing Period
10	PAYE Deduction (Annual)	On or before April, 30th of the following year
11	Withholding Tax	On or before the 15th of each month, following the month in which payment was made/withheld
12	Value Added Tax (Standard & Flat Rate)	On or before the last working day of the month, following the month in which the transactions were made
13	Withholding VAT	On or before the 15th of each month, following the month in which payment was made/withheld
14	NHIL/GETFund	On or before the last working day of the month, following the month in which the transactions were made
15	Excise Tax	On or before the 21st of each month following the month to which the return relates
16	Capital Gains Tax Return Form	As and when necessary, but not beyond the due date of submission of the annual return.
17	Gift Tax Returns	As and when necessary, but not beyond the due date of submission of the annual return.
18	Communications Service Tax (CST)	On or before the 21st of each month, following the month to which the return relates

Where do I file my Tax Returns?

File your Tax returns online by:

- Downloading the Ghana Taxpayer's App, available on Google Play Store / App Store
- GRA Taxpayers' Portal; <https://taxpayersportal.com>. is an online self-service system that allows taxpayers to file returns, make payments, and access other tax-related services.

Follow these quick steps to file your returns on the Taxpayers portal;

- Sign up with your Ghana Card ID number for 1st time users
- Log in with registered account details
- Click file Returns
- Select Return type
- Complete the required Information and attach documents where necessary
- Click on confirm and save
- Click on complete and submit
- Click on pay now to enable you to generate your tax bill
- Generate the invoice using the tax bill via the ghana.gov.gh platform
- Select the mode of payment

For assistance; Contact the nearest GRA Taxpayer Service Centre (TSC)

Ghana Revenue Authority
P. O. Box 2202, Accra
Head office location; off Starlets'
91 Road, near Accra Sports Stadium

 www.gra.gov.gh
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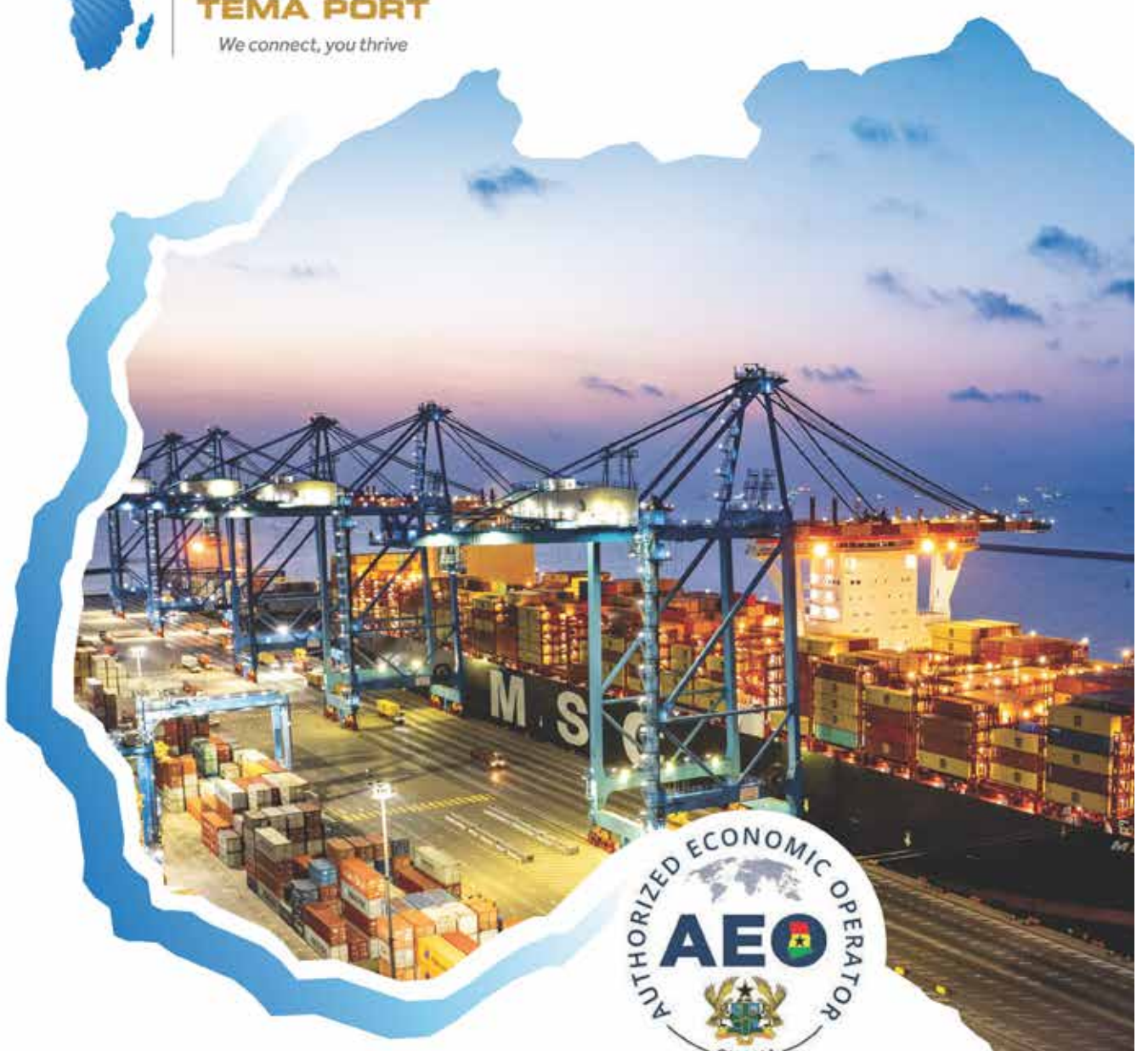




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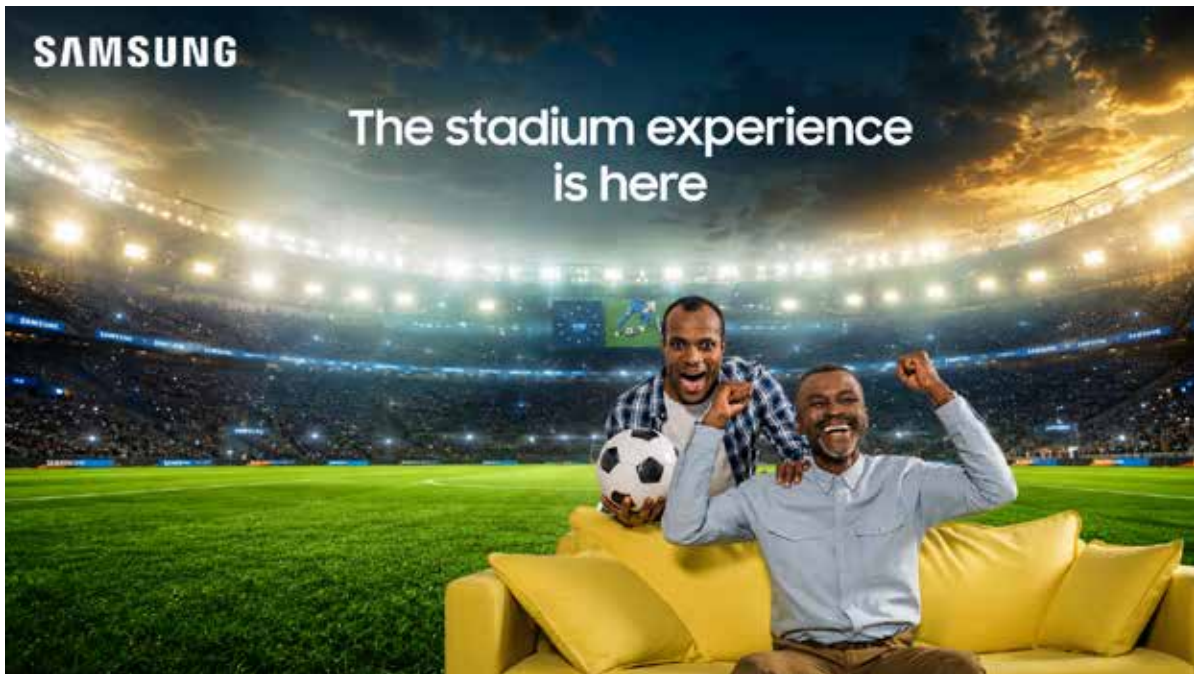
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