



CEO Awards
Categories and eligibility
requirements

March 2017

Categories

Award Categories

1. Life-time Honorary Award
2. CEO of the Year
3. Female CEO of the Year
4. Young CEO of the Year
5. Start-up CEO
6. Best Performing Stock CEO Award
7. Expatriate CEO of the Year
8. CEO Team of the Year

Industry Categories

9. Manufacturing CEO of the Year

Telecoms, Media and Transport

10. Technology CEO of the year
11. Media CEO of the Year
12. Telecommunication CEO of the Year

Banking & Finance

13. Bank CEO of the Year
14. Non-Bank CEO of the year
15. Insurance CEO of the Year

Energy & Resources

16. Mining CEO of the Year
17. Renewable Energy CEO of the Year
18. Upstream CEO of the Year
19. Downstream Oil & Gas CEO of the Year
20. Hospitality CEO of the Year
21. Retail CEO of the Year

Housing & Real Estate

22. Real Estate CEO of the Year
23. Construction CEO of the Year

Health

24. Healthcare CEO of the Year
25. Pharmaceutical CEO of the Year
26. Transport and Logistics CEO of the Year
27. Agribusiness CEO of the Year
28. Automobile CEO of the Year

Aviation

29. Aviation CEO of the Year

Eligibility Requirements

1. Life-time CEO Honorary Award

Eligibility Requirements:

- Nominee should have been in an executive position, president or board member
- The nominee should be retired and not in active service
- Nominee should have served in the country for more than 10 years
- Nomination for this award would be done by consultation with major industry players and regulators
- Selection would be done by a 7-member Awards' Jury by consensus
- In the absence of a consensus, a simple majority vote would be applied

2. CEO of the year

Eligibility Requirements:

- CEOs from all types of organizations and industries from all over the country can participate.
 - Employed professionals, Leaders, Owners, Entrepreneurs, Founders, Self-Employed.
 - CEO should have achieved more than 20% increase in Net Profit from Dec 2015 to Dec 2016
 - CEO must have a balance sheet in excess of GHS 25m
- a. In less than 650 words summarize the most important accomplishments of this nominated person in the past 12 months and how these may relate to any previous performance or industry norms. Conclude at the end the impact this nominee had on your organization.
 - b. Summarize in a not more than 3 bulleted points why this nominee deserves recognition.
 - c. What is the single most important advice this nominated CEO would give to other CEOs?
 - d. Name one leader that this nominated CEO admires the most.

3. Female CEO of the year

Eligibility Requirements:

- CEOs from all types of organizations and industries from all over the country can participate.
 - Employed professionals, Leaders, Owners, Entrepreneurs, Founders, Self-Employed.
 - CEO should have achieved more than 20% increase in Net Profit from Dec 2015 to Dec 2016
 - CEO must have a balance sheet in excess of GHS 25m
- a. In less than 650 words summarize the most important accomplishments of this nominated person in the past 12 months and how these may relate to any previous performance or industry norms. Conclude at the end the impact this nominee had on your organization.
 - b. Summarize in a not more than 3 bulleted points why this nominee deserves recognition.
 - c. What is the single most important advice this nominated CEO would give to other CEOs?
 - d. Name one leader that this nominated CEO admires the most?

4. Young CEO of the year

Eligibility Requirements:

- CEO must be less than 35years.
- CEOs from all types of organizations and industries from all over the country can participate.
- Employed professionals, Leaders, Owners, Entrepreneurs, Founders, Self-Employed.
- CEO should have achieved more than 20% increase in Net Profit from Dec 2015 to Dec 2016
- CEO must have a balance sheet in excess of GHS 25m

- a. In less than 650 words summarize the most important accomplishments of this nominated person in the past 12 months and how these may relate to any previous performance or industry norms. Conclude at the end the impact this nominee had on your organization.
- b. Summarize in a not more than 3 bulleted points why this nominee deserves recognition.
- c. What is the single most important advice this nominated CEO would give to other CEOs?
- d. Name one leader that this nominated CEO admires the most?

5. Start-up CEO of the year

Eligibility Requirements:

- CEOs from all start up organisations from all industries from all over the country can participate.
- Startups should have been formed since January 2015.
- Startup CEO should be making a net revenue of not less than GHS 500,000

In less than 650 words, summarize the key objectives of the start-up CEO and list the major achievements in the past 12 months. Summarize in a not more than 3 bulleted points why this company deserves recognition.

Nominations in this category should be able to demonstrate solid growth (be it in profits, user numbers, among others).

6. Best Performing Stock CEO of the year

Eligibility Requirements:

- Automatic entry for CEOs from all listed companies.
- CEO's company should have been listed at least since 2014
- CEO should have been at post at least since January 2014
- Listed Company of the nominated CEO should be the top gainer based on price change over the 12 months period from January 2016 to December 2016 – (weight - 40%)
- Listed Company of the nominated CEO should be the top active stock by number of transactions – (Weight – 20%)
- Listed Company of the nominated CEO should be the top active stock by volume of shares traded (Weight 20%)
- Listed Company of the nominated CEO should be the top active stock by value of shares traded (Weight 20%)

Summarize the achievements based on eligibility criteria.

7. Industry CEO of the year

Industry Awards shall be categorized into the various industry/industry sub-sectors above.

Eligibility Requirements:

- CEOs from all industries from all over the country can participate.
- CEO must have a balance sheet in excess of GHS 25m
- CEO should have achieved the highest percentage growth in subscribers/customer/deposits from Jan 2016 to Dec 2016
- CEO should have achieved the highest percentage growth in revenue from Jan 2016 to Dec 2016
- CEO should have achieved the highest percentage growth in Net Profit from Jan 2016 to Dec 2016

Nomination Process

In less than 650 words summarize the most important accomplishments of this nominated person in the past 12 months and how these may relate to any previous performance or industry norms.

Include any notable projects or initiatives to demonstrate excellence in this area.

Summarize in a not more than 3 bulleted points why this nominee deserves recognition.

Mode of Nomination

Nominations are opened for all categories from 20th March 2017 and closes at 23:59 hours Coordinated Universal Time 21st April 2017.

Qualified CEOs may send download the nomination forms from www.ghanaceosummit.com and send completed nomination forms to: cawards@deloitte.com.gh and awards@ghanaceosummit.com.



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